

2020. Nursing ANNUAL REPORT



Hackensack
Meridian *Health*





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from the Chief Nurse Executive

2020

What a year to be a nurse! When the World Health Organization declared 2020 as the Year of the Nurse, we had no idea how literal that designation would become. The heroism and dedication of nurses have moved to the forefront of public awareness, and there is worldwide recognition of the nursing profession's vast contributions not just to the COVID-19 response, but to health care overall.



The pandemic challenged us to rise to the highest levels of our profession in the face of great uncertainty, and that is exactly what our more than 8,000 nurses across the Hackensack Meridian *Health* network have done. Our nurses have displayed the compassion and competence that our profession demands, and I have never been prouder to be a nurse and to stand with this incredible group of health care heroes.

Our nurses are often the last link between a patient and their loved one, a unique and challenging position requiring grace and kindness. With resiliency and innovation, our nurses have navigated the complexities of health care in the midst of an evolving crisis. And with compassion and courage, our nurses have fiercely advocated for our patients and for one another. They have cried over loss, and they have celebrated each small victory. Challenge after challenge, our nurses have shown up and persevered.

Over the last year, our nurses have also led response teams, applied evidence-based principles to prevent disease and address care quality, researched new treatment options and strategies to improve patient outcomes, and developed quality improvement plans and processes, all while valiantly and selflessly battling against the greatest public health crisis in our lifetime.

It is no surprise that as one of the most recognized health care systems in the country for nursing excellence, Hackensack Meridian *Health* has been hailed as a national leader in the delivery of quality nursing care. As outlined in the report that follows, we took many actions in 2020 to make our nursing team even stronger.

- ▶ We implemented a singular, networkwide nursing vision, mission, philosophy and professional practice model.
- ▶ We implemented a best-in-class compensation program to strengthen our ability to retain and attract nurses and provide opportunities for merit increases and growth.
- ▶ In recognition of the Year of the Nurse, we established the Hackensack Meridian *Health* Magnet®/Pathway to Excellence® Award Program, the first networkwide award program dedicated to honoring nursing excellence. In the pages that follow, you'll read more about the many initiatives we advanced in 2020 to celebrate the Year of the Nurse and honor our nursing team.



Theresa Brodrick and Chief Nursing Officer Jane O'Rourke pictured with nursing team members during the "Theresa Tour" stop at Raritan Bay Medical Center – Old Bridge.



In February, Theresa Brodrick spent time on B3-North at Bayshore Medical Center shadowing Melissa Ann Seakan, an RN on that unit.

- ▶ We implemented the national DAISY Award program across the network, with the addition of JFK Medical Center, Ocean Medical Center, Jersey Shore University Medical Center and Palisades Medical Center in 2020.
- ▶ We hosted our first volunteer event with the Red Cross in February, prior to the pandemic. The collaboration with the Red Cross, finalized at the end of 2019, supports our strategic focus of nursing excellence through partnerships with community outreach programs.
- ▶ We took steps to implement healthy work environment councils at our acute care hospitals to further engage our nurses and empower them to make recommendations and decisions that help drive policy at our health network and beyond.

At the close of 2020, we were met with sustained challenges as COVID-19 continued its rampage, but we also were offered a glimmer of hope when the first vaccines arrived in mid-December. Like they always do, our nurses have led the way in this effort. I applaud the thousands of nurses who have stepped up to get the vaccine. I was thrilled to be able to get mine just prior to the new year.

I offer my sincere gratitude and respect to the Hackensack Meridian *Health* nursing team. It is an honor to serve as your chief nurse, and I stand in awe of all you have accomplished in 2020.

Theresa M. Brodrick, Ph.D., RN, NE-BC
Executive Vice President and Network Chief Nurse Executive



Professional Practice Model

Mission

Humanize Care Through the Art and Science of Nursing

Vision

Boldly transform the nursing profession to deliver the highest-quality humanistic care.

Philosophy

As professional nurses, we provide holistic family- and patient-centered care to the communities we serve.

Foundational to Watson's Theory of Human Caring, we translate the ethical, theoretical and experiential evidence into the establishment of an authentic, caring, healing environment. This care embraces a continuum of services and encompasses levels of care in diversified specialties throughout the lifespan.

Essential to human caring, we embrace self-care, caring for each other and caring for our communities. We are committed to creating a highly reliable culture of quality and safety in order to achieve superior patient outcomes while sustaining a healthy practice environment that supports shared decision-making, allowing the nursing voice to influence policy and practice.

Finally, we believe that innovation and research drive change, inspire new knowledge, bring joy and make a difference in the practice and delivery of humanistic care.



8,000+ nurses

17
hospitals

500 other patient care locations across the state of New Jersey, including 16 long-term care facilities

One of the most recognized health systems in the country for nursing excellence with

7 Magnet[®] designations

194 scholarships for a total of \$197,750

496 nurse residents and 85 graduate nurses hired through Nurse Residency Program

57 nurses trained through the Periop 101 Fellowship

145+
quality improvement initiatives

380 new certifications earned

100+
presentations

500+ nurses are members of a professional organization



SECTION 1

COVID-19

Innovation

The innovative spirit of nurses has been on full display throughout the COVID-19 pandemic. Highlights include:

- ▶ Preserving PPE by safely hanging IV tubing from outside the room and using baby monitors to keep a close eye on patients.
- ▶ Utilizing Command™ hooks to keep IV tubing off the floor.
- ▶ Converting areas such as the cafeteria at Hackensack University Medical Center and the outpatient gym area at JFK Johnson Rehabilitation Institute for COVID-19 patient care.
- ▶ Creating letter- and color-coded labeling systems in patient rooms to best identify what equipment belongs with which patient.
- ▶ Adopting creative approaches to support the bereaved, including hospice nurses who host virtual services for families and loved ones.
- ▶ Supporting COVID-19 clinical trials. From antiviral drugs to immunotherapies, patients at Hackensack Meridian Health were treated in 10 different clinical trials, as well as through compassionate-use and expanded-use access.
- ▶ Using iPads to support visitation and telehealth services.



By utilizing an iPad, Gahan Stefanacci, Riverview Medical Center Wound Care RN, was able to complete a wound care referral on a COVID-19 patient while conserving PPE.

The COVID-19 Pandemic

On March 4, 2020, the first COVID-19 patient was diagnosed at Hackensack University Medical Center. By the end of November, more than 26,000 COVID-positive patients were treated across the Hackensack Meridian Health network. These numbers help illustrate the magnitude of this pandemic. As our health care heroes continue to fight against the nation's worst public health challenge in a century, we salute the dedication, bravery and sacrifice of our nursing teams in acute care, post-acute care, community outreach and home health, who have consistently demonstrated the extraordinary lengths they will go to for our patients, their families and our entire organization.

COVID-19 Crisis in Numbers*

- ▶ **195,528** people were tested for COVID-19 at Hackensack Meridian Health.
- ▶ **20.57%** of patients treated were in critical care.**
- ▶ **26,095** COVID-positive patients were treated across the network.
- ▶ **8,537** inpatients recovered from COVID-19, a recovery rate of 77%.**
- ▶ **17,478** COVID-positive patients were treated at our hospitals.
- ▶ **2,170** COVID-19 patients received plasma therapy.
- ▶ More than **13,000** contingent workers were brought in to meet demand.

*Data from March through Nov. 30, 2020.

**Excludes Pascack Valley and Mountainside Medical Centers.



Southern Ocean Medical Center celebrated the discharge of the 100th COVID-19 patient in early May. As patients are discharged, team members celebrate the courage, strength and hope of our patients with "Here Comes the Sun" by the Beatles playing overhead.

Community Support

From clap-outs and messages of gratitude to food and PPE donations, communities served by Hackensack Meridian Health have provided an outpouring of support to team members throughout the pandemic.



Ellen Hering spearheaded a project to provide meals to inpatient units at Jersey Shore University Medical Center, including a large delivery of food from Joe Leone's Italian Specialties.



Thank you to LAPCOS, which sent a donation to Bayshore Medical Center's entire team. The company wanted each team member to treat their skin after a long shift wearing N95s and surgical masks.

Local first responders thanked Bayshore Medical Center team members for all of their hard work during the pandemic.



Starling Living, a retirement facility in Florida, held a "Fun Sock Drive" to collect socks for nurses at Hackensack University Medical Center.



The superintendent of Red Bank Borough Public Schools showed his support for our health care heroes at Riverview Medical Center.

Maternity nurses at Southern Ocean Medical Center enjoy cold brew coffee from Ship Bottom Brewery.



Left: The Edison Office of Emergency Management organized first responders to cheer on team members at JFK Medical Center.

Right: First responders welcome the team at Southern Ocean Medical Center.



Nursing Workforce

With the surge of COVID-19 patients needing care, Hackensack Meridian *Health* hospitals adopted different staffing models, including the Society of Critical Care Medicine tiered staffing model for ICU, telemetry and medical-surgical units. In addition, hundreds of agency nurses were brought on, an aggressive recruitment campaign was launched and redeployment/reassignment was advanced. Part of this effort included a team of nurse leaders from across the network who were charged with scouring the country to support staffing needs.

During this period of great need, countless nurses

selflessly went above and beyond to best serve our patients, our community and fellow frontline team members. Here are just a few:

Caitlyn Sutter, RN, who regularly works as a registered nurse at Bayshore Medical Center, volunteered to serve in the Intensive Care Unit at Hackensack University Medical Center, viewed as the epicenter of the COVID-19 outbreak in the northeast. Hackensack admitted the state's first COVID-positive patient and has treated more COVID-19 patients than any other hospital in the state. When Caitlyn was coming to the end of her two-week volunteer placement, in the

midst of the hospital's highest COVID-19 patient census, she requested to extend her stay. Caitlyn felt strongly that she could make more of a difference by serving on the frontline at Hackensack, given the hospital had the largest number of critically ill patients.

Anne Olsen, RN, serves as a nurse manager in the Medical Intensive Care Unit at Jersey Shore University Medical Center. When COVID-19 hit, despite challenging family obligations, Anne went to the hospital each and every day—working from 5 a.m. to well past 7 p.m.—even when she wasn't “on the clock.” Anne not only managed five units

of over 100 nurses during this period, but she consistently supported her team at the bedside, including manually proning patients to ensure the highest quality of care.

During the height of the COVID-19 crisis, Riverview Medical Center PACU nurses **Danielle Bilow**, BSN, RN, and **Tatum Vitale**, BSN, RN, CCRN, were rapidly trained to convert to ICU nursing, and both came off their respective day shifts to help on the more difficult-to-cover night shifts. In April, both signed up to work from 7 a.m. to 7 p.m. That was the same day Riverview received an urgent call from Hackensack

Left: Nurses at JFK Johnson Institute are “CO-VEE-19” essential.

Right: During the pandemic, the hospice team provided inpatient care at Hackensack University Medical Center and Palisades Medical Center. Pictured: Maggie Dziadosz, RN, and Marlena Sobolewska, RN.



University Medical Center desperately seeking coverage for its night shift. Despite just coming off orientation at the Riverview ICU, both Danielle and Tatum willingly volunteered, traveling to Hackensack to help staff one of the pop-up ICUs.

Bayshore Medical Center's **Kathy Armstrong** retired from nursing in December 2019, only to return in April to help during the COVID-19 pandemic. Kathy returned to her position as wound care coordinator on a per-diem basis. Kathy shared, "I will always remember the true commitment of teamwork, support, gratitude, humanity, sacrifices, grief, despair,

frustration, love, hope and endurance that nurses and doctors have experienced together. Nursing is a strong and resilient profession that will move forward, being more prepared if COVID returns."

Research is being conducted to fill a gap in the literature regarding nursing staffing in hospitals during pandemics, epidemics and illness outbreaks. A team led by nurse scientists **Susan H. Weaver**, Ph.D., RN, CRNI, NEA-BC, **Ulanda Marcus-Aiyeku**, DNP, RPI-YB, RN, NE-BC, and **Teri Wurmser**, Ph.D., MPH, RN, NEA-BC, have conducted 18 focus groups at nine Hackensack

Meridian *Health* hospitals exploring clinical nurses' perceptions of nurse staffing during the pandemic. The evolution and actual unit level staffing data for the intensive care, telemetry and medical-surgical units at the nine HMH hospitals pre- and during COVID-19 is also being examined. With a better understanding of experiences during the COVID-19 pandemic, the results from this study will assist nurse leaders and health care administrators in developing a systematic action plan with evidence-based staffing models for future outbreaks and epidemics.



Bayshore Medical Center's Caitlyn Sutter, RN, bravely extended her volunteer placement at Hackensack University Medical Center during the height of the pandemic.



Kathy Armstrong retired from Bayshore Medical Center prior to the pandemic but selflessly returned to her position as wound care coordinator in April to help her former colleagues.

Anne Olsen, RN, serves as a nurse manager in the Medical Intensive Care Unit at Jersey Shore University Medical Center.

In Remembrance

In August, Hackensack Meridian *Health* held a Day of Remembrance across the network to honor those team members we lost and reflect on all we have overcome during the pandemic. A moment of silence was observed, and special events were planned at each campus.



Day of Remembrance at Hackensack University Medical Center



Day of Remembrance at Pascack Valley Medical Center

Day of Remembrance at Riverview Medical Center





Day of Remembrance at Mountainside Medical Center



Day of Remembrance at JFK Hartwyk at Oak Tree



Day of Remembrance at Bayshore Medical Center



Day of Remembrance at JFK Medical Center



SECTION 2

Year of the Nurse

When the World Health Organization designated 2020 as the Year of the Nurse, we enthusiastically embraced this opportunity to shine a brighter spotlight on our incredible nursing team.

We developed a plan to show our gratitude and honor our nurses throughout the year. When COVID-19 hit in March and our priorities shifted, we recognized it was even more important to meaningfully recognize our nurses, who have consistently demonstrated the extraordinary lengths they would go to for our patients, our communities and our entire organization.

Among the initiatives we advanced was the launch of the new Magnet®/Pathway to Excellence® Award Program to recognize nursing excellence across the network. Each campus had the opportunity to select five nurses to be honored in categories that align with the Magnet® model components:

- ▶ Transformational leadership
- ▶ Structural empowerment
- ▶ Exemplary professional practice
- ▶ New knowledge and innovation
- ▶ Empirical outcomes

Of the campus award winners, we then selected overall network winners in each category. With more than 150 nominations submitted, we were overwhelmed by the support of our nursing team on each campus and inspired by the stories of bravery, compassion and dedication that were shared. Through socially distanced campus celebrations held in the fall, we were able to celebrate these nurses, who exemplify excellence in nursing practice and help elevate the profession of nursing overall.

Transformational Leadership Award

Recognizes a nurse who inspires, influences, motivates, encourages and empowers others to achieve outcomes supporting unit or organizational goals.



Network Winner:

- ▶ **Stephanie Ceylan**, Jersey Shore University Medical Center

Campus Winners:

- ▶ **Patricia Anthony**, JFK Medical Center
- ▶ **Alison Flood**, Ocean Medical Center
- ▶ **Tara Olsen**, Raritan Bay Medical Center – Perth Amboy
- ▶ **Rincy Jacob**, Raritan Bay Medical Center – Old Bridge
- ▶ **Karen Francis**, Palisades Medical Center
- ▶ **Thomas Ringwood**, Bayshore Medical Center
- ▶ **Christina Lahey**, Riverview Medical Center
- ▶ **Tammy Russo**, Hackensack University Medical Center
- ▶ **Kelly Murphy**, Southern Ocean Medical Center

Structural Empowerment Award

Recognizes a nurse who is engaged in professional development activities and shared decision-making, and/or is involved in community outreach projects that improve care in a local, regional or global setting.



Network Winner:

- ▶ **Nancy Kerr**, Ocean Medical Center

Campus Winners:

- ▶ **Beryl Sowah**, JFK Medical Center
- ▶ **Dawn Mathurin**, Jersey Shore University Medical Center
- ▶ **Myra Felix**, Raritan Bay Medical Center – Perth Amboy
- ▶ **Maureen Waple**, Raritan Bay Medical Center – Old Bridge
- ▶ **Joe Encarnacion**, Palisades Medical Center
- ▶ **Stephanie Matulionis**, Bayshore Medical Center
- ▶ **Josie Bubello**, Riverview Medical Center
- ▶ **Kirsten Sprofera**, Hackensack University Medical Center

Exemplary Professional Practice Award

Recognizes a nurse who is committed to improving nursing practice through interprofessional collaboration, communication and continuous quality improvement projects that make a meaningful contribution to outcomes.



Network Winner:

- ▶ **Sheetal Patel**, JFK Medical Center

Campus Winners:

- ▶ **Carrie Ann Curtin**, Ocean Medical Center
- ▶ **Kelly Sattler**, Jersey Shore University Medical Center
- ▶ **Jane Ramos**, Raritan Bay Medical Center – Perth Amboy
- ▶ **Lauren Farina**, Raritan Bay Medical Center – Old Bridge
- ▶ **Gladys Sillero**, Palisades Medical Center
- ▶ **Monica Loperano**, Bayshore Medical Center
- ▶ **Barbara Dougherty**, Riverview Medical Center
- ▶ **Lisa Schneidenback**, Hackensack University Medical Center
- ▶ **Bethany Greg**, Southern Ocean Medical Center
- ▶ **Nancy Spalluto**, Carrier Clinic



Network Winner:

- ▶ **Diome Kramer**, The Harborage

Empirical Outcomes Award

Recognizes a nurse who makes an essential contribution to nursing workflow, practice environment, patient experience and/or clinical outcomes. These results must be validated by data and demonstrate that a change has occurred because of these actions.



Network Winner:

- ▶ **Amy Quinlan**, Jersey Shore University Medical Center

Campus Winners:

- ▶ **Dawid Debicki**, JFK Medical Center
- ▶ **Kirsten Zabilowicz**, Ocean Medical Center
- ▶ **Margie Bustillo**, Raritan Bay Medical Center – Perth Amboy
- ▶ **Jennifer Cavanaugh**, Raritan Bay Medical Center – Old Bridge
- ▶ **Kim Kranz**, Bayshore Medical Center
- ▶ **Danielle Billow and Tatum Vitale**, Riverview Medical Center
- ▶ **Kathy Brophy-Degrassie**, Southern Ocean Medical Center



Network Winner:

- ▶ **Lauren Marti**, Hackensack University Medical Center



New Knowledge & Innovation Award

Recognizes a nurse who embeds evidence-based practice into the care they provide. They are innovative problem-solvers who use technology and/or scientific research to explore best practices for their patients as well as the practice environment.

Campus Winners:

- ▶ **Allyson Fizer**, JFK Medical Center
- ▶ **Lauren Giambona**, Ocean Medical Center
- ▶ **Kristine Galizio**, Jersey Shore University Medical Center
- ▶ **Ahilya Kulkarni-Malladi**, Raritan Bay Medical Center – Old Bridge
- ▶ **Susan Dowd**, Bayshore Medical Center
- ▶ **Lisa Marie Kelly Mannino**, Riverview Medical Center
- ▶ **Serpouhi Vartivarian**, Hackensack University Medical Center

Network Winner:

- ▶ **Aimee Gabuya**, Raritan Bay Medical Center – Perth Amboy

Nurses Week Celebrations

(continued through page 19)

Nurses at Jersey Shore University Medical Center proudly celebrated the Year of the Nurse.



Chief Nurse Executive Theresa Brodrick, along with Chief Nursing Officer Ellen Angelo, attended a tree dedication ceremony during Nurses Week at Jersey Shore University Medical Center.



Creative Winner:

- ▶ **Rocio Caberte, RN**
Mountainside Medical Center

Launch of the Proud Nurse Magnet Contest to Showcase Our Nursing Team

In celebration of the **Year of the Nurse**, we launched the Proud Nurse magnet contest as a way to showcase our nursing team and demonstrate their commitment to our values and beliefs, which are reflected in our Professional Practice Model through the four Cs: collaborative, compassionate, courageous and creative.* Of the submissions received, we were pleased to present gifts to the winners.

We also gifted our nursing team with T-shirts, designed to honor and thank them in recognition of the Year of the Nurse. In providing the T-shirts, we shared: “In 2020—and always—we celebrate your selfless dedication, incomparable heroism and steadfast commitment to the key tenets of our Professional Practice Model.”

In continued celebration of the Year of the Nurse and to commemorate Nurses Week, leaders and team members were asked to show their gratitude to our nursing team by sending Thank a Nurse or Nursing Team Member cards. These heartfelt cards were sent by team members in all disciplines, reminding nurses of the crucial and central role they play in our health system.

Other celebrations commemorating the Year of the Nurse and Nurses Week were held across the network.

**HMH added a fifth “c” following this contest: connected.*

Nurses Week Celebrations

(continued from page 17)

Below: At Joseph M. Sanzari Children’s Hospital, nurses were gifted with ice cream in celebration of Nurses Week.



Right: The Harborage honored its super nurses!





Compassionate Winner:
 ▶ **Agnes Macasadia-Dayo, RN**
 Riverview Medical Center



Collaborative Winners:
 ▶ **Marie Foley-Danecker, CNO**
 Ocean Medical Center
 ▶ **Janice McGlothlin**
 Ocean Medical Center
 ▶ **Kim Singleton**
 Ocean Medical Center

Courageous Winners:

▶ **Elizabeth "Liz" Porter, RN**
 Riverview Medical Center



▶ **Deborah Turner, RN**
 Hackensack University Medical Center



Left: All across the network, we appreciate our nurses and nursing team members.



Jersey Shore University Medical Center honored its nurses with team member avatars riding the "Mehandru 5 Express Train to Excellence."



SECTION 3

Transformational Leadership

Chief Nurse Executive Theresa Brodrick Earns State and National Honors

In October, the Organization of Nurse Leaders of New Jersey (ONL NJ) announced it selected Hackensack Meridian Health Chief Nurse Executive Theresa M. Brodrick, Ph.D., RN, NE-BC, for its 2020 Nurse Executive Award. This award recognizes Theresa's exceptional leadership, guidance and service to Hackensack Meridian Health and to the nursing profession.

ONL NJ's annual Nursing Leadership Awards celebrates and honors nurse leaders in the state for their significant contributions to the profession. In addition to Theresa, 14 other nurse leaders from across the Hackensack Meridian Health network were recognized as honorees and nominees. They include **Kathy Taylor**, DNP, RN, CCRN, CAPA, director of nursing organizational effectiveness at Raritan Bay Medical Center, who was selected to receive the 2020 Professional Recognition Award.



Earlier in the year, Theresa earned national recognition when she was named to Becker's Hospital Review's list of 50+ Hospital and Health System CNOs to Know in 2020. According to Becker's, "Chief nursing executives and CNOs play a crucial role in a hospital or health system's success. Many top nursing executives oversee large teams of nurses to ensure quality of care and patient experience."

Congratulations to Kathy Taylor (inset) and Chief Nurse Executive Theresa Brodrick, pictured at left with Hackensack University Medical Center nurse managers Anne Amaro and Christy "Kiki" Magno.

Three Post-Acute Nurses Recognized by Association of Directors of Nursing Administration

Three post-acute nurses were recognized for outstanding performance by the New Jersey branch of the National Association of Directors of Nursing Administration in Long-Term Care (NADONA/LTC). The NADONA/LTC organization is committed to clinical excellence, population health management and advocacy in the specialty of long-term and post-acute care.

▶ **Robin Mathews**, MSN, APN, FNP-BC, CRRN, CCM, LNHA, director of nursing, JFK Hartwyck at Edison Estates, received the 2020 Director of Nursing of the Year award.

- ▶ Assistant Director of Nursing at The Harborage **Janet Ventre**, RN, received the 2020 Assistant Director of Nursing of the Year award.
- ▶ **Minaxi Desai**, staff nurse at JFK Hartwyck at Oak Tree, was honored with the Licensed Practical Nurse of the Year award for 2020.

NADONA/LTC's awards recognize those making a significant contribution to nursing in the post-acute setting; having outstanding nursing skills and leadership abilities; and advocating for resident rights and quality of care for the elderly.

Enculturating awards and recognition for all nursing team members is an important initiative of the nursing strategic plan. For a complete list of individuals recognized in 2020, please see page 42.

Theresa Colarusso Takes on Expanded Role as New Vice President for Clinical and Nursing Quality

In June, **Theresa Colarusso** accepted the position of vice president for Clinical and Nursing Quality, bringing an extensive clinical and quality background and experience to this new role. She has distinguished herself as a safety and quality leader particularly



Theresa Colarusso, MPA, BSN, NEA-BC, CPPS

in the area of maternal health. In her new role, she combines the expertise of leadership and quality with her nursing background to lead and integrate nursing quality across the network.

Circle of Excellence Awarded to Rosalie B. Grantoza

Rosalie B. Grantoza, senior director of nursing at Raritan Bay Medical Center – Old Bridge, received the Circle of Excellence from the American Association of Critical Care Nurses in 2020.

Rosalie chaired the Nurse Practice Committee for 10 years and now serves as a mentor. During her term, policies and procedures were developed for IV therapy, Foley care, pressure injury prevention, suicide prevention and identification of patients at risk for falls/injuries. Raritan Bay now has the lowest rates of catheter-associated urinary tract infections, central line-associated bloodstream infections and fall injuries in the network. She showed authentic leadership by working with frontline staff during



Rosalie B. Grantoza, pictured second from left, received the Circle of Excellence from the American Association of Critical Care Nurses in 2020.

Hurricane Sandy, donated two weeks of her PTO to a nurse experiencing a family hardship and worked over the holidays to cover all three shifts in the nursing office. Rosalie personally recognizes staff in public or private venues, based on their preference, and actively supports all recognition programs at Raritan Bay.

Institute for Nursing Recognizes 2020 C.A.R.E.S. Award Nominees

The Institute for Nursing's **C.A.R.E.S. Award** honors outstanding nurses who are nominated by their colleagues. The awards recognize nursing excellence in five categories: C – Clinical Practice; A – Administration; R – Research; E – Education; and S – Support. Hackensack Meridian Health salutes our 16 nominees from across the network:

Clinical Practice Nominees:

- ▶ **Susan Dowd**, Bayshore Medical Center
- ▶ **Daniel Paganelli**, Southern Ocean Medical Center
- ▶ **Ann Smith**, Southern Ocean Medical Center
- ▶ **Kimberly Oquendo**, Raritan Bay Medical Center
- ▶ **Sarah Owen**, Raritan Bay Medical Center
- ▶ **Jane Ramos**, Raritan Bay Medical Center
- ▶ **Bozena Czekalski**, Riverview Medical Center
- ▶ **Rosemarie Pinlac**, Riverview Medical Center



Jane Ramos, CCRN

Administration Nominees:

- ▶ **Zoraida Bautista**, Palisades Medical Center
- ▶ **Anne Olsen**, Jersey Shore University Medical Center
- ▶ **Hilary Nierenberg**, Hackensack Meridian Health
- ▶ **Susan Hubner**, Riverview Medical Center

Education Nominees:

- ▶ **Dina Carilo**, Raritan Bay Medical Center
- ▶ **Fran DeLuise**, Hackensack University Medical Center
- ▶ **Sandra Emmanuel**, Hackensack University Medical Center
- ▶ **Marie Soledad Banal**, Riverview Medical Center

March of Dimes Honors 2020 Nurse of the Year Finalists

Fourteen Hackensack Meridian *Health* nurses were selected by the March of Dimes as 2020 Nurse of the Year finalists for their achievements in research, education, quality patient care, innovation and leadership.

The March of Dimes received nominations for more than 250 nurses for this year's Nurse of the Year Awards across distinct categories ranging from Advanced Practice to Post-Acute Care. Applications were reviewed and scored by nurse leaders throughout the health care community.

Through this competitive process, 80 finalists were selected. Of the 14 winners chosen from these finalists, Hackensack Meridian *Health* is proud to have two winners: **Marifi Agabao**, Raritan Bay Medical Center, who was recognized with the Critical Care, Pre-Hospital and Emergency award; and **Rebecca Graboso**, vice president and chief nursing officer, Riverview Medical Center, who received the Nurse Leader award.

Congratulations to all Hackensack Meridian *Health* finalists and winners:

- | | |
|--|---|
| <p>Advanced Practice</p> <ul style="list-style-type: none"> ▶ Jennifer Bradle, Riverview Medical Center ▶ Amy Quinlan, Jersey Shore Medical Center | <p>Nursing Research, Evidence-Based Practice & Informatics</p> <ul style="list-style-type: none"> ▶ Anthony Corso, Southern Ocean Medical Center |
| <p>Ambulatory Care Settings</p> <ul style="list-style-type: none"> ▶ Ellen Witham, Ocean Medical Center | <p>Performance Improvement, Quality/Safety & Risk Management</p> <ul style="list-style-type: none"> ▶ Susan Weiss, Ocean Medical Center |
| <p>Critical Care, Pre-Hospital & Emergency</p> <ul style="list-style-type: none"> ▶ Marifi Agabao, Raritan Bay Medical Center ▶ Barbara Coffey, Riverview Medical Center | <p>Post-Acute Care</p> <ul style="list-style-type: none"> ▶ Suzanne Byrne, Hackensack Meridian Nursing and Rehab at Shrewsbury ▶ Debra Hayes, JFK Hartwyck at Cedar Brook ▶ Olukayode Oyenekan, Hackensack Meridian Nursing and Rehab at Shrewsbury |
| <p>Nurse Leader</p> <ul style="list-style-type: none"> ▶ Rebecca Graboso, Riverview Medical Center ▶ Denise Swan, Riverview Medical Center ▶ Teri Wurmser, Hackensack Meridian <i>Health</i> and Georgian Court University | <p>Rising Star</p> <ul style="list-style-type: none"> ▶ Rachel Norcross, Riverview Medical Center |



Thank you, Patti Worth, for your nearly two decades of service at Hackensack Meridian Health.

Best Wishes to Patti Worth on Her Retirement

In July, **Patti Worth** retired as chief nurse executive and vice president of Clinical Services—Post-Acute. Patti worked at Hackensack Meridian *Health* for nearly 18 years and is a well-respected and highly admired leader. Patti earned her Doctor of Nursing Practice degree from Monmouth University in 2019 and was honored with a leadership award for her exemplary DNP project. Among her list of accomplishments, Patti helped lead Hackensack Meridian Sub-acute Rehab at Wall to earn its ANCC Pathway to Excellence® designation, making it the only post-acute care facility in the United States to receive both the Pathway designation and the Commission on Accreditation of Rehabilitation Facilities (CARF).

Thank you, Patti, for your years of distinguished service, and best wishes in your retirement!

Gina Domingo Receives the Tracy Morgan Award for Excellence in Rehabilitation Nursing

In March, actor and comedian Tracy Morgan presented the Tracy Morgan Award for Excellence in Rehabilitation Nursing to Gina Domingo, RN, CCRN. Gina has worked on the Brain Trauma Unit at JFK Johnson Rehabilitation Institute since 1990.

Gina was among the nurses who cared for Tracy after the comedian was seriously injured and in a coma following a 2014 accident on the New Jersey Turnpike. He received his brain injury rehabilitation at the JFK Johnson Brain Trauma Unit. Since Tracy's inspiring recovery, he has returned to comedy as well as to producing and acting. He has generously shared his story of recovery on

the national stage, highlighting the work of the professionals dedicated to patients with brain injuries.

Tracy presented the award to Gina after his performance in March at the Hackensack Meridian Health Theater at the Count Basie Center for the Arts. The comedian hugged Gina and thanked the nurses, therapists and physicians gathered on the stage.

"Often, a patient will return to visit, and it's always exciting and memorable to see them living the life they want and doing all they can," Gina says. "So to see Tracy on stage making everyone laugh—to see that kind of recovery in any of our patients—is what motivates us every day."

In March, prior to the COVID-19 pandemic, actor and comedian Tracy Morgan presented the Tracy Morgan Award for Excellence in Rehabilitation Nursing to Gina Domingo (pictured to the right of Tracy).



Chief Nursing Officers at Riverview and Southern Ocean Selected for Prestigious GE Fellowship

Rebecca Graboso, DNP, MBA, RN, FNP-BC, CCRN, CNRN, vice president and chief nursing officer, Riverview Medical Center, and **Mildred "Micki" Patrick**, MSN, RN, NEA-BC, chief nursing officer, Southern Ocean Medical Center, were selected to take part in The Academy GE 2020 Fellows Program.



Rebecca Graboso, DNP, MBA, RN, FNP-BC, CCRN, CNRN



Mildred "Micki" Patrick, MSN, RN, NEA-BC

The program first launched in 2006 and was expanded to include a Nurse Executive track in 2013. The two-year fellowship provides "the most prestigious experience in the nation for high-potential leaders of the largest health systems" and offers nursing executives a curriculum focused on care integration, coordination across the continuum, population health, patient-centered medical homes and team-based care.

Dr. Teri Wurmser Named Inaugural Dean of School of Nursing

In July, **Teri Wurmser**, M.P.H., Ph.D., RN, was named dean of the Georgian Court University—Hackensack Meridian *Health* School of Nursing. She continues to oversee the Ann May Center for Nursing, a position she has held for more than two decades.

Of Teri's new position, Georgian Court University President **Joseph R. Marbach**, Ph.D., says, "Dr. Wurmser's passion for students and her commitment to improving the health of communities and the lives of individual patients are among the

many reasons she was chosen to lead the Georgian Court—Hackensack Meridian *Health* School of Nursing. She is a firm believer in fostering a culture of excellence so that students are prepared to provide high-quality, evidence-based care."



Teri Wurmser, M.P.H., Ph.D., RN

Four Campuses Launch DAISY Award Program in 2020

In line with the goals of the nursing strategic plan, Jersey Shore University Medical Center, JFK Medical Center, Palisades Medical Center and Ocean Medical Center all launched the DAISY Award Program in 2020. The DAISY (Diseases Attacking the Immune System) Award is an internationally renowned recognition program that honors and celebrates exemplary, skillful and compassionate care that nurses provide.

Jersey Shore launched the DAISY program in January, recognizing its first-ever recipients: nurses **Alexandra Anderson**, RN, Trauma Acute Care Unit, and **Kimberly Brown**, RN, from K. Hovnanian Children's Hospital's Pediatric Intensive Care Unit.

In June, Palisades celebrated its first-ever DAISY Award recipient: **Dori Lacap**, a 27-year team member. **Zoraïda Bautista**, nursing director of Medical/Surgical and Pediatrics, describes Dori as compassionate, knowledgeable, relatable and kind, a nurse who maintains high standards of professionalism whether she is interacting with patients or peers.

In July, JFK presented its first-ever DAISY awards to **Courtney Smith**, RN, and **Kendra Neto**, RN. Kendra was recognized for going above and beyond to help a COVID-19 patient who had become depressed and withdrawn during his prolonged stay. Courtney was honored for going the extra mile to help a COVID-19 patient celebrate her birthday.

In November, Ocean presented its first DAISY award to **Christie Lintner**, RN, of 4 West. In addition to leaders and colleagues, Christie was also greeted by the patient's family via tablet during the ceremony, where she shared, "This is the reason I became a nurse."

The DAISY Foundation was established by the family of **J. Patrick Barnes** after he died from complications of the auto-immune disease ITP in 1999. During his hospitalization, they deeply appreciated the care and compassion shown to Patrick and his entire family. When he died, they felt compelled to say thank you to nurses in a very public way. To learn more, visit DAISYFoundation.org.

Congratulations to all 2020 DAISY Award winners from across the network!



At a Jan. 31, 2020, ceremony, Jersey Shore University Medical Center celebrated its first-ever DAISY award winners, including Alexandra Anderson. Pictured left to right: Bob Ware, RN, manager, Trauma Acute Care Unit; internist Joseph Mannion, M.D.; Alexandra Anderson, RN; Michael Rafter, manager, volunteer services; and Chief Nursing Officer Ellen Angelo, DNP, MSN, RN, CCRN.



JFK Medical Center's Courtney Smith, RN, and Kendra Neto, RN, received JFK's first DAISY Award. Pictured left to right: Amie Thornton, chief hospital executive, JFK; Jim Lindquist, chief nursing officer, JFK; Courtney Smith, RN; Kendra Neto, RN; Patricia Montefusco, nurse manager; Theresa Brodrick, EVP and chief nursing executive, Hackensack Meridian Health.



SECTION 4

Exemplary Professional Practice

ONL NJ Membership Elects Donna Ciufu to Board for 2021–2022

Donna Ciufu, DNP, MBA, FNP-BC, CCRN, vice president of education, professional practice and leadership development, was selected by the membership of the Organization of Nurse Leaders of New Jersey (ONL NJ) in October to serve on its Board of Directors for the 2021–2022 term.

With more than 600 members representing 90% of New Jersey hospitals, ONL NJ's mission is to advocate for health care issues and policies through active participation by nurse leaders, as well as to engage nurse leaders in research, education, mentorship and networking.



Donna Ciufu, DNP, MBA, FNP-BC, CCRN

Twelve Post-Acute Facilities Receive 5-Star Rating from Centers for Medicare and Medicaid Services

The Centers for Medicare and Medicaid Services (CMS) created the Nursing Home Compare program for the public's use to compare the quality performance of skilled nursing facilities. Nursing Home Compare features a 5-star rating system that calculates a score for each facility between one and five stars. A 5-star rating reflects a very high-performing facility; a 1-star rating reflects a very low-performing facility.

While only 10 percent of nursing homes receive a 5-star rating, these 12 Hackensack Meridian *Health* post-acute facilities achieved this in the October 2020 Nursing Home Compare:

- ▶ Hackensack Meridian Nursing and Rehabilitation at Bayshore
- ▶ Hackensack Meridian Nursing and Rehabilitation at Brick
- ▶ Hackensack Meridian Nursing and Rehabilitation at Ocean Grove
- ▶ Hackensack Meridian Nursing and Rehabilitation at Shrewsbury
- ▶ Hackensack Meridian *Health* Subacute Rehabilitation at Wall
- ▶ The Harborage
- ▶ JFK Hartwyck at Cedar Brook
- ▶ JFK Hartwyck at Oak Tree
- ▶ Mountainside Hospital TCU
- ▶ Hackensack Meridian *Health* Prospect Heights Care Center
- ▶ Hackensack Meridian *Health* West Caldwell Care Center

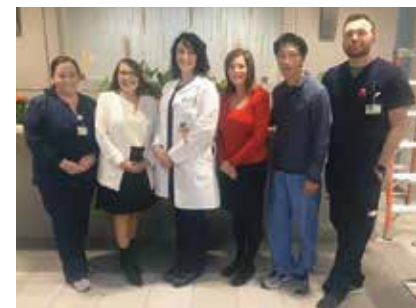
The 5-star rating reflects the dedication to excellence and compassion of post-acute nursing, rehabilitation, respiratory, social services, dietary/food service, activities, housekeeping, admissions, case management, finance and administrative team members and leaders.

Southern Ocean Nurse Among First to Pass Advanced Stroke Coordinator Certification Exam

Michele Galati, BSN, RN, ASC-BC, SCRN, CMSRN, stroke clinical coordinator at Southern Ocean Medical Center, is one of the first to pass the Advanced Stroke Coordinator (ASC) certification examination. Michele is one of only three nurses to attain the Association of Neurovascular Clinicians' new Advanced Board Certification (ANVC-BC) in New Jersey.

The ANVC-ASC was developed to recognize the unique and

essential contributions of stroke coordinators. Attainment of ASC demonstrates expertise in stroke competencies, including understanding and mastery of skills to diagnose stroke, evidence-based management principles for both ischemic and hemorrhagic stroke, knowledge of role history and evolution, stroke quality data analysis and presentation, quality management, principles of adult and communication education, change mastery and time management.



Congratulations to Michele Galati, who is one of only three nurses in the state to attain the Association of Neurovascular Clinicians' new Advanced Board Certification (ANVC-BC).

Encouraging academic advancement and national certifications is a key initiative of the nursing strategic plan. For a list of all academic and certification achievements in 2020, please see page 62.

New Compensation and Clinical Advancement Programs Offer Enhanced Opportunities for Growth

The nursing team kicked off 2020 with the introduction of a three-year nursing strategic plan—one rooted in a deep commitment to humanistic care and sustained through key priorities and goals. As one integrated nursing team, a critical part of this plan was implementing competitive, harmonized nursing pay practices across the network.

Implemented in early 2020, the best-in-class compensation program is reflective of the value our nurses bring to Hackensack Meridian Health. The new compensation program offers consistency, provides more opportunities for meaningful merit increases and enhanced growth, and strengthens our ability to retain and attract nurses across the network.

Another important element of this initiative—the Registered Nurse Clinical Advancement Program (RN-CAP)—was also rolled out in 2020. Through this voluntary advancement and

compensation program, Hackensack Meridian Health is able to reward and recognize nursing excellence through a points-based system focused on five key components that align with the nursing strategic plan and Professional Practice Model:

1. Transformational Leadership
2. Structural Empowerment
3. Exemplary Professional Practice
4. New Knowledge, Innovation and Improvements
5. Clinical Practice Exemplars

The purpose of the RN-CAP is to:

- ▶ Reward and recognize exemplary practices
- ▶ Provide additional opportunities for growth and advancement
- ▶ Acknowledge clinical expertise at the bedside/clinical setting

**This program doesn't include team members covered under a collective bargaining agreement at Carrier Clinic and Palisades Medical Center. We're required by law to negotiate about mandatory subjects of bargaining with the unions that represent a small number of Hackensack Meridian Health team members. Some of the labor contracts between Hackensack Meridian Health allow respective represented team members to automatically receive the benefits non-union team members receive; others do not. We're committed to negotiating in good faith as required by law, and we will not engage in any direct dealing with union-represented team members. Union-represented team members should contact their respective union with questions.*



Over 20 Nursing and Rehab Nurses Attend Wound Certification Preparation Class

In early 2020, 24 nursing and rehab nurses from Hackensack Meridian Health attended a Wound Certification Preparation Class. The class included didactic content, written tests and a competency assessment, with the expectation to become Wound Care Specialist-certified.

The nurses included:

Shalyn Miller, LPN
Dorothy Lindor, LPN
Dawn Pennington, RN
Michelle Bullock, LPN
Polly St. Louis, LPN
Corazon Dema-Ala, RN
Kousalya Vellingiri, LPN
Adriana Rocha, RN
Joanne Alexandre, LPN
Honorata Slomiany, LPN
Sandra O'Neill, LPN
Amy Hendershot, LPN
Paula Slyvester, LPN
Coupette Eugene, RN
Carolina Sierra, LPN
Lucille Bethea, LPN
Sandra James, RN
Josh Ebol, RN
Agustin Guido III, RN
Paulito Ken Fernandez, RN
Richard Varall, RN
Erick Venegas-Campos, RN,
Enrico Cruz, RN
Adetola Sajini, LPN

Many of the attendees have already taken and passed the Wound Care Specialist certification exam, including Honorata Slomiany, Sandra O'Neill and Amy Hendershot.

First Two HMH RNs Complete RN to BSN Program at Georgian Court University

In May, Georgian Court University (GCU) held a virtual graduation and wave parade to celebrate its class of 2020. Included in this class were the first two Hackensack Meridian *Health* nurses to graduate from the RN to BSN program created by GCU and Hackensack Meridian *Health* in 2017 to make higher education more accessible for working nurses: **Noreen Imbema** and **Rimantas Surblys**.

Noreen works at Ocean Medical Center in the Critical Care Unit as a

bedside nurse. She is currently enrolled in the MSN program at Walden University. Noreen says, “The program was flexible, which is convenient for a full-time work schedule and a busy family life. Dr. Wurmser, who was my advisor at GCU, was a great support throughout school. She is a great role model for what you can accomplish with a nursing degree.”

Noreen credits Hackensack Meridian *Health* for providing flexibility at work, scholarships and tuition reimbursement.

Rimantas works at Bayshore Medical Center in the Operating Room. Rimantas chose to attend Georgian Court because of the flexibility. He says, “It is the best school I could have wished for. Many of my professors were either clinical nurse educators or nurse scholars working in the Hackensack Meridian *Health* system. The professors were helpful and understanding, and made the process smooth and less stressful.”

Congratulations, Noreen and Rimantas!

Raritan Bay Medical Center Intensive Care Units Receive Silver Beacon Award for Excellence

In June, the Intensive Care Unit (ICU) at Raritan Bay Medical Center – Perth Amboy was awarded the American Association of Critical Care Nurses (AACN) Silver Beacon Award for Excellence. The ICU nursing team in Old Bridge received the same designation in January.

Established in 2003, AACN’s award recognizes top hospital units that meet standards of excellence in recruitment and retention; education, training and mentoring; research and evidence-based practice; patient outcomes; leadership and organizational ethics; and creation of a healthy work environment. Units that achieve this three-year designation meet national criteria consistent with Magnet® Recognition, the Malcolm Baldrige National Quality Award and the National Quality Healthcare Award.

“This award represents a significant milestone on our path to exceptional patient care and a healthy work environment,” says **Jane O’Rourke**, chief nursing officer, Raritan Bay Medical Center. “We are honored to be acknowledged by the AACN for the excellence in professional practice that our nursing team exhibits every day.”

The ICU unit at Raritan Bay Medical Center – Perth Amboy, along with its sister hospital in Old Bridge, demonstrate continual learning and effective systems to achieve optimal patient care. The unit has evaluation and improvement strategies in place and good performance measures when compared to relevant benchmarks. It also employs an effective approach to policies, procedures and processes that includes engagement of team members and key stakeholders.

New Infection Prevention Academy Helps Advance Professional Development in Emerging Health Care Area

Hackensack Meridian *Health* is committed to the advancement and professional development of our team members. In 2020, we launched the first HMH Infection Prevention Academy for 48 team members across the network, including acute care, long-term care and home care. This educational program included an infection prevention online curriculum provided by the Northern New Jersey Chapter of the Association for Professionals in Infection Control and Epidemiology. The Academy offers an opportunity for experienced team members to improve their knowledge in this emerging health care area.

The online program offered 23 hour-long modules, with team members committing approximately four hours per week. Debriefing sessions were offered to discuss the modules and answer any questions. Completion of the program served to increase infection prevention knowledge, improve practice and ensure greater preparedness to apply for an open infection prevention position if desired.

The next cohort of the Infection Prevention Academy will begin this fall.

Nurses Across the Network Take on Leadership Roles at Professional Organizations in 2020

Nurse Scientist Susan Weaver, Ph.D., RN, CRNI, NEA-BC, is president elect of the Infusion Nurses Society, an international nonprofit organization representing infusion nurses and other clinicians who are engaged in the specialty practice of infusion therapy.

Ocean Medical Center Clinical Nurse Educator **Maria Manzella, MSN, RN, RN-BC, HNB-BC**, is the treasurer for the Jersey Shoreline Chapter of the American Association of Critical Care Nurses (AACN), the world's largest

specialty nursing organization dedicated to acute and critical care nursing excellence. JFK Medical Center staff nurse **Grace Sta. Maria, MSN, RN, CCRN, CNRN**, serves on the Board of Directors for the Northern New Jersey Chapter of the AACN.

Janet Lawrence, MPA, BSN, RB, BC, nurse manager at Jersey Shore University Medical Center, serves on the Executive Board of the Concerned Black Nurses of Central New Jersey, which was established in 1987 and is a

driving force that embraces and facilitates innovative health practices while providing education in underserved communities.

Hackensack University Medical Center staff nurse **Marissa Rodriguez, BSN, RN, CCRN-N**, is president elect of Kappa Eta Chapter #245 of Sigma Theta Tau International Nursing Honor Society, a nonprofit organization founded in 1922 and committed to developing nurse leaders anywhere to improve health care everywhere.

Expanding participation in state, regional and national professional organizations is an important initiative of the nursing strategic plan. For a complete list of individuals belonging to a professional organization in 2020, please see page 46.

Residency Programs Help Nurses Excel

The Hackensack Meridian Health New Graduate Nursing Residency Program helps bridge the gap between the classroom and career, assisting in the transition from student to Registered Nurse in a clinical setting, surrounded by fellow new graduates and in an environment that promotes collaboration, growth and development. The 12-month program is open to graduating nursing students of accredited institutions and allows residents to complete rotations per an individualized learning development plan. The program includes

three 12-hour shifts per week, one 12-hour experiential learning day per month and two simulation labs.

Professional Development Educator at Raritan Bay Medical Center **Dorothy Chan, MSN, APN, FNP-C, NP-BC, CEN, CCRN-K**, shared her experience as the faculty preceptor for graduate nurses at RMBC. The cohort of nine nurses she precepted in early 2020, with the assistance of **Heather Ringwood, RN, ICU, RBCM-Old Bridge**, excelled in the program and “were able to delegate, prioritize and assess their patients in a

timely manner.” Dorothy also shared, “The critical thinking they displayed at the end truly impressed me. I am so proud of their growth during the past four weeks and anticipate they will continue to excel as nurses.”

The cohort included: **Alexis Soko, RN, Arianna Cacula, RN, Rajendra Singh-Solano, RN, Sara Teplitzky, RN, Anthony Maffei, RN, Cristal Davey, RN, Emily Swenson, RN, Jacqueline Christo, RN, and Swathilakshmi Tavarakare, RN.**

In October, Palisades Medical Center celebrated its first graduating class of



The cohort of graduate nurses at Raritan Bay Medical Center.

nurse residents. The class included **Jasmine Asto, RN, Kristal Cannici, BSN, RN, Marie Avigael Flores, RN, Wagnara Bautista Peralta, RN, Kevan Smith, RN, Sara Ruiz-Ardila, RN, and Jeffannie Duan, RN.**



SECTION 5

New Knowledge, Innovations & Improvements

JFK Medical Center Nurse Leads Team to National Recognition at ACC Quality Summit

Charyl Asuncion, RN, MSN, PCCN, AACC, AGPCNP-C, nurse practitioner and chest pain/MI/cath lab accreditation and program coordinator, and **Josephine Storch**, BS, CRS, CVIS manager, were given an honorable mention at this year's American College of Cardiology (ACC) Quality Summit for their poster presentation, "A Multidisciplinary

Approach to Increase Cardiac Rehabilitation Referrals in the Post-MI and Post-PCI Patient Population."

As summarized by the ACC in its selection, Charyl initiated a team-based approach to improve the process to ensure MI and PCI patients received cardiac rehab referrals before discharge. The project aimed

to increase compliance with cardiac rehab performance measures for ACC's Chest Pain—MI Registry and Cath PCI Registry.

As part of process improvement for ACC's Chest Pain Center Accreditation and Cardiac Cath Lab Accreditation, an order set that included a preset referral for cardiac rehab for all MI and PCI

patients was added to the hospital's electronic health record system. PCI patients also automatically received cardiac rehab educational materials in their visit summary. All members of the cardiovascular team received education on using the automated order set and identifying patients who should receive cardiac rehab referrals. In addition, post-discharge follow-up phone calls from the MI nurse navigator and cardiac rehab nurse confirmed patients were enrolled in an outpatient cardiac rehab program.

Results showed that the compliance rate for the cardiac rehab performance measure increased from 91.3% to 100% for the Chest Pain—MI Registry and from 71.2% to 100% for the Cath PCI Registry. The researchers conclude that the multidisciplinary, team-based approach to increase cardiac rehab referrals led to better compliance, decreased staff burnout and a lower risk of process failure.



JFK Medical Center's Charyl Asuncion, RN, MSN, PCCN, AACC, AGPCNP-C, and Josephine Storch, BS, CRS, CVIS manager, led a team to national recognition for their poster presentation at the American College of Cardiology Quality Summit.

Research Study Focused on Vascular Access Devices for Oncology Patients Selected as Winner

Led by principal investigator **Cheryl McMahon**, BSN, RN, Comparison of BioFlo® Valved Implantable Venous Port and the MedComp® Dignity® CT—a Retrospective Study, was selected as the 2020 Call for Abstracts winner in the category of Research Study by the Hackensack University Medical Center Committee for 2020 Call for Abstracts.

As noted in the study, the use of implantable central venous ports (ICVPs) in cancer centers has increased exponentially and dramatically changed the safety and efficacy of chemotherapy administration. The

purpose of this study was to fill a research gap to support recommendations for the most appropriate type of vascular access device for oncology patients given associated and well-documented complications associated with ICVPs. This study evaluated early and late complications of the BioFlo® Valved Power Port and MedComp Dignity® CT Ports in patients with a solid tumor and assessed the procedural and maintenance costs associated with the two ports.

The study found BioFlo® Valved Power Port use was associated with reduced

costs of tPA doses, reduced number and cost of flow studies and a decrease in delayed chemotherapy treatments. The BioFlo® Valved Power Port suggested superior patient care outcomes and substantial cost savings.

Sub-investigators: **Melinda Weber**, DNP, RN, APN, AOCN-C; **Claudia Douglas**, DNP, RN, APN-BC; **Roxanna Kline**, M.D.; **Beth Boseki**, MSN, APN, RN; **Andrew Jennis**, M.D.; **Tracey Proverbs-Singh**, M.D.; **Ruth McCoy**, MPS; **Carmen Monzon**, MBA, BA; and **Rose Williams**, MSCRA, MBA, CCRP.



Hackensack Meridian *Health* Proudly Joins Magnet4Europe Initiative: Sharing Knowledge to Support Improved Nursing Care Globally

Magnet4Europe was launched in 2020 to improve the mental health and well-being of nurses and physicians in Europe and improve patient safety globally. Created through an international partnership between some of the world's leading universities, it is led by KU Leuven and the University of Pennsylvania School of Nursing. The initiative implements an evidence-based intervention based on the successful American Nurses Credentialing Center (ANCC) Magnet Recognition Program® and was made possible by an award from the European Union Horizon's 2020 program.

The Magnet Recognition Program has been successful internationally in demonstrating outcomes of improving workers' mental health, reducing burnout and turnover, and positively impacting productivity and economic results, but it has not yet been implemented in Europe despite interest. This first-of-its-kind project will see chosen hospitals in Europe implement the principles of the Magnet Recognition Program. Hackensack University Medical Center, Raritan Bay Medical Center, Jersey

Shore University Medical Center and Riverview Medical Center were all selected to be paired with a European hospital as part of this initiative. Our Magnet-recognized hospitals will now serve as a fount of knowledge and expertise for the delivery of nursing care globally.

Each hospital at Hackensack Meridian *Health* will have an interdisciplinary team that will work with its European partners to develop a gap analysis between the as-is situation and the aspirational organizational features. Interventions will be put into place during a two-year timeline to prepare the European hospital for the Magnet or Pathway to Excellence journey.

Mentoring another institution to develop a good nurse work environment has been shown to have reciprocal benefits for both institutions. Hackensack Meridian *Health* looks forward to developing, disseminating and enculturating the Magnet principles to best position European hospitals and further elevate nursing practice at our hospitals.

Study on Turnover in Newly Hired Nurses in a Long-Term Care Setting Published in *The Director*

A study led by **Darry Guli**, RN, MA, APN, director of education, Hackensack Meridian Quality Care, was published in the August infection prevention edition of *The Director*. Entitled, “Examining Anticipated Turnover in Newly Hired Nurses in a Long-Term Care Setting,” this IRB-approved study was conducted at Hackensack Meridian Nursing and Rehab facilities with sub-investigators **Kathy Russell-Babin**, Ph.D., RN; **Mark Matson**, MSN, RN-BC; and **Mani Paniwal**, MS.

The aim of this study was to learn which factors are most impactful on newly hired nurses’ plans to leave their positions. A secondary impetus was to decipher differences in the five long-term care facilities of a large nonprofit health care system with the hopes that facility leaders would share successful retention strategies.

To evaluate anticipated turnover and other factors that contribute to retention, a descriptive survey and demographic correlations were utilized in a 12-month study at five long-term care facilities. The data were collected over 12 months. Hinshaw and Atwood’s Anticipated Turnover Scale was indexed in 82 nurses’ perceptions of the possibility of voluntarily terminating present

positions within 90–180 days of hire. Four cohort groups of newly hired nurses were examined: new graduate RNs, experienced RNs, new graduate LPNs and experienced LPNs.

While all new graduate nurses are at risk, the study identified that new graduate RNs with no dependents are most likely to anticipate leaving their positions within 90–180 days of hire.

As noted in *The Director*, the authors anticipate that utilizing the results of this research study would guide policy decisions to reduce turnover. Replication of this study at other nonprofit long-term care facilities is suggested, as is gathering a larger sample size. At the close of this study, an RN Residency Program was instituted to address the identified profile of the nurses intending to leave early. Leaders are alerted to the challenge to oversee the preceptor program as designed, requiring 100% participation. It is the aim of the authors that long-term care nurses may be targeted with focused interventions aimed at retention. Findings from this study are described in hopes that further knowledge may have a significant effect of reducing turnover and thus will contribute to nursing literature in this under-investigated setting.



Congratulations to Darry Guli, RN, MA, APN (right), and Linda Hassler, DNP, RN, GCNS-BC, FGNLA (left), for leading studies that were published in The Director. Darry focused on staff turnover in a long-term care setting, and Linda emphasized the need for dementia education for team members to further enhance the quality of patient care. The aim of the study was to learn which factors are most impactful on newly hired nurses’ plans to leave their positions.

Please see page 72 for a summary of nurse resident projects, nurse research studies and nurse QI/EBP projects undertaken at Hackensack University Medical Center and across the network.

Team Member Response to Dementia Published in *The Director*

An article by **Nursing Excellence Program Director for Post-Acute Nursing and Rehab Linda Hassler**, DNP, RN, GCNS-BC, FGNLA, was published in the July issue of *The Director*. The article, “Improving Staff Response to Challenging Dementia-Related Behaviors,” emphasizes the need for nursing leadership to proactively educate team members on these

behaviors, given that an estimated 50% of admitted long-term care residents have dementia.

The impetus of the article was Hackensack Meridian Nursing and Rehab (HMNR) leadership’s identification of team members’ lack of knowledge and skills in managing challenging dementia-related behaviors and the need for

education. Literature was critically appraised by Linda, and the Staff Training in Assisted Living Residents—Veterans Administration (STAR-VA) program was selected, as it has been used successfully in the United States and the United Kingdom, and researchers have identified it as being effective in training programs.

Using the STAR-VA manual, a six-hour educational program was developed, including role-play, case studies and lecture. The program was part of a doctor of nursing practice (DNP) project, and IRB approval was obtained. Two dates were selected for each of the four HMNR facilities participating, and a total of 549 interprofessional team members were invited to attend. As part of the DNP project, a baseline survey assessing relevant knowledge and skills was administered at the start of the class, at the end of the class and then six weeks later. The program included: dementia overview; communication techniques; antecedent behavior consequences (ABCs) of behavior management; problem-solving; increasing pleasant events; changing the environment; and partnering with staff, leadership and families.

Sixty-one participants completed the survey at the three points in time. Results indicated that knowledge increased from time one to time two by 91 percent and decreased from time two to time three by 10 percent. However, there was

retention of knowledge and perceived skills from time one to time three by 72%. Of the decrease from time two to time three, Linda asserts, “This may indicate that there was a regression in staff’s knowledge and perceived skills, or this may be due to the fact that only 28% of the staff attended the program [156 out of 549], and thus the intervention may have not been incorporated within the long-term care facility’s culture.” Linda suggests continuing the program for all staff and incorporating an annual reinforcement to address this potential issue.

As Linda concludes in the article: “The results reported have supported that the STAR-VA has been beneficial in knowledge or perceived skill gained by teaching about challenging dementia-related behaviors and how to respond appropriately to these behaviors. The results of this evidence-based implementation project are consistent with previous research on the STAR-VA program, as it has demonstrated an increase in knowledge and perceived skills among participants.”

Increasing nurse-driven research and evidence-based practice projects is a key goal of the nursing strategic plan. For a complete list of research projects, publications, presentations and quality-improvement initiatives advanced in 2020, please see page 72.



New Networkwide Nursing Informatics Committee Supports Enhanced Workflow, Coordination and Patient Outcomes

A critical goal of the three-year nursing strategic plan is to inspire, generate and implement new knowledge, innovation and use of emerging technology to transform care delivery. The Hackensack Meridian *Health* nursing team has taken various steps over the last year to support this goal, including the creation of the Network Nursing Informatics Committee, which represents the first formal networkwide nursing committee.

In recognition of the vital role that nursing informatics can play in improving and enhancing workflows, coordination and patient outcomes, the new committee serves as a forum to promote and advocate for nursing care and practice supported by information technology. The council provides an opportunity for team members to offer feedback regarding technology and to present new ideas and discuss areas in need of improvement.

The committee, which meets every other week, is facilitated by **Tara Claudio**, MSN, RN, NEA-BC, director of nursing business operations, and **Joy Mamuszka**, MSN, RN-BC,

informatics nurse specialist. It is co-chaired by three nurses one from each region:

- ▶ **Lisa Keleshian**, BSN, RN, float nurse, Hackensack University Medical Center
- ▶ **Kesley Ford**, MSN, RN, CPN, general pediatrics nurse, JFK Medical Center
- ▶ **Anthony Corso**, BSN, RN-BC, CCRN, CMSRN, float nurse, Southern Ocean Medical Center

Initiatives advanced by the Network Nursing Informatics Committee include standardizing a multidisciplinary rounds template in EPIC featuring a navigator that allows for ease of documentation during rounds with multiple clinicians. The pilot launched at JFK Medical Center, Bayshore Medical Center and Hackensack University Medical Center in August, followed by the networkwide launch in September. Other areas include improving the process related to documenting patient belongings and medication in EPIC, advancing a code narrator in EPIC and standardizing care plans and downtime forms for the network.

Research Shows Resiliency Training Helped Reduce the Work Stress of Nurse Leaders



Research undertaken by a team at Riverview Medical Center revealed that resiliency training helped reduce the work stress of nurse leaders. Pictured left to right, Rebecca Graboso, DNP, MBA, RN, FNP-BC, CCRN, CNRN; principal investigator Rocel Besa, Ph.D., RN-BC, CNE; Maria Soledad Banal, MSN, RN-BC, CCRN; and Alison Malpass, MSN, RN-BC.

Research undertaken at Riverview Medical Center prior to the COVID-19 pandemic sought to determine if there is a relationship between nurse leaders' type of work stress and resiliency, and if an educational program can help enhance and/or develop resiliency. Participants included a total of 25 nurse leaders, nurse managers and assistant nurse managers.

Led by principal investigator **Rocel Besa**, Ph.D., RN-BC, CNE, this IRB-approved research study entitled, "Nurse Leaders' Work Stress and Resiliency," recognizes that nurse leaders are faced with ever-increasing responsibilities, higher levels of accountability and multiple, ongoing stressors that can have a detrimental impact on a leader's ability to succeed and thrive in a very competitive environment. The study looked to understand resilience as an innate resource to offset the impact of inevitable workplace stress and emphasize processes that help individuals to access, enhance and develop their innate resilience.

This descriptive cross-sectional study consisted of recruiting and surveying nurse leaders about their work stressors and resiliency before and after an education program. Two instruments were used to collect data, in addition to a demographic data form. The Challenge-Hindrancer Stressor Scale was used to identify work stress reaction, and the Connor-Davidson Resilience Scale (CD-RISC-25) was used to measure resilience.

The resilience-promoting educational program was developed and offered to the nurse leaders. The educational program was offered twice to provide ample opportunity to attend and participate. The content of the one-day, six-hour program was based on the Resilience at Work Program developed and presented by Jim Hornickel from Bold New

Directions Training Solutions. It is an experiential training program that enables individual participants to master the competencies of professional resilience, even during times of tremendous external change. Topics that were covered include: what resilience is and its impact on professional success, building support for resilience, growing stress hardiness, heightening understanding of behavior styles, building resilient relationships, empowering others and creating a positive team.

The resulting statistical analysis concluded that the one-day resiliency training helped study participants reduce the work stress of those nurse leaders, specifically the challenge stressors that pertained to workload, work pace, time pressure, task complexity, accountability and responsibility. Even though the hindrance stressors, including demands such as administrative hassles, role ambiguity, role conflict, resource inadequacies, interpersonal conflict and organizational politics, were reduced after the program, they did not show a significant relationship.

As noted in the study, "Since the research findings showed that the level of resiliency influenced the nurse leaders' work stress, and that an educational program, even if offered one time, helped develop and/or enhance resiliency, the researchers recommend that resiliency-promoting educational activity should be included in the nurse leaders' orientation plan and be offered again at least once a year as part of competencies nurse leaders need to meet annually."

Sub-investigators of the study included **Rebecca Graboso**, DNP, MBA, RN, FNP-BC, CCRN, CNRN; **Susan H. Weaver**, Ph.D., RN, CRNI, NEA-BC; **Mani Paliwal**, MS, MBA; **Maria Soledad Banal**, MSN, RN-BC, CCRN; **Alison Malpass**, MSN, RN-BC; and **Guy Moyer**, BSN, RN, CEN.



SECTION 6

Structural Empowerment



Kelly Sattler, BSN, RN (pictured caring for a patient prior to the COVID-19 pandemic), championed bringing the No One Dies Alone program to Jersey Shore University Medical Center.

Nurse-Driven No One Dies Alone Program Launches at Jersey Shore University Medical Center

In July, Jersey Shore University Medical Center had its first No One Dies Alone (NODA) Compassionate Companion program activation. Started in 2001 by Peace Health, the volunteer program offers bedside companionship and support for patients nearing end of life. **Kelly Sattler**, BSN, RN, championed bringing the NODA program to Jersey Shore, which today is a collaborative effort of Volunteer Services and Pastoral Care. Under the supervision of nursing, volunteers act as “Compassionate Companions” by sitting with the patient, holding their hand, reading to them or assisting in comfort measures as directed through NODA training and in cooperation with the patient’s nurses.

Volunteer Services and Switchboard Manager Michael Rafter nominated Kelly

for the inaugural Hackensack Meridian Health Magnet®/Pathway to Excellence® Award Program for bringing NODA to Jersey Shore. In his winning nomination, Michael says of Kelly, “She didn’t just help bring this program to us. She is the heart and soul of this program.”

The inspiration behind Kelly’s decision to champion this initiative was learning of a patient who passed away in July 2019 before family members could be present. She expressed a desire to develop a program where no one dies alone and was met with encouragement from Jersey Shore leadership. As Kelly moved forward with implementing this initiative, she was mentored by Chief Nursing Officer Ellen Angelo, DNP, MSN, RN, CCRN. Among the actions Kelly took, she drafted the charter, presented

her proposal to various councils for feedback and approval, and assisted with recruiting NODA Compassionate Companion volunteers.

Since the first activation in the summer of 2020, the NODA program has played a significant role during the COVID-19 pandemic when visitor restrictions were implemented to protect team members, patients and their families. Jersey Shore tried to meet the needs of patients and their families during this difficult time by providing tablets at the bedside to facilitate communication through video chat and calls, but nurses and NODA volunteers are the ones who stayed at the bedside, holding the patients’ hands as they fought for their lives and took their last breaths.

Hackensack Meridian *Health* Introduces New Shared Decision-Making Model and Council Structure

The purpose of shared decision-making at Hackensack Meridian Health is to provide the structure for nursing at all levels of the organization to engage in the work of our network nursing mission, vision, philosophy and strategic plan and priorities. This model empowers all nurses to have a voice in decision-making, encouraging diverse and creative input to advance our professional practice. Such collaboration contributes to the achievement of

outstanding organizational outcomes. Nursing Congress serves as the cornerstone of shared governance and ensures alignment of all professional governance activities across the network. The flow of information and decision-making is multidirectional among clinical nurses, leadership and interprofessional members. Executive nurse leaders throughout the organization serve on decision-making bodies that address excellence in patient care and safe, efficient operations of the

organization. The council reviews reports from each system council and makes/approves recommendations and referrals to appropriate groups. The council ensures nursing activities, performance and outcome metrics align with and support the nursing mission, vision, values, strategic plan and priorities. Other networkwide councils created to support shared governance and decision-making include the following councils (continued on page 40).

The Shared Decision-Making Model places the authority, responsibility and accountability for nursing care with our clinical nurses, ensuring that they have a voice and are empowered to make a difference at Hackensack Meridian Health.



Hackensack Meridian *Health* Support Councils (continued from page 39)

Ambulatory Council

The Ambulatory Council advises and supports nurses by developing and reviewing policies and practice guidelines to ensure they comply with standards of care and evidence-based practice and reflect interdisciplinary collaboration in various ambulatory settings across the continuum of care. It promotes quality nursing initiatives unique to the ambulatory care setting.

Informatics Council

The Informatics Council is a forum that promotes and advocates for nursing care and practice that is supported by information technology. This council presents new ideas, collaborating with specialists to enhance electronic platforms for medication administration, order entry and clinical documentation.

New Knowledge & Innovation Council

The New Knowledge & Innovation Council develops, implements and embraces new knowledge, innovation and best practices by providing leadership, consultation and guidance to Nursing Research Councils at each Hackensack Meridian *Health* entity. It advocates that best practices informed by evidence are effectively communicated and implemented across the continuum.

Nursing Quality & Safety Council

The Nursing Quality & Safety Council assesses, designs, implements and evaluates nursing quality and patient safety metrics across the network. It makes recommendations for improvements that are consistent with evidence-based practice. It maintains relationships between the Nursing Quality & Safety Council and other shared decision-making councils that are ongoing and paramount to success.

Transitions of Care Council

The Transitions of Care Council improves the effectiveness of the transitions of care across the entire continuum. It facilitates coordination of care by implementing high-quality transitional care initiatives and providing nurses with the needed tools for optimal management of patient and family education, communication, coordination and care in the post-acute setting.

Workplace Environment Council

The Workplace Environment Council strives to promote and support a safe and healthy work environment where nurses can care for patients at their highest level of professional practice. It ensures all AACN Standards for establishing and sustaining a health work environment are in place and maintained.



Nurses Give Back Through Community and Military Services

Hackensack Meridian *Health* salutes the many nursing team members across the network whose service to the community extends beyond the clinical setting.

At JFK Medical Center, staff nurse **Benamina Echon** served as a medical team volunteer in Turkey, and **Melinda Nava**, also a staff nurse, serves in the Air Force Reserves. Southern Ocean Medical Center staff nurse **Kristina McGinnis** serves as a children's ministry volunteer.

Due to travel restrictions related to the pandemic, many nurses instead dedicated time to raising funds and supporting communities and organizations virtually. At Hackensack University Medical Center, staff nurse **Helen Gebre** raised over \$4,000 for the destitute geriatric community in Ethiopia. **Michelle "Mickey" Wilder**, through the Gift of Life

International and Heart Care International, collaborated virtually with local medical professionals in targeted developing countries to review cases and medical management. **Maria Torres**, staff nurse at Ocean Medical Center, sent medical supplies to the Philippine General Hospital Foundation and coordinated financial donations through Missionaries of the Poor in the United States and Kingston, Jamaica. Southern Ocean Medical Center staff nurse **Gloria Ramos** helped collect goods and personal protective equipment for the calamities in the Philippines before and during the pandemic.

For a complete list of community and military services in 2020, please see page 81.

Hackensack University Medical Center Nurses Serve Community Through HARP

Through the Health Awareness Regional Program (HARP), Hackensack University Medical Center nurses have an opportunity to serve the community outside of the clinical setting. Through partnerships with local health agencies, community-based organizations and work sites throughout Bergen County and an evolving network of partners, HARP nurses and a certified health educator provide health care awareness, screenings and immunization programs to the community.

With the support of nonprofit regional food distributor The Common Market,

the HARP team distributed more than 2,000 boxes of food. This totaled 17,000 pounds of fresh produce provided by the Farmers to Families Initiative, which aims to connect communities with good food from sustainable family farms.

Other HARP programs include: Taking Control: Chronic Disease Self-Management and Diabetes Chronic Disease Self-Management; Project Healthy Bones for older women and men who have or are at risk for osteoporosis; and A Matter of Balance, which provides a comprehensive approach to maximizing activity



Through the Health Awareness Regional Program, Hackensack University Medical Center nurses distributed more than 2,000 boxes of food in the summer of 2020, totaling 17,000 pounds of fresh produce.

engagement and function and reducing fall risk.

Barbara Forfar Nursing Scholarship Committee Presents 2020 Awards

In September, the Barbara Forfar Nursing Scholarship Committee presented its 2020 scholarships to **Shoshana Diamond** and **Emily Trione** at Ocean Medical Center.

Shoshana has worked at Ocean since 2013 and is currently a member of the surgical team. During the past seven years, she has become well versed in several subspecialties, including general, orthopedic, vascular and thoracic surgery. According to many of her colleagues, Shoshana works tirelessly every day to ensure that her patients receive the highest quality of care. She is a registered nurse and member of Ocean's Shared Grievance and Surgical Site Infection committees. Shoshana is pursuing her MSN degree at Chamberlain University School of Nursing with an expected completion date of June 2022.

Emily is pursuing her BSN at William Patterson University with an anticipated completion date of December 2022. She is the daughter of Nancy Trione, a long-time nurse at Ocean who was one of three individuals who received the inaugural Barbara Forfar Nursing Scholarship in 2011. Emily is

Ocean Medical Center's Shoshana Diamond, BSN, RN, received a 2020 Barbara Forfar Nursing Scholarship. Shoshana, a member of the surgical team, is currently pursuing her MSN degree.



currently a patient care technician and part of the 4 North nursing unit at the medical center. She has been touted by her superiors as a hard-working individual with a strong character who is always looking to improve. Her ultimate goal is to become a part of the Intensive Care Unit (ICU) as she advances her nursing career.

Now in its 10th year, the Barbara Forfar Nursing Scholarship Fund has awarded \$20,000 to 35 nurses and nursing students at Ocean. The scholarship fund provides monetary assistance to qualified nurses and nursing students who desire to continue their formal education in the nursing profession. It was created to honor the memory of longtime Point Pleasant resident Barbara Forfar, or "Foof," as she was called by her fellow nurses and colleagues, and her 44 years of dedication to the nursing profession—with all but three years of her service associated with Ocean.



Ocean Medical Center Patient Care Technician Emily Trione received a 2020 Barbara Forfar Nursing Scholarship. Currently pursuing her BSN, Emily is pictured with her mom, Nancy Trione, a long-time nurse at Ocean who was one of the first to receive the same scholarship when it launched in 2011.



SECTION 7

2020 Nursing Accomplishments



Awards

NAME	HOSPITAL	AWARD
Nicole Adamcewicz	Palisades Medical Center	AONE Nurse Executive Award (nominated)
Nicole Altman	Hackensack University Medical Center	Alliance - Neuro Oncology National Research Nurse Liaison
Ellen Angelo	Hackensack University Medical Center	Nursing Excellence in Mentoring
Sherr Ann Arabit	JFK Medical Center	HMH Magnet Pathway to Excellence Award - Excellence in Structural Empowerment
Danyelle Becker	Hackensack University Medical Center	Graduated from ANPD Leadership Program
Susan Bednar	Raritan Bay Medical Center - Old Bridge	Circle of Excellence Award 2020 from American Association of Critical Care Nurses
Sara Belajonas	Riverview Medical Center	2020 NJSNA Institute of Nursing Educator Award (nominated)
Suzanne M. Byrne	JFK Medical Center	DAISY Award
Lori Cappello	Raritan Bay Medical Center – Old Bridge	DAISY Award (nominated)
Marie Chante Ramos	Raritan Bay Medical Center – Old Bridge	ICU Academy Graduate 2020
Suman Cherian	Raritan Bay Medical Center – Perth Amboy	Arnold Fletcher Award - Thomas Edison State University
Suman Cherian	Raritan Bay Medical Center – Old Bridge	HMH Magnet Pathway to Excellence Award - Transformational Leadership 2020
Suman Cherian	JFK Medical Center	DAISY Award
Ana Cirne	JFK Medical Center	Fearless Leader Award
Joanne Corley	Ocean Medical Center	Ginny Horner Florence Nightingale Recipient for Professional Development
Anthony Corso	Jersey Shore University Medical Center	Inducted into NACNS (National Association of Clinical Nurse Specialists) CNS Fellowship; Awarded FCNS Credential
Bozena Czekalski	Raritan Bay Medical Center – Old Bridge	HMH Magnet Pathway to Excellence Award - New Knowledge & Innovation
Jackie Decker	Raritan Bay Medical Center – Old Bridge	HMH Magnet Pathway to Excellence Award - Structural Empowerment
Glorybel Diaz	JFK Medical Center	HMH Magnet Pathway to Excellence Award - New Knowledge & Innovation
Jennifer Dorman	Raritan Bay Medical Center – Perth Amboy	Aspiring Nurse Leader of the Year (nominated)
Nancy Eskin	Mountainside Medical Center	Nursing Excellence Award
Maria Farber	Raritan Bay Medical Center – Perth Amboy	DAISY Award (nominated)
Myra Felix	Raritan Bay Medical Center – Perth Amboy	HMH Magnet Pathway to Excellence Award - Transformational Leadership; March of Dimes Nurse of the Year (nominated); Nancy Kellogg Award (nominated)
Katherine Fernandez	Hackensack Meridian Nursing and Rehab Center	Certificate of Achievement from the NJ Association of Directors of Nursing
Sara Fisher	Other	March of Dimes Nurse of the Year Finalist
Allyson Fizer	Jersey Shore University Medical Center	Jersey Shore University Medical Center Department of Medicine Leadership Award
Aimee Gabuya	Hackensack Meridian Nursing and Rehab Center	March of Dimes Nurse of the Year Finalist
Kristine Galizio	Hackensack University Medical Center	HMH Magnet Pathway to Excellence Award - New Knowledge & Innovation
Laura Giambona	JFK Medical Center	Letter of recognition from the Academy for Urban Leadership Charter Schools
Rosalie B. Grantzoa	Raritan Bay Medical Center – Perth Amboy	March of Dimes Nurse of the Year Rising Star (nominated)
Amanda Hessels	Hackensack Meridian Nursing and Rehab Center	March of Dimes Nurse Leader of the Year (nominated); vice-chair, APIC, Research Committee; section editor, "Research Committee Takeaways: Implementation Science," American Journal of Infection Control; invited member for CDC, NORA; subject-matter expert, NIOSH NARIS COVID-19 Program; nominated member, ANA Sharps Injury Prevention Stakeholders Workgroup; nominated member, SHEA/IDSA panel, "Compendium of Strategies to Prevent HAIs in Acute Care Hospitals: 2020 Update"
Andrea Hicks	Ocean Medical Center	Florence Nightingale Award for Professional Practice



NAME	HOSPITAL	AWARD
Margaret Hostutler	Riverview Medical Center	HMH Magnet Pathway to Excellence Award - New Knowledge & Innovation
Rincy Jacob	Jersey Shore University Medical Center	HMH Magnet Pathway to Excellence Award - New Knowledge & Innovation
Bryant Johnson	Raritan Bay Medical Center – Perth Amboy	Hispanic Heritage Award
Erin Kearns	Raritan Bay Medical Center – Perth Amboy	ONL-NJ 2020 Nursing Leadership Professional Recognition Award; HMH Monocle Award for Compassion
Lisa Kelly-Mannino	Ocean Medical Center	Caregiver Lifesaver Award
Lisa Marie Kelly-Mannino	Bayshore Medical Center	HMH Magnet Pathway to Excellence Award - Exemplary Professional Practice
Annamarie Kennedy	Hackensack University Medical Center	Clinical Level 3
Monika Kozlowski	Raritan Bay Medical Center – Perth Amboy	Beacon Award for Excellence Silver Level from AACN
Ahilya Kulkarni-Malladi	Carrier Clinic	HMH Magnet Pathway to Excellence Award - Exemplary Professional Practice
Coleen Kumar	Other	DNP Academic Excellence Award - Monmouth University, Marjorie K. Interberg School of Nursing and Health Studies
Margarita Laquindanum	Hackensack University Medical Center	HMH Magnet Pathway to Excellence Award - New Knowledge & Innovation
Christie Lintner	Ocean Medical Center	HMH Magnet Pathway Award - New Knowledge and Innovation March of Dimes Nurse of the Year (nominated)
Monica Loperena	Ocean Medical Center	Florence Nightingale Award
Joan Marie Maranon	Southern Ocean Medical Center	Defeating the Virus Pin and Recognition Award from Valobra
Cheryl Marchal	Jersey Shore University Medical Center	Florence Nightingale Award
Susan Matthew	Hackensack Meridian Nursing and Rehab Center	March of Dimes Nurse of the Year (nominated)
Alexandra Maye	Bayshore Medical Center	Recognition for COVID Support
Cheryl McMahan	Raritan Bay Medical Center – Perth Amboy	HMH Magnet Pathway to Excellence Award - Structural Empowerment
Jaclyn Mendez	JFK Medical Center	Fellow New York Academy of Medicine (NYAM)
Maritza Mendez Cosme	Corporate	Charlotte McGuire Graduate Nurse Scholarship Recipient from the American Holistic Nurses Association
Lisa Micciola	Ocean Medical Center	Florence Nightingale Award; March of Dimes Nurse of the Year (nominated); 1st Place Poster Award, ACC Quality Summit
Lyann Molina	Ocean Medical Center	Florence Nightingale Award
Sarah Muller-Robbins	Ocean Medical Center	Florence Nightingale/Ginny Horner Nursing Excellence Award; Good Catch Lifesaver Award
Lori Mulligan	Hackensack University Medical Center	HMH Magnet Pathway to Excellence Award - Exemplary Professional Practice
Danielle Murray	Jersey Shore University Medical Center	Completion of Nursing Residency Program
Christine Neigel	Hackensack Meridian Nursing and Rehab Center	Patient Gratitude Award
Rachel Nonna	Jersey Shore University Medical Center	DAISY Award
Tara Olsen	Hackensack University Medical Center	DAISY Award
Daisy Orozco	Riverview Medical Center	Orion Award; DAISY Award
Josephine Perez	Jersey Shore University Medical Center	HMH Magnet Pathway to Excellence Award - Exemplary Professional Practice



NAME	HOSPITAL	AWARD
Paula Perry	Hackensack Meridian Nursing and Rehab Center	Graduated RN residency program, became a preceptor
Paula Perry	Hackensack University Medical Center	Nurse with Global Impact Award 2020 - United Nations (nominated)
Kathleen Peschetti	Hackensack University Medical Center	Abstract Award - Research Studies, The Institute for Evidence-Based Practice & Nursing Research Committee
Pia Puzon	Raritan Bay Medical Center – Perth Amboy	HMH Magnet Pathway to Excellence Award - Exemplary Professional Practice; Cares Clinical Nurse Award 2020
Jane Ramos	Ocean Medical Center	Elizabeth I Kellogg Award for Nursing Excellence
Joseph Reissner	Raritan Bay Medical Center – Old Bridge	Summa Cum Laude from Chamberlain University
Jill Riley	Raritan Bay Medical Center – Old Bridge	DAISY Award (nominated)
Elaine Rivera	Southern Ocean Medical Center	Finalist Nurse of the Year, March of Dimes - EBP/Research/Informatics
Amie Robinson	Ocean Medical Center	Florence Nightingale/Ginny Horner Award
Litzka Sandoval	Ocean Medical Center	Florence Nightingale/Ginny Horner Award; DAISY Award
Kelly Sattler	Ocean Medical Center	Florence Nightingale/Ginny Horner Award
Sara Scheller	Riverview Medical Center	Nurses Association C.A.R.E.S. Award (nominated)
Lisa Schneidenbach	Riverview Medical Center	DAISY Award (nominated)
Lisa Schneidenbach	JFK Medical Center	IBCLC Care Award - International Board of Lactation Consultant Examiners
Christopher Scott	Hackensack University Medical Center	Monocle Award Winner
Karen Senatore	Ocean Medical Center	Florence Nightingale Award
Maria Soledad Banal	Hackensack University Medical Center	Nursing Evidence-Based Practice Abstract Award 2020
Beryl Sowah	Raritan Bay Medical Center – Old Bridge	Doctor in Nursing Practice Distinction Award - Chamberlain University
Nancy Spalluto	Hackensack University Medical Center	DAISY Award
Pamela Sutherland	Hackensack University Medical Center	HMH Magnet Pathway to Excellence Award - Exemplary Professional Practice
Angela Suvarna	Hackensack University Medical Center	Nurse of the Year, HUMC Emergency Medicine Residency Program
Kathy Taylor	JFK Medical Center	2020 National Black Nurses Association (NBNA) Social Justice Scholarship Award; 2020 New Jersey League for Nursing (NJLN) Scholarship Award
Serpouhi Vartivarian	Hackensack University Medical Center	Mark Benge Award for Distinguished Service in Physician & Nurses Category
Serpouhi Vartivarian	Riverview Medical Center	HMH Magnet Pathway to Excellence Award - New Knowledge & Innovation
Jill Veenboer	Riverview Medical Center	Nursing Excellence Award (nominated); Ann May Scholarship Winner
Heather Veltre	Riverview Medical Center	PCT of the Month
Karen Vermilyea	Raritan Bay Medical Center – Perth Amboy	March of Dimes Nurse of the Year (nominated); HMH Magnet Pathway to Excellence Award - New Knowledge & Innovation
Maureen Waple	Hackensack Meridian Nursing and Rehab Center	March of Dimes Nurse of the Year Award (nominated)
Kathleen Whalen	Hackensack Meridian Nursing and Rehab Center	NJSNA: In the Spotlight
Donna M. Wilson	Corporate	Research Grant Awards; appointment to Editorial Board, International Journal of Infection Control



Professional Organizations

NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Amelia Aacab	JFK Medical Center	CNOR/PNA	
Jody Abken	Ocean Medical Center	ANCC	
Nicole Adamcewicz	Raritan Bay Medical Center – Perth Amboy	ENA	
Grace Adedoyin	JFK Medical Center	ANA; AMSN; INS	
Sangeetha Alexander	JFK Medical Center	AACN Central Jersey Chapter	
Jennifer Alfano	Hackensack Meridian Nursing and Rehab Center	AANAC	MDS Coordinator
Christine Alfano	Jersey Shore University Medical Center	ANA; NJSNA	
Bruce Alston	Southern Ocean Medical Center	ANA; NJSNA; AACN	
Jessica Altschuler	Riverview Medical Center	AMSN	
Lucia Alves	Hackensack University Medical Center	ANA; AACN	
Christen Alves	Joseph M. Sanzari Children's Hospital	National Association of Pediatric Nurse Practitioners	
Ellen Androski	Jersey Shore University Medical Center	American Nurses Association; American Holistic Nurses Association; Sigma Theta Tau; New Jersey State Nurses Association	
Ellen Angelo	Jersey Shore University Medical Center	ONL-NJ; AONL	
Reginaldo Antonio	Other	American Nurses Association; Philippine Nurses Association of New Jersey; ONL-NJ	President, Monmouth County Sub-chapter, Philippine Nurses Association of New Jersey
Reginaldo Antonio	Hackensack Meridian Nursing and Rehab Center	American Nurses Association; Philippine Nurses Association of New Jersey; New Jersey State Nurses Association; Organization of Nurse Leaders New Jersey	
Sally Apollon	Hackensack University Medical Center	Oncology Nursing Society	
Fernanda Araujo	JFK Medical Center	AACN	
Jaime Avallone	Hackensack University Medical Center	NANN; AWHONN; ANPD	
Miriam Bachorik	JFK Medical Center	ENA	
Bernard Bandong	Bayshore Medical Center	American Association of Nurse Practitioners	
Jacqueline Barber	Raritan Bay Medical Center – Old Bridge	ANA; NJSNA; ENA; ASPAN	
Christina Bardsley	Riverview Medical Center	ONL-NJ; SGNA; ARIN	
Rollynda Barga	Joseph M. Sanzari Children's Hospital	Society of Pediatric Nurses	
Monica Barszcz	JFK Medical Center	AACN	
Susan Bednar	Raritan Bay Medical Center – Old Bridge	ASPAN; AACN	
Sara Belajonas	Ocean Medical Center	ACC	
Irene Bellew	JFK Medical Center	ONS	
Jacqueline Bender	Hackensack University Medical Center	ENA	
Michele Benedetti	Raritan Bay Medical Center – Old Bridge	ENA	
Elizabeth Berame	JFK Medical Center	AACN; NJSNA	



Professional Organizations

NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Nancy Berger	Raritan Bay Medical Center – Perth Amboy	NLN; NJLN; Association of Associate Degree Deans and Directors; OADN	
Jan Bernardino	Corporate	ANA	
Rocel D. Besa	Jersey Shore University Medical Center	ANPD; PNAA; PNA-NJ	
Valerie Betancourt	JFK Medical Center	Oncology Nursing Society; Academy of Oncology Nurse Navigators	
Alexis Bethge	Hackensack University Medical Center	ONS	
Jacqueline Bienenstock	Carrier Clinic	ANA; NLN; American Psychiatric Nurses Association	
Mindy Bilinski	Southern Ocean Medical Center	ONL-NJ	
Elenita Blanco-Pyle	JFK Medical Center	Philippine Nurses Association; New Jersey Nurses Association	
Aubrey Blazewicz	Jersey Shore University Medical Center	American Nurses Association; International Forensic Nurses Association; American Psychiatric Nurses Association; American Holistic Nurses Association	
Mirlande Blemur	JFK Medical Center	CCRN	
Holly Bond	Hackensack University Medical Center	ENA; ANA	
Mindy Borgese	JFK Medical Center	ONC; Research Committee; Wound Care Council	
Kate Boskey	Jersey Shore University Medical Center	Hospice and Palliative Nurses Association	
Leigh Bowers	Raritan Bay Medical Center – Old Bridge	American Association of Critical Care Nurses	
Christina Brink	Riverview Medical Center	Society of Gastroenterology Nursing	
Yaeram Brown	JFK Medical Center	AACN	
Gerald Brown	Hackensack Meridian Nursing and Rehab Center	American Nurses Association	
Janine Buck	Other	AANP	
Jennifer A. Bulaun	Ocean Medical Center	Association of Rehab Nurses	
Dinnah Bulosan	JFK Medical Center	ASPAN	
Romeo Bunag	JFK Medical Center	PNANJ; AACN	
Joan Buono	Jersey Shore University Medical Center	ANA; NJ Nurses Association	
Kathy Burke	Southern Ocean Medical Center	AACN	
Robert Burke	Riverview Medical Center	ENA	
Anne Bush	Raritan Bay Medical Center – Perth Amboy	ONS	
Roberta Caggiano	JFK Medical Center	ANA	
Sarajane Campbell	Jersey Shore University Medical Center	ANA-NJSNA; ANNA; ANPD	
Jeanette Canderozzi	Riverview Medical Center	ONL-NJ	
Lori Cappello	Hackensack University Medical Center	AANP; SOCRA	
Karyn Carbajal	Hackensack University Medical Center	AWHONN	
Phoebe Carumba	Riverview Medical Center	ONL	
Jazmin Cascante	Hackensack University Medical Center	NJSNA; AANP; ANA	
Girlie Castillon	Jersey Shore University Medical Center	AORN; ANA	

Professional Organizations



NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Katie Catanzaro	Jersey Shore University Medical Center	AACN	
Christine Catona	Hackensack University Medical Center	ANA	
Naomi Cembrano	Hackensack University Medical Center	ANA	
Christine Chan	JFK Medical Center	ONS	
Sonia Chapman	Bayshore Medical Center	AACN	
Anne Chelak	JFK Medical Center	AWHONN	
Huifang Cheng	JFK Medical Center	AANP	
Suman Cherian	Hackensack Meridian Nursing and Rehab Center	ANA; NJSNA	
Tanya Chervoni-Knapp	Hackensack University Medical Center	American Academy of Nurse Practitioner; Association for Radiological and Imaging Services; American Association of Critical Care Nurses; Sigma Theta Tau-Omicron Chapter	
Gabrielle Cheskowich	JFK Medical Center	ENA	
Kristin Cicogna	Jersey Shore University Medical Center	ANA; Trauma Nursing Society	
Magdalena Ciuba	JFK Medical Center	Society of Pediatric Nurses; Sigma Theta Tau International; CNLA	
Richard Clark	Ocean Medical Center	Infusion Nurses Society	
Margaret Clemente	JFK Medical Center	Sigma Theta Tau International Honor Society of Nursing	
Michelle Coles	Palisades Medical Center	SGNA	
Jennifer Collins-Stewart	Corporate	AORN; ANA; ONL-NJ	
Mary Jo Conley	Hackensack University Medical Center	Wound, Ostomy and Continence Nurses Society; World Council of Enterostomal Therapists; National Pressure Injury Advisory Panel; Association for the Management of Wound Care; Dermatology Nurses Association	WOCN Society, Society Liaison to the National Pressure Injury Advisory Panel; NPIAP Chair, Collaborating Organization Council (COC); NPIAP, Member, Public Policy Committee
Latrica Conner	Carrier Clinic	APNA; ANA	
Jacqueline Connors	Hackensack University Medical Center	ONS	
Teresa Contino	Hackensack University Medical Center	NAON	
Maria Corazon Capili	JFK Medical Center	ENA	
Mary Ann Cordingley	Raritan Bay Medical Center – Old Bridge	Association of Operating Room Nurses Chapter 3107	Board Member
Lori Corrigan	Jersey Shore University Medical Center	AACN	
Anthony Corso	Southern Ocean Medical Center	Jersey Shoreline Chapter of AACN	
Elizabeth Costanza	Bayshore Medical Center	Ambulatory Care, National APN	
Michele Coyle	Riverview Medical Center	ANA; OCNA	



Professional Organizations

NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Karen Crilly	JFK Medical Center	AACN	
Luz Cuevas Perez	Hackensack University Medical Center	ANY	
Bozena Czekalski	Riverview Medical Center	American Heart Association; American Association of Neuroscience Nursing	
Diane Daniello	Hackensack University Medical Center	Oncology Nursing Society	
Christina Daniels	JFK Medical Center	AWHONN; NJNLN	
Eamon Daul	Hackensack University Medical Center	ASTNA; ENA; NAEMT; SCCM	
Heather Davies	Hackensack University Medical Center	AWHONN	
Jeffrey Davis	Hackensack University Medical Center	AACN	
Jackie Decker	Hackensack Meridian Nursing and Rehab Center	NJSNA; ANA; NADONA	
Joan Deckman	Southern Ocean Medical Center	AHNA	
Krista DeGennaro	JFK Medical Center	ASPAN	
Kathleen Del Campo	Hackensack University Medical Center	SGNA	
Sharon DelGuercio	JFK Medical Center	Sigma Theta Tau	
Judith DeLucia	JFK Medical Center	ADSPN; NJLN	
Linda DeNicola	Jersey Shore University Medical Center	ANA; Sigma Theta Tau International Honor Society; NJSNA; Jersey Shoreline Chapter of AACN; AACN	
Vicki DeNoia	Other	ANA; NJSNA; Sigma Theta Tau International Honor Society; IGMA; ACNP	
Debby Di Dolce	JFK Medical Center	AACN	
Ana Dias	Riverview Medical Center	Oncology Nursing Society	
Glorybel Diaz	Raritan Bay Medical Center – Perth Amboy	American Nurses Association; New Jersey State Nurses Association	
Courtney DiBona	JFK Medical Center	American Nurses Association	
Teresita Dimaano	Hackensack University Medical Center	ANA-NJ	
Kimberly Dimino	Jersey Shore University Medical Center	NLN; ANA; AACN; Sigma Theta Tau	
Kristin DiSandro	Jersey Shore University Medical Center	AACN	
Melissa Dobler	JFK Medical Center	STTI; INACSL	
Desiree Dominguez	JFK Medical Center	ANA	
Monique Donnelly	Hackensack University Medical Center	AWOHN; American Nurses Association	
Jennifer Dorman	Jersey Shore University Medical Center	NACNS; AACN; Sigma Theta Tau International	
Lisa Doster	Hackensack Meridian At Home	NASN; HPNA	
David Dragonette	Southern Ocean Medical Center	ENA	
Jane Drucker	Jersey Shore University Medical Center	ONCC; Holistic Nursing, Hospice and Palliative Nurses Association	
Noelle Duda	JFK Medical Center	NLN	
Margaret Dziadosz	Hackensack University Medical Center	HPNA	
Benjamina Echon	JFK Medical Center	ANA	
Debbie Edgerton	Jersey Shore University Medical Center	Professional Practice	

Professional Organizations



NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Denise Edgeworth	JFK Medical Center	AACN	
Pamela Egnatovich	Ocean Medical Center	ONL-NJ	
Kelly Elliott	Southern Ocean Medical Center	ANA	
Sandra Emmanuel	Hackensack University Medical Center	Consortium of New Jersey Nurse Educators; Association of Nursing Professional Development; American Association of Indian Nurses - Chapter 2; National Association of Indian Nurses of America	President of American Association of Indian Nurses - Chapter 2 (AAIN-NJ2)
Agnes Encarnacion	JFK Medical Center	AACN	
Nancy Eskin	Hackensack University Medical Center	AORN	
Stephanie Esposito	Raritan Bay Medical Center – Perth Amboy	AACN	
Ann Marie Estok	JFK Medical Center	ANA	
TJ Fadairo	Jersey Shore University Medical Center	APNA	
Maria Farber	JFK Medical Center	NLN; NJLN	
Lisa Farkas	Raritan Bay Medical Center – Old Bridge	Infusion Nurse Society	
Nancy Farruggia	Raritan Bay Medical Center – Perth Amboy	ANA	
Myra Felix	Raritan Bay Medical Center – Perth Amboy	American Nurses Association	
Nicole Fellhauer	JFK Medical Center	ANVC	
Natalie Fencik	Hackensack University Medical Center	Society of Pediatric Nurses; American Association of Critical Care Nurses; American Nurses Association	
Susanne Fenlon	JFK Medical Center	AACN	
Evelyn Ferguson	Jersey Shore University Medical Center	Oncology Nursing Society, Central NJ Chapter	
Susana Ferido	Hackensack Meridian Nursing and Rehab Center	ANAAC	
Wandaly Fernandez	JFK Medical Center	AACN; Central New Jersey Critical Care Chapter	
Katherine Fernandez	JFK Medical Center	ANA	
Beverly J. Fey	Jersey Shore University Medical Center	AACN; HPAE - Local 5058	
Arielle Fisher	Riverview Medical Center	AMSN; NAON	
Caryn Fitzgerald	Hackensack Meridian At Home	ANA; NJSNA; STTI; AANP; HPNA; New Jersey Palliative Care Advanced Practice Nurse Consortium	
Allyson Fizer	JFK Medical Center	AACN; AANN	
Rebmevon Flandez	JFK Medical Center	AORN; Sigma Theta Tau International Honor Society	
Margaret Fleming-Keane	Hackensack University Medical Center	AANP; AOHN	
Anna Florencio	Raritan Bay Medical Center – Old Bridge	PNA NJ Middlesex Subchapter; ASpan	PNA NJ Treasurer
Kathy Fragale	Hackensack University Medical Center	Sigma Theta Tau National Honor Society	
Kristin Freeman	Raritan Bay Medical Center – Perth Amboy	ENA	
Angela Freeman	Hackensack Meridian Nursing and Rehab Center	GAPNA; AANP	
Lorraine Fresta	JFK Medical Center	ANA	



Professional Organizations

NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Aimee Gabuya	Raritan Bay Medical Center – Perth Amboy	American Psychiatric Nurses Association; Emergency Nurses Association; Philippine Nurses Association	APNA Scholarly Review Committee Member
Kristine Galizio	Jersey Shore University Medical Center	NANN; ANN; FANNP	
Anne Garfinkel	Hackensack University Medical Center	American Association of Critical Care Nurses	
Helen Gebre	Hackensack University Medical Center	ONS; AANP	
Laura Giambona	Ocean Medical Center	AACN Jersey Shoreline Chapter	
Susan Giordano	Pascack Valley Medical Center	ONL - NJ; ACHE	
Laura Giordano	JFK Medical Center	NAWC Association	
Lisa Glickstein	Ocean Medical Center	Association of Rehabilitation Nurses	
Meredith Gongora	Jersey Shore University Medical Center	Multiple Sclerosis Consortium; National Multiple Sclerosis Society	
Marie Gonzalez	K. Hovnanian Children's Hospital	ANA; NAPNAP; AAACN	
Nancy Gorka	Raritan Bay Medical Center – Old Bridge	American Nurses Association	
Rosalie B. Grantoza	Raritan Bay Medical Center – Old Bridge	ONL-NJ; AACN; AACN Central NJ Chapter; Sigma Theta Tau Lambda Chapter	AACN Central NJ Chapter Board Member
Lisa Greene	Hackensack University Medical Center	AONN	
Karen Guarino	Raritan Bay Medical Center – Perth Amboy	AWHONN; NJSNA; ANA	
Mirta Guarino-Fusco	Jersey Shore University Medical Center	ANA	
Michele Halat	Ocean Medical Center	NJSNA; ANA	
Melissa Harker	Corporate	National Health Council; Synchronicity 2019 Conference Planning Committee; Sigma Theta Tau International; New Jersey State Nurses Association; American Nurses Association; Consortium of New Jersey Nurse Educators	
Marlene Hart	Jersey Shore University Medical Center	ANA	
Linda Hassler	Hackensack Meridian Nursing and Rehab Center	NJSNA - Region 6; ANA; STTI - Lambda Delta (Monmouth University) and Alpha Tau (Rutgers University) Chapters; Gerontological Advance Practice Nursing Association; National League for Nursing	
Shaun Haughey	Southern Ocean Medical Center	AACN	
Eileen Heron	Hackensack University Medical Center	Oncology Nursing Society	
Amanda Hessels	Corporate	APIC; SHEA; ANA; NORA for the Healthcare and Social Assistance Industry Sector (NIOSH/CDC/DHHS); AOHP; ANA; NJSNA; Golden Key International Honour Society; HIMSS, Nursing Informatics Task Force Member; NAHQ; ARM; Association for Professionals in Infection Control, APIC EMS and Public Safety Section; Sigma Theta Tau International Nursing Honor Society; Eastern Nursing Research Society; Association for Professionals in Infection Control and Epidemiology, Northern New Jersey Chapter	Vice-Chair, APIC, Research Committee
Rosemarie Hickey	JFK Medical Center	ASPAN	
Mai-Fung Ho-Law	Hackensack University Medical Center	Oncology Nursing Society	
Erin Hogan	JFK Medical Center	ONS	

Professional Organizations



NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Dorothy Horgan	Hackensack University Medical Center	AACN	
Jasmine Hossain	Hackensack University Medical Center	Sigma Theta Tau	
Margaret Hostutler	Ocean Medical Center	ANA; NJSNA	
Joan Howlett	JFK Medical Center	ANA; NJ-ANA	
Lilian Hui	Hackensack University Medical Center	AWHONN	
Sarahann Huvane	Hackensack University Medical Center	NJSNA; ANA; Sigma Theta Tau; AACVPR; TSSCVPR	
Marianne Ilagan	JFK Medical Center	Philippine Nurses Association of NJ	
Brittany Iveson	Riverview Medical Center	AACN	
Jamille Jacob	JFK Medical Center	ENA	
Rincy Jacob	Raritan Bay Medical Center – Old Bridge	ANA	
Jamille Jacob	JFK Medical Center	ENA	
Theresa Jadoc	JFK Medical Center	AACN	
Nicole Jagersky	Hackensack Meridian Nursing and Rehab Center	ANA	
Nawal Jansen-Vorbach	Bayshore Medical Center	AACN; ANA; AANN	
Mitos Javelosa	JFK Medical Center	ANA	
Nerissa Javier	Raritan Bay Medical Center – Old Bridge	ASPAN; AACN; CENTRAL NJ AACN	
Gina Jaye	Hackensack University Medical Center	AHNA	
Bryant Johnson	Mountainside Medical Center	ANA; AONE; AACN	
Kimberleigh Jones	Hackensack University Medical Center	AWHONN	
Kara Kaldawi	JFK Medical Center	ANA; NJSNA; Forum Nurses in Advance Practice; Sigma Theta Tau Alpha Tau Chapter	Alpha Tau, Vice President
Patricia Kampf	JFK Medical Center	INS - NJ Chapter	Presidential Advisor, NJ Chapter of INS
Susan Karcher	JFK Medical Center	NJLN; ADSPN	
Kevin Kattiandagho	JFK Medical Center	ANA; ENA	
Baljot Kaur	JFK Medical Center	ENA	
Lisa Kelly-Mannino	Riverview Medical Center	American Association of Neuroscience Nurses	
Michael Kelton	JFK Medical Center	AACN	
Nancy Kent-Roche	Jersey Shore University Medical Center	Preventative Cardiovascular Nurses Association	
Jacinta Kiernan	JFK Medical Center	AACN	
Lucille King	Riverview Medical Center	AACN	
Maria Bernadette Klabonski	JFK Medical Center	ANPD; PNANJ	
Jennifer Kopelman	Hackensack University Medical Center	ONL-NJ; AWHONN; NJLN; ANA & State Membership; Sigma Theta Tau; AONE	
Katherine Kowalchuk	Hackensack University Medical Center	AACN; Sigma Theta Tau	
Ahilya Kulkarni-Malladi	Raritan Bay Medical Center – Old Bridge	ANA; BCEN; AACN	



Professional Organizations

NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Coleen Kumar	JFK Medical Center	ONL-NJ; ADSPN ; NLN; NJNLN; Sigma Theta Tau	President Elect, ADSPN
Wendy Lagun	JFK Medical Center	ARN NJ	
Lainey Lally	Jersey Shore University Medical Center	AORN	
Linda Lamia	Riverview Medical Center	ENA	
Kirsten Lastra	Hackensack University Medical Center	ANCC	
Bud Lavin	JFK Medical Center	ASTNA; ECHO	
Janet Lawrence	Jersey Shore University Medical Center	ONL-NJ; ANA; NBNA; Concerned Black Nurse of Central NJ	Executive Board, Concerned Black Nurses Central NJ
Kimberly Leip	Jersey Shore University Medical Center	ONS; ONE	
Felicia Letowsky	Riverview Medical Center	ENA; Sigma Theta Tau	
Charlene Letsch	JFK Medical Center	AACN; Neurocritical Care Society	
Chendi Li	Hackensack University Medical Center	ONS (North Jersey)	
Carol Light	Hackensack Meridian Nursing and Rehab Center	The American Association of Nurse Assessment Coordination	
Nina Ligor	Southern Ocean Medical Center	AACN	
Marisa Linehan	Ocean Medical Center	ANA	
Franca Litterer	JFK Medical Center	AWHONN	
Stephanie Lo	JFK Medical Center	Association of Rehabilitation Nurses (ARN)	
Monica Loperena	Bayshore Medical Center	ANA	
Linda Lordi	JFK Medical Center	AWHONN; Sigma Theta Tau International Honor Society	
Astride Louis	Hackensack Meridian Nursing and Rehab Center	ANA	
Jennifer Lovey	Bayshore Medical Center	Oncology Nursing Society; Association for Radiologic & Imaging Nursing; Radiological Society of North America	
Danielle Lug	Hackensack University Medical Center	AORN	
Marilee Luick	Jersey Shore University Medical Center	NLN	
Karen Lukacovic	JFK Medical Center	UCSNA	
Kate Luscombe Elliott	Jersey Shore University Medical Center	American Nurses Association; NJ State Nurses Association	
Kiki Magno	Hackensack University Medical Center	FACHE; NJSNA	NJSNA VP Region 2
Linda Magvas	JFK Medical Center	AACN	
Kristen Maines	JFK Medical Center	American Medical Surgical Nurses; Infusion Nurses Society of NJ	
Muinat Maliki	Raritan Bay Medical Center – Perth Amboy	AACN	
Cecile Malinit	Raritan Bay Medical Center – Perth Amboy	ASPAN	
Arlene Malixi	Raritan Bay Medical Center – Old Bridge	ASPAN; PNA-NJ	
Wendy Mancini	Corporate	ANA; NJSNA; Sigma Theta Tau	
Melissa E. Maniscalco	JFK Medical Center	AACN; AAENP; AAPN; ANA; ENA	

Professional Organizations



NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Maria Manzella	Ocean Medical Center	American Association of Critical Care Nurses; Jersey Shoreline Chapter AACN; American Holistic Nurses Association; AHNA Coastal Chapter of NJ	Jersey Shoreline Chapter AACN Treasurer
Joan Marie Maranon	Raritan Bay Medical Center – Perth Amboy	AACN	
Cheryl Marchal	Hackensack University Medical Center	Association for Nursing Professional Development; American Nurses Association	
Ulanda Marcus-Aiyeku	Corporate	American Nursing Association	
Claudine Mardaga	Hackensack University Medical Center	ANA	
Michele Maresca	Hackensack University Medical Center	ENA	
Jennifer Marron	Jersey Shore University Medical Center	AACN	
Dianne Martin	Jersey Shore University Medical Center	NJ DOH; NJNA	
Caitlin Massaro	JFK Medical Center	AACN	
Kathleen Mastice	JFK Medical Center	ANA; ADSPN; NLN; ONS; NJ League for Nursing; North Central NJ Oncology Nursing Society	Board of Governors, Treasurer, NJ League for Nursing
Preetha Mathew	Bayshore Medical Center	New York Board of Nursing	
Susan Matthew	JFK Medical Center	AACN; AANP	
Alexandra Maye	JFK Medical Center	American Nurses Association; New Jersey State Nurses Association; National League for Nursing; New Jersey League for Nursing; National Black Nurses Association; Northern New Jersey Black Nurses Association	New Jersey State Nurses Association Interested Nurses in Political Action Committee
Judith Ann Mayer	Hackensack University Medical Center	Lamaze International; International Lactation Consultant Association; Institute for the Advancement of Breastfeeding and Lactation; United States Lactation Consultant Association; Sigma Theta Tau International Honor Society of Nursing	
Jennifer Mazza	Jersey Shore University Medical Center	ENA	
Ann Mazzeo	Hackensack University Medical Center	APHON; NAPNAP; AANN	
Elizabeth McCarthy	Southern Ocean Medical Center	AACN	
Christy McCoy	Jersey Shore University Medical Center	Sigma Theta Tau; Society of Pediatric Nurses	
Merilee McGarry	Hackensack University Medical Center	ENA	
Beth Ann McKeown	Jersey Shore University Medical Center	AACN; ONL-NJ; NJSNA; Society of Pediatric Nurses; APHON	
Samantha McKinstry	Hackensack University Medical Center	NAON	
Frances McLaughlin	Jersey Shore University Medical Center	NJSNA; ANA; Sigma Theta Tau	
Cheryl McMahan	Hackensack University Medical Center	Oncology Nursing Society	
Debra McNally	Hackensack University Medical Center	American College of Cardiology	
Ann McNeill	Hackensack University Medical Center	Oncology Nursing Society; IMF Nurse Leadership Board	
Sandra McPherson-Gichie	Hackensack University Medical Center	AACN	
Judith McRae	JFK Medical Center	American Association of Critical Care Nurses; National League for Nursing	



Professional Organizations

NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Mitshuba Medalle	Raritan Bay Medical Center – Old Bridge	AACN; Philippine Nurses Association NJ	
Ella Megrish	JFK Medical Center	ASPAN	
Jacqueline Mejia	JFK Medical Center	ANA; NJSNA; Society of Pediatric Nursing	
Lauren Mellina	Palisades Medical Center	AACN	
Maureen Melody	JFK Medical Center	AACN Critical Care	
Anita Meneses	Hackensack Meridian Nursing and Rehab Center	AANAC; NJSNA	
Anita Menture	Riverview Medical Center	AACN	
Cory Meyer	JFK Medical Center	NAON	
Lisa Micciola	Ocean Medical Center	AACN; Sigma Theta Tau	
Ryan Mion	Hackensack University Medical Center	Emergency Nurses Association	
Maryann Monaco	Hackensack University Medical Center	Association of Women, Health, Obstetric and Neonatal Nurses	
Juvy Montecalvo-Acosta	Riverview Medical Center	ANA; Sigma Theta Tau Honor Society; The National Society of Leadership and Success	
Erin Moore	Hackensack University Medical Center	NANN; NANNP; ANCC; NCC	
Soraya Moreno	JFK Medical Center	AACN; AANP	
Julian Moreno	Other	NSO	
Fiona Morgan-Newbury	Jersey Shore University Medical Center	Sigma Theta Tau	
Terri Mount	Jersey Shore University Medical Center	New Jersey State Nurses Association; American Nurses Association	
Sarah Muller-Robbins	JFK Medical Center	International Lactation Consultant Association; United States Lactation Consultant Association	
Lori Mulligan	Hackensack Meridian Nursing and Rehab Center	ONL-NJ; PNA; NJADONA; ANA	
Lauren Mulrooney	Southern Ocean Medical Center	ONL-NJ; ANA; NJSNA	NJSNA Region 6 Secretary
Colleen Murphy	Ocean Medical Center	ENA	
Louann Nanashko	Southern Ocean Medical Center	Oncology Nursing Society; Academy of Oncology Nurse and Patient Navigators; Hospice and Palliative Nurse Association	
Melinda Nava	JFK Medical Center	ENA	
Jaunita Ndubueze	JFK Medical Center	Sigma Theta Tau	
Stephanie Needham	JFK Medical Center	Middlesex Regional Black Nurses Association; AWHONN	
Karen Nelson	Hackensack University Medical Center	ONS	
Tina Nerau	Riverview Medical Center	ANA, NJNA	
Alicia Nigro	Hackensack University Medical Center	ACCN	
Chizoba Nnenkwo	Raritan Bay Medical Center – Perth Amboy	NANNNA	
Sarah Noecker	Riverview Medical Center	AORN	
Perla Nuesca	Raritan Bay Medical Center – Old Bridge	AACN	
Paula O'Neill	Raritan Bay Medical Center – Perth Amboy	American Holistic Nurses Association; Sigma Theta Tau National Honor Society	

Professional Organizations



NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Lisa Obermann	Raritan Bay Medical Center – Old Bridge	ANA/NJSNA; ONS; Sigma Theta Tau National Honor Society; AONL	
Marieta O'Brien	Ocean Medical Center	AANN	
Tara Olsen	Raritan Bay Medical Center – Perth Amboy	American Board of Holistic Nursing	
Jennifer Olson	Jersey Shore University Medical Center	ANA	
Jimmy Onate	JFK Medical Center	American Society of PeriAnesthesia Nurses	
Christa Orr	Hackensack University Medical Center	ANA	
Jane Pablacio Lu	JFK Medical Center	Medical Surgical Nurses Association; Academy of Medical Surgical Nurses Association	
Monica Pahuliz	Riverview Medical Center	AMSN	
Jennifer Pak	Hackensack Meridian Nursing and Rehab Center	Association of Rehabilitation Nurses	
Daphny Gale Panganiban	JFK Medical Center	Association of Rehabilitation Nurses	
Kathleen Papp	Raritan Bay Medical Center – Old Bridge	ONS	
Nadine Paretzky	Southern Ocean Medical Center	ANA	
Linda Parry Carney	Hackensack University Medical Center	New Jersey State Nurses Association; American Nurses Association; Association for Nurses in Professional Development; Sigma Theta Tau	
Amada Parsons	JFK Medical Center	ANA/NJSNA	
Jeffrey Pascal	Hackensack Meridian Nursing and Rehab Center	New Jersey State Nurses Association	
Mita Patel	Raritan Bay Medical Center – Old Bridge	AAINA Indian Nurses Association	
Darilyn Paul	JFK Medical Center	American Association of Critical Care Nurses; National Association of Clinical Nurse Specialists	
Irene Pavlonnis	JFK Medical Center	AACN	
Erica Payseur	Jersey Shore University Medical Center	Ocean County Health Department	
Megan Pecelli	Jersey Shore University Medical Center	American Nephrology Nurses Association	
Jennylyn Pentz	JFK Medical Center	ANA	
Carmela Percontra	JFK Medical Center	ANCC; Sigma Theta Tau International	
Josephine Perez	Raritan Bay Medical Center – Perth Amboy	ASPAN	
Denise Perrino	Jersey Shore University Medical Center	American Association of Nurse Practitioners	
Paula Perry	Raritan Bay Medical Center – Old Bridge	American Association of Critical Care Nurses	
Dana Perry	Hackensack Meridian Nursing and Rehab Center	American Association of Nurse Assessment Coordination; American Nursing Informatics Association; American Nurses Association	
Kathleen Peschetti	Hackensack University Medical Center	AACN	
Nancy Phillips	JFK Medical Center	American Association of Nurse Practitioners	
Alison Piccoli	Hackensack University Medical Center	ENA; ANA	
Laure Pierre	Hackensack University Medical Center	AANP; ONS; Sigma Theta Tau International Honors Society of Nursing	
Dawn Pilecki	Raritan Bay Medical Center – Old Bridge	AORN	



Professional Organizations

NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Anne Pingor	Carrier Clinic	ANA; NJSNA	
Rosemarie Pinlac	Riverview Medical Center	AACN	
Celia Pitt	JFK Medical Center	Critical Care Registered Nurse	
Maria Carla Plaza	JFK Medical Center	World Health Organization Leaders	
Melissa Porco	Hackensack University Medical Center	AACN; Holistic Nursing	
Kathleen Pouso	Riverview Medical Center	ONL-NJ; Healthcare Quality Professionals of New Jersey	
Lisa Pozai	Jersey Shore University Medical Center	AHNA	
Pia Puzon	Ocean Medical Center	ONC-NJ	
Kristine Quijano	JFK Medical Center	NSO	
Teresita Ramon	JFK Medical Center	Brain Injury Association	
Glo Ramos	Southern Ocean Medical Center	Philippine Nurses Association; American Nurses Association; AACN; Hispanic Nurses Association; NJSNA	
Diana Reid	Southern Ocean Medical Center	AAHFN; NJNSA; ANA	
Lenore Reilly	JFK Medical Center	AONL; AACN; ANA	
Kathleen Reinhard	Raritan Bay Medical Center - Perth Amboy	NJSNA	
Joseph Reissner	Hackensack University Medical Center	ENA, New Jersey Chapter	
Patricia Renna	Riverview Medical Center	AORN	
Jayne Resetar	JFK Medical Center	AACN	
Deidre Reyes	Bayshore Medical Center	American Nurses Association; New Jersey State Nurses Association; Sigma Theta Tau International	
Amie Robinson	Raritan Bay Medical Center – Perth Amboy	ANA; AACN	
Robert Robinson	Hackensack University Medical Center	ENA; ANCC	
Cynthia Rodriguez	Hackensack University Medical Center	NJSNA	
Derrick Rodriguez	Hackensack University Medical Center	ANA; NJSNA; AACN; AMSN; AANPD	
Marissa Rodriguez	Hackensack University Medical Center	Sigma Theta Tau; Kappa Eta Chapter 245; AACN; NANN	President-Elect of Kappa Eta Chapter #245 of Sigma Theta Tau International Nursing Honor Society
Jessica Roschel	Ocean Medical Center	ENA	
Gabriella Rosko	Bayshore Medical Center	ENA; Sigma Theta Tau	
Kristin Ross	Hackensack University Medical Center	AORN	
Thomas Rowe	Jersey Shore University Medical Center	AANP	
Kyle Rowe	Hackensack University Medical Center	AACN; ENA	
Tracy Royster	Hackensack Meridian Nursing and Rehab Center	ANCC; ANA; NGNA; NSO; NJNA	
Maria Elena Rubio	Raritan Bay Medical Center – Old Bridge	ACCN	
Karen Ruffin	Jersey Shore University Medical Center	AACN; NLN	
Fatima Safarian	Riverview Medical Center	AACCN	
Lori Sammartino	JFK Medical Center	AANP; ONS; ANA; INS	

Professional Organizations



NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Sebastian Samolewicz	Hackensack University Medical Center	ACCN	
Rupinder Sandhu	JFK Medical Center	AACN; Sigma Nursing; ANA	
Litzka Sandoval	Hackensack University Medical Center	ANA; AACN	
Amy Santana	Southern Ocean Medical Center	ENA	
Elaine Santiago	JFK Medical Center	Academy of Neonatal Nursing	
Caroline Santoro	Raritan Bay Medical Center – Perth Amboy	AHN	
Eleanor Sawyer	JFK Medical Center	SGNA Central Jersey Region	
Jenna Schaal	Southern Ocean Medical Center	AONL	
Sara Scheller	Corporate	American Holistic Nurses Association	
Joyce Schleifer	Hackensack Meridian At Home	NLPN Association	
Lisa Schneidenbach	Hackensack University Medical Center	American Nurses Association; ONS; ONCC	
Elizabeth Schneider	Hackensack University Medical Center	ANA; NJSNA	
Laura Schnur	Ocean Medical Center	AACN	
Cynthia Schwemer	Raritan Bay Medical Center – Old Bridge	ENA	
Christopher Scott	Bayshore Medical Center	AORN	
Catherine Scotto-Shapiro	JFK Medical Center	NJSNA; ABPANC; ASPAN; NYSNA	
Suzanne Scrofine Darby	Southern Ocean Medical Center	ANA; AANP	
John Arvin Sebastian	JFK Medical Center	AACN	
Debi Sellmeyer	Hackensack Meridian Nursing and Rehab Center	NADONA; NJADONA; BW NICE-Business Women Networking Member	
Karen Senatore	JFK Medical Center	NCBC	
Denise Sepulveda	Hackensack University Medical Center	AACN; NANN	
Krystal Serra	JFK Medical Center	ACCN	
Tobie Shevick	JFK Medical Center	CCRN	
Nancy Siegel	Raritan Bay Medical Center – Perth Amboy	ANA; NJNA; Sigma Theta Tau Honor Society; Member of Network PFAC	
Michele Siegel	JFK Medical Center	ANA; AANN	
Carol Ann Sinahon	Southern Ocean Medical Center	ONL-NJ	
Timolyne Skinner	Other	ANCC; ANA	
Ruzha Skoblar	Hackensack University Medical Center	Association of Nursing Professional Development	
Judith Slover-Zipf	Jersey Shore University Medical Center	AANP	
Julie Smith	Corporate	ANA; NJ Forum Nurses in Advanced Practice	
Maria Soledad Banal	Riverview Medical Center	Philippine Nurses Association; AACN Shoreline Chapter	
Beryl Sowah	JFK Medical Center	AANP	
Nancy Spalluto	Carrier Clinic	American Psychiatric Nurses Association; National Association of Nigerian Nurses in North America	



Professional Organizations

NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Fay Spragley	Palisades Medical Center	ONL-NJ; Sigma Theta Tau National Honor Society; American Nurses Association; New Jersey State Nurses Association; American Association of Critical Care Nurses; The Nurse Practitioner Association; Beta Gamma Sigma; University of Medicine and Dentistry Alumni Association; Hunter-Bellevue School of Nursing Alumni Association	
Maria Anna Sta. Ana	JFK Medical Center	ONL-NJ; ANA	
Grace Sta. Maria	JFK Medical Center	American Association of Critical Care Nurses; Northern New Jersey Chapter of the American Association of Critical Care; American Board of Neuroscience Nursing; American Nurses Association; Nurses on Board	Board of directors, Northern New Jersey Chapter, American Association of Critical Care Nurses
Chrisanne Starrett	Ocean Medical Center	ENA	
Karen Stash	JFK Medical Center	AACN of NNJ	
Carolene G. Stephenson	Hackensack University Medical Center	American Organization of Nursing Leadership; Sigma Theta Tau; ACHE; NJ-BON; NY-BON	
Christina Steuerman	JFK Medical Center	ANA	
Catheine H. Stewart	Hackensack Meridian At Home	ANA; NJNA; HPNA	
Jennifer Stigler	Bayshore Medical Center	ONL-NJ; AACN	
Cindy Stinson	Hackensack University Medical Center	AWHONN	
Elena Such	JFK Medical Center	AWHONN	
Kathleen Sullivan	Jersey Shore University Medical Center	Sigma Theta Tau International Honor Society of Nursing	
Patricia Sullivan	JFK Medical Center	American Society for Metabolic and Bariatric Surgery	
Pamela Sutherland	Hackensack University Medical Center	ANA; ONS; NJSNA; NYSNA	
Angela Suvarna	Other	AANP; HPNA; CAPC; NPAF	
Jana Tancredi	Hackensack University Medical Center	AACN	
Janice Tanke	Southern Ocean Medical Center	ANA; NJSNA; AACN	
Kathy Taylor	Raritan Bay Medical Center – Perth Amboy	ONL-NJ; AACN; ASPAN; NJSNA; ANA	
Jeanne Terefenko	Raritan Bay Medical Center – Perth Amboy	Society of Wound, Ostomy, Continence Nurses	
Maryerll Teves	Raritan Bay Medical Center – Perth Amboy	American Association of Critical Care Nurses	
Amy Thanasides	Hackensack University Medical Center	ONS	
LaToya Thomas	Jersey Shore University Medical Center	ANA; NJSNA	
Ann Thompson	Bayshore Medical Center	ONL-NJ; ENA	
Lois Thompson	JFK Medical Center	AACN	
Cynthia Thompson-Bartley	JFK Medical Center	NLN	
Lauren Thomson	Jersey Shore University Medical Center	Professional Practice	
Elizabeth Toledo	Hackensack University Medical Center	AANP	
Julia Tooker	Jersey Shore University Medical Center	American Psychiatric Nurses Association	
Agnes S. Torres	Hackensack University Medical Center	Academy of Neonatal Nursing; AACN	
Maria Torres	Ocean Medical Center	American Nurses Association	

Professional Organizations



NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Jessica Trivett	Hackensack Meridian At Home	Emergency Nurses Association; World Association of Disaster and Emergency Medicine; Association of Nursing Professional Development; Sigma Theta Tau National Honor Society	New Jersey Emergency Nurses Association Immediate Past President
Josh Turbiak	Raritan Bay Medical Center – Perth Amboy	AACN	
Melissa Ulrich	Jersey Shore University Medical Center	AACN	
Chinonyere Uzoeshi	Raritan Bay Medical Center – Old Bridge	Black Nurses Rock	
Margaret Valenti	Riverview Medical Center	Integrative Healing Arts; Holistic Nursing; ONL-NJ	
Alda Valenzuela	Hackensack Meridian Nursing and Rehab Center	ONL-NJ; Philippine Nurses Association; Sigma Theta Tau; National Association of Directors of Nursing	Executive Board, Philippine Nurses Association
Edward VanWagner	JFK Medical Center	ANCC; BCEN	
MaryAnn Varano	JFK Medical Center	ENA	
Serpouhi Vartivarian	Hackensack University Medical Center	ANA; NJSNA; MSNA; AGS; AMSN	
Nancy Vassallo	JFK Medical Center	AANN; AACN	
Jenn Vega	Hackensack University Medical Center	AWHONN	
Karla Velasquez-Jimenez	Hackensack University Medical Center	ANA; AACN	
Heather Veltre	Palisades Medical Center	AONE - NJ; AACN; FACHE; ANA	
Nancy Ventrone	Riverview Medical Center	AORN	
Zulma Vignale	Other	NJNA	
Laurette Vilardi	Riverview Medical Center	ONL-NJ; ASPAN	
Jemimah Wafubwa	Southern Ocean Medical Center	National American Nurses Association; Black Nurses Association	
Maureen Waple	Raritan Bay Medical Center – Old Bridge	ACCN	
Mary Jane Ward	Raritan Bay Medical Center – Perth Amboy	ANA; HPQNJ	
Susan H. Weaver	Corporate	Infusion Nurses Society; Organization of Nurse Leaders New Jersey; American Organization of Nurse Leaders; Eastern Nursing Research Society; Association for Leadership Science in Nursing; New Jersey State Nurse Association; American Nurses Association; Sigma Theta Tau National Honor Society	Infusion Nurses Society, President Elect; New Jersey State Nurses Association, Congress on Policy and Practice, Member at Large
Eric Weber	Hackensack University Medical Center	ONL-NJ; AANP; NJLN	
Sandra Weber	Hackensack University Medical Center	AACN	
Angela Wei	JFK Medical Center	ONS	
Margaret Weiss	Raritan Bay Medical Center – Perth Amboy	CCRN	
Bridget Wertz	Hackensack University Medical Center	ANA; NJSNA; AACN; ANPD	
Janice White	Ocean Medical Center	ENA	
Michelle “Mickey” Wilder	Hackensack University Medical Center	Northeast Pediatric Cardiology Nurses Association; The Society of Pediatric Cardiovascular Nurses; ANA; NJSNA; Sigma Theta Tau International Honor Society	



Professional Organizations

NAME	HOSPITAL	ORGANIZATION	OFFICE (IF HELD)
Donna M. Wilson	Hackensack University Medical Center	Sigma Theta Tau International Honor Society of Nursing; American Association of Nurse Practitioners; American Nurses Association; New Jersey State Nurses Association	
Caroline Wiltshire	Hackensack University Medical Center	ANA	
Francine Wingel	Jersey Shore University Medical Center	NLN; Sigma Theta Tau	
Cristina Yanto	JFK Medical Center	Case Managers Community	
Nohemi Young	JFK Medical Center	ANA; NJSNA	
Aaron Yu	Bayshore Medical Center	ONL-NJ	
Zahia Zhort	Palisades Medical Center	AANP	
Stephanie Zumbo	Ocean Medical Center	American Association of Critical Care Nurses	
Luiza Zuraw	JFK Medical Center	ILCA	





New Certifications

NAME	HOSPITAL	CERTIFICATION
Anita Meneses	Hackensack Meridian Nursing and Rehab Center	AANAC certification
Angelina Abella	Riverview Medical Center	Adult Geriatric Primary Care Nurse Practitioner (AGPCNP-BC)
Filipinas Carreon	Jersey Shore University Medical Center	Adult Geriatric Primary Care Nurse Practitioner (AGPCNP-BC)
Elizabeth Costanza	Bayshore Medical Center	Adult Geriatric Primary Care Nurse Practitioner (AGPCNP-BC)
Kathryn Donohue	Jersey Shore University Medical Center	Adult Geriatric Primary Care Nurse Practitioner (AGPCNP-BC)
Helen Gebre	Hackensack University Medical Center	Adult Geriatric Primary Care Nurse Practitioner (AGPCNP-BC)
Christina Jamieson	Jersey Shore University Medical Center	Adult Geriatric Primary Care Nurse Practitioner (AGPCNP-BC)
Jaclyn Mendez	Jersey Shore University Medical Center	Adult Geriatric Primary Care Nurse Practitioner (AGPCNP-BC)
Soraya Moreno	JFK Medical Center	Adult Geriatric Primary Care Nurse Practitioner (AGPCNP-BC)
Janine Bodden	Hackensack University Medical Center	Adult Nurse Practitioner (NP-C)
Huifang Cheng	JFK Medical Center	Adult Nurse Practitioner (NP-C)
Diane Daniello	Hackensack University Medical Center	Adult Nurse Practitioner (NP-C)
Margaret Fleming-Keane	Hackensack University Medical Center	Adult Nurse Practitioner (NP-C)
Laure Pierre	Hackensack University Medical Center	Adult Nurse Practitioner (NP-C)
Thomas Rowe	Jersey Shore University Medical Center	Adult Nurse Practitioner (NP-C)
Judith Slover-Zipf	Jersey Shore University Medical Center	Adult Nurse Practitioner (NP-C)
Elizabeth Toledo	Hackensack University Medical Center	Adult Nurse Practitioner (NP-C)
Zahia Zhort	Palisades Medical Center	Adult Nurse Practitioner (NP-C)
Ulanda Marcus- Aiyeku	Corporate	Adult Psychiatric & Mental Health Nurse Practitioner (PMHNP-BC)
Margaret Valenti	Riverview Medical Center	Advanced Holistic Nursing National Certification
Sara Belajonas	Ocean Medical Center	Advanced Practice Nurse, Board Certified (APN-BC)
Huifang Cheng	JFK Medical Center	Advanced Practice Nurse, Board Certified (APN-BC)
Diane Daniello	Hackensack University Medical Center	Advanced Practice Nurse, Board Certified (APN-BC)
Juvy Montecalvo-Acosta	Riverview Medical Center	Advanced Practice Nurse, Board Certified (APN-BC)
Melissa Harker	Corporate	AHN-BC Advanced Holistic Nurse Board Certified, HMCP HeartMath Certified Practitioner, CDE Certified Distance Education
Eamon Daul	Hackensack University Medical Center	Air Crew Medical - Flight Nurse
Sarahann Huvane	Hackensack University Medical Center	Ambulatory Care Nursing (RN-BC)
Lindsey Kelly	Ocean Medical Center	Ambulatory Care Nursing (RN-BC)
Karen Papavasiliou	Hackensack University Medical Center	Ambulatory Care Nursing (RN-BC)
Nancy Siegel	Raritan Bay Medical Center – Perth Amboy	Ambulatory Care Nursing (RN-BC)
Tara Olsen	Raritan Bay Medical Center – Perth Amboy	American Board of Holistic Nursing
Wilhelmina Alivia	Riverview Medical Center	ANCC Medical Surgical
Denise Menonna Quinn	Hackensack University Medical Center	AOCNS, BMTCN
Angela Freeman	Hackensack Meridian Nursing and Rehab Center	APN-C, ACHPN
Dana Baes	Hackensack University Medical Center	BMT certification
Carmela Percontra	JFK Medical Center	Board Certified in Adult Health Nursing
Eileen Heron	Hackensack University Medical Center	Bone Marrow Transplant Certified RN
Erin Moore	Hackensack University Medical Center	C-ELBW through NCC



New Certifications

NAME	HOSPITAL	CERTIFICATION
Jennifer Kopelman	Hackensack University Medical Center	C-ONQS, Certified in Obstetrics and Neonatal Quality and Safety
Shaun Haughey	Southern Ocean Medical Center	Cardiac Medicine Certification (CMC)
John Arvin Sebastian	JFK Medical Center	Cardiac Medicine Certification (CMC)
Kathleen Whalen	Southern Ocean Medical Center	Cardiac Medicine Certification (CMC)
Lisa Micciola	Ocean Medical Center	Cardiac Surgery Certification (CSC)
Debbie Edgerton	Jersey Shore University Medical Center	Cardiac-Vascular Nursing (RN-BC)
Mary Selvarajah	JFK Medical Center	Cardiac-Vascular Nursing (RN-BC)
Kathleen Whalen	Southern Ocean Medical Center	Cardiac-Vascular Nursing (RN-BC)
Agnes S. Torres	Hackensack University Medical Center	CCRN Neonatal
Marissa Rodriguez	Hackensack University Medical Center	CCRN Neonatal
Litzka Sandoval	Hackensack University Medical Center	CCRN Pediatric Critical Care
Linda Lamia	Riverview Medical Center	CEN
Jenette Brattole	Hackensack Meridian At Home	Certificate for OASIS Specialist-Clinical (COS-C)
Gerald Brown	Hackensack Meridian Nursing and Rehab Center	Certification in Infection Prevention and Control
Gabrielle Cheskowich	JFK Medical Center	Certification Pediatric Emergency Nurse (CPEN)
Eric Weber	Hackensack University Medical Center	Certification Pediatric Emergency Nurse (CPEN)
Nancy Spalluto	Carrier Clinic	Certified Addictions Registered Nurse (CARN)
Ella Megrish	JFK Medical Center	Certified Ambulatory Perianesthesia Nurse (CAPA)
Alison Sabatino	Riverview Medical Center	Certified Ambulatory Perianesthesia Nurse (CAPA)
Tara Collins	Raritan Bay Medical Center – Perth Amboy	Certified Breastfeeding Counselor (CBC)
Mary O'Donnell	Riverview Medical Center	Certified Breastfeeding Counselor (CBC)
Brittany Pruneau	Jersey Shore University Medical Center	Certified Case Manager (CCM)
Brittany Pruneau	Jersey Shore University Medical Center	Certified Clinical Research Coordinator (CCRC)
Mary Ellen Riordan	Hackensack University Medical Center	Certified Clinical Research Coordinator (CCRC)
Marie Mead	Hackensack Meridian Nursing and Rehab Center	Certified Dementia Practitioner (CDP)
Donna Appelgren	Hackensack University Medical Center	Certified Diabetes Educator
Isaac Almeida	JFK Medical Center	Certified Emergency Nurse (CEN)
Kristin Freeman	Raritan Bay Medical Center – Perth Amboy	Certified Emergency Nurse (CEN)
Andrea Hicks	Hackensack University Medical Center	Certified Emergency Nurse (CEN)
David Howe	Ocean Medical Center	Certified Emergency Nurse (CEN)
Merilee McGarry	Hackensack University Medical Center	Certified Emergency Nurse (CEN)
Marissa Norberg	Raritan Bay Medical Center – Perth Amboy	Certified Emergency Nurse (CEN)
Thomas Rowe	Jersey Shore University Medical Center	Certified Emergency Nurse (CEN)
Chrisanne Starrett	Ocean Medical Center	Certified Emergency Nurse (CEN)
Janice White	Ocean Medical Center	Certified Emergency Nurse (CEN)
Ahilya Kulkarni-Malladi	Raritan Bay Medical Center – Old Bridge	Certified Emergency Nurse (CEN); Critical Care Registered Nurse-Adult (CCRN)
Christina Jamieson	Jersey Shore University Medical Center	Certified Flight Registered Nurse (CFRN)
Marissa Norberg	Raritan Bay Medical Center – Perth Amboy	Certified Flight Registered Nurse (CFRN)

New Certifications



NAME	HOSPITAL	CERTIFICATION
Kathleen Del Campo	Hackensack University Medical Center	Certified Gastroenterology Registered Nurse (CGRN)
Lynn Martin	Southern Ocean Medical Center	Certified Gastroenterology Registered Nurse (CGRN)
Robyn McNamara	Jersey Shore University Medical Center	Certified Gastroenterology Registered Nurse (CGRN)
Eleanor Sawyer	JFK Medical Center	Certified Gastroenterology Registered Nurse (CGRN)
Angelina Abella	Riverview Medical Center	Certified Heart Failure Nurse (CHFNP)
Christina Jamieson	Jersey Shore University Medical Center	Certified Heart Failure Nurse (CHFNP)
Jennifer McGinn	Jersey Shore University Medical Center	Certified Heart Failure Nurse (CHFNP)
Filipinas Carreon	Jersey Shore University Medical Center	Certified Hospice and Palliative Care Nurse (CHPN)
Monica Pahuliz	Riverview Medical Center	Certified Hospice and Palliative Care Nurse (CHPN)
Gemma Codamon Marzan	JFK Medical Center	Certified Medical Surgical Registered Nurse (CMSRN)
Donavan Dy	Jersey Shore University Medical Center	Certified Medical Surgical Registered Nurse (CMSRN)
Melissa Lopez	Jersey Shore University Medical Center	Certified Medical Surgical Registered Nurse (CMSRN)
Kathryn Mazza	Riverview Medical Center	Certified Medical Surgical Registered Nurse (CMSRN)
Chizoba Nnenkwo	Raritan Bay Medical Center – Perth Amboy	Certified Medical Surgical Registered Nurse (CMSRN)
Jane Pablacio Lu	JFK Medical Center	Certified Medical Surgical Registered Nurse (CMSRN)
Monica Pahuliz	Riverview Medical Center	Certified Medical Surgical Registered Nurse (CMSRN)
Rosemarie Pinlac	Riverview Medical Center	Certified Medical Surgical Registered Nurse (CMSRN)
Joanne Ro	Hackensack University Medical Center	Certified Medical Surgical Registered Nurse (CMSRN)
Derrick Rodriguez	Hackensack University Medical Center	Certified Medical Surgical Registered Nurse (CMSRN)
Theresa Smith-Lipscomb	Jersey Shore University Medical Center	Certified Medical Surgical Registered Nurse (CMSRN)
Gitrana Vilemas	Other	Certified Medication Assistant, Certified Home Health Aide
Toni Marie Padavano	JFK Medical Center	Certified Mother/Baby Nurse
Janice Dorman	Hackensack University Medical Center	Certified Nephrology Nurse (CNN)
Jennifer McGinn	Jersey Shore University Medical Center	Certified Neuroscience Registered Nurse (CNRN)
Marieta O'Brien	Ocean Medical Center	Certified Neuroscience Registered Nurse (CNRN)
Grace Sta. Maria	JFK Medical Center	Certified Neuroscience Registered Nurse (CNRN)
Jennifer Collins-Stewart	Corporate	Certified Nurse Educator (CNE)
Melissa Harker	Corporate	Certified Nurse Educator (CNE)
Coleen Kumar	JFK Medical Center	Certified Nurse Educator (CNE)
Jennifer Olson	Jersey Shore University Medical Center	Certified Nurse Educator (CNE)
Amelia Aacab	JFK Medical Center	Certified Nurse Operating Room (CNOR)
Paul Bianchini	Jersey Shore University Medical Center	Certified Nurse Operating Room (CNOR)
Girlye Castillon	Jersey Shore University Medical Center	Certified Nurse Operating Room (CNOR)
Benedicto Dotingco	Raritan Bay Medical Center – Perth Amboy	Certified Nurse Operating Room (CNOR)
Rebmevon Flandez	JFK Medical Center	Certified Nurse Operating Room (CNOR)
Ebentz Hyppolite	JFK Medical Center	Certified Nurse Operating Room (CNOR)
Joanne Job	Raritan Bay Medical Center – Old Bridge	Certified Nurse Operating Room (CNOR)
Maria Antonia Pagdonsolan	JFK Medical Center	Certified Nurse Operating Room (CNOR)



New Certifications

NAME	HOSPITAL	CERTIFICATION
Alexandra Pospelova	Bayshore Medical Center	Certified Nurse Operating Room (CNOR)
Noelle Ragusa	Jersey Shore University Medical Center	Certified Nurse Operating Room (CNOR)
Marianne Williams	Southern Ocean Medical Center	Certified Nurse Operating Room (CNOR)
Elanie Wozniak	JFK Medical Center	Certified Nurse Operating Room (CNOR)
Nancy Alviar	JFK Medical Center	Certified Pediatric Nurse (CPN)
Donna Appelgren	Hackensack University Medical Center	Certified Pediatric Nurse (CPN)
Jennifer Kirkby	Hackensack University Medical Center	Certified Pediatric Nurse (CPN)
Noelle Ragusa	Jersey Shore University Medical Center	Certified Pediatric Nurse (CPN)
Michelle "Mickey" Wilder	Hackensack University Medical Center	Certified Pediatric Nurse (CPN)
Ann Mazzeo	Hackensack University Medical Center	Certified Pediatric Nurse Practitioner, Primary Care (CPNP-PC)
Marlene Hart	Jersey Shore University Medical Center	Certified Pediatric School Nurse
Minihaja Balbin	Hackensack University Medical Center	Certified Post Anesthesia Nurse (CPAN)
Anna Florencio	Raritan Bay Medical Center – Old Bridge	Certified Post Anesthesia Nurse (CPAN)
Jimmy Onate	JFK Medical Center	Certified Post Anesthesia Nurse (CPAN)
Josephine Perez	Raritan Bay Medical Center – Perth Amboy	Certified Post Anesthesia Nurse (CPAN)
Denise Santo	Hackensack University Medical Center	Certified Post Anesthesia Nurse (CPAN)
Catherine Scotto-Shapiro	JFK Medical Center	Certified Post Anesthesia Nurse (CPAN)
Kathleen Pouso	Riverview Medical Center	Certified Professional in Healthcare Quality (CPHQ); Certified Rehabilitation Registered Nurse (CRRN)
Maureen Brock	Riverview Medical Center	Certified Radiology Nurse
Minihaja Balbin	Hackensack University Medical Center	Certified Rehabilitation Registered Nurse (CRRN)
Melissa Jager	Ocean Medical Center	Certified Rehabilitation Registered Nurse (CRRN)
Lucille King	Riverview Medical Center	Certified Rehabilitation Registered Nurse (CRRN)
Merari Singh	JFK Medical Center	Certified Rehabilitation Registered Nurse (CRRN)
Juvy Montecalvo-Acosta	Riverview Medical Center	Certified Wound Care Nurse (CWCN)
Alda Valenzuela	Hackensack Meridian Nursing and Rehab Center	Certified wound specialist
Lisa Marie Kelly-Mannino	Riverview Medical Center	Chemotherapy Immunotherapy Certification through ONS
Andrea Hicks	Hackensack University Medical Center	Clinical Nurse Leader (CNL)
Shaun Haughey	Southern Ocean Medical Center	CMC (cardiac medicine)
Kathleen Pelley	Hackensack University Medical Center	CNA
Lainey Lally	Jersey Shore University Medical Center	CNOR
Noelle Ragusa	Jersey Shore University Medical Center	CPN, APHON chemo
Ann Mazzeo	Hackensack University Medical Center	CPON
Michele Maresca	Hackensack University Medical Center	Certified Professional in Patient Safety (CPPS)
Wandaly Fernandez	JFK Medical Center	Critical Care Registered Nurse with Cardiac Surgery Subspecialty (CCRN-CSC)
Lisa Micciola	Ocean Medical Center	Critical Care Registered Nurse with Cardiac Surgery Subspecialty (CCRN-CSC)
Angelina Abella	Riverview Medical Center	Critical Care Registered Nurse-Adult (CCRN)
Ellen Angelo	Jersey Shore University Medical Center	Critical Care Registered Nurse-Adult (CCRN)

New Certifications



NAME	HOSPITAL	CERTIFICATION
Leigh Bowers	Raritan Bay Medical Center – Old Bridge	Critical Care Registered Nurse-Adult (CCRN)
Tanya Chervoni-Knapp	Hackensack University Medical Center	Critical Care Registered Nurse-Adult (CCRN)
Karen Crilly	JFK Medical Center	Critical Care Registered Nurse-Adult (CCRN)
Caryn Dumalagan	Raritan Bay Medical Center – Old Bridge	Critical Care Registered Nurse-Adult (CCRN)
Beverly J. Fey	Jersey Shore University Medical Center	Critical Care Registered Nurse-Adult (CCRN)
Charmaine Garcia	Hackensack University Medical Center	Critical Care Registered Nurse-Adult (CCRN)
Shaun Haughey	Southern Ocean Medical Center	Critical Care Registered Nurse-Adult (CCRN)
Dorothy Horgan	Hackensack University Medical Center	Critical Care Registered Nurse-Adult (CCRN)
Brittany Iveson	Riverview Medical Center	Critical Care Registered Nurse-Adult (CCRN)
Bryant Johnson	Mountainside Medical Center	Critical Care Registered Nurse-Adult (CCRN)
Jacinta Kiernan	JFK Medical Center	Critical Care Registered Nurse-Adult (CCRN)
Barbara Lally	JFK Medical Center	Critical Care Registered Nurse-Adult (CCRN)
Arminda Mamacalay	JFK Medical Center	Critical Care Registered Nurse-Adult (CCRN)
Elizabeth McCarthy	Southern Ocean Medical Center	Critical Care Registered Nurse-Adult (CCRN)
Mitshuba Medalle	Raritan Bay Medical Center – Old Bridge	Critical Care Registered Nurse-Adult (CCRN)
Alicia Nigro	Hackensack University Medical Center	Critical Care Registered Nurse-Adult (CCRN)
Irene Pavlonnis	JFK Medical Center	Critical Care Registered Nurse-Adult (CCRN)
Jane Ramos	Raritan Bay Medical Center – Perth Amboy	Critical Care Registered Nurse-Adult (CCRN)
Jayne Resetar	JFK Medical Center	Critical Care Registered Nurse-Adult (CCRN)
Derrick Rodriguez	Hackensack University Medical Center	Critical Care Registered Nurse-Adult (CCRN)
Tobie Shevick	JFK Medical Center	Critical Care Registered Nurse-Adult (CCRN)
Grace Sta. Maria	JFK Medical Center	Critical Care Registered Nurse-Adult (CCRN)
Jana Tancredi	Hackensack University Medical Center	Critical Care Registered Nurse-Adult (CCRN)
Melissa Ulrich	Jersey Shore University Medical Center	Critical Care Registered Nurse-Adult (CCRN)
Sandra Weber	Hackensack University Medical Center	Critical Care Registered Nurse-Adult (CCRN)
Kathleen Whalen	Southern Ocean Medical Center	Critical Care Registered Nurse-Adult (CCRN)
Tammy Yanci	Southern Ocean Medical Center	Critical Care Registered Nurse-Adult (CCRN)
Carol DiCosmo	Raritan Bay Medical Center - Perth Amboy	Electronic Fetal Monitoring
Caroline Castro	Hackensack University Medical Center	Family Nurse Practitioner (FNP-BC)
Tanya Chervoni-Knapp	Hackensack University Medical Center	Family Nurse Practitioner (FNP-BC)
Beverly J. Fey	Jersey Shore University Medical Center	Family Nurse Practitioner (FNP-BC)
Caryn Fitzgerald	Hackensack Meridian At Home	Family Nurse Practitioner (FNP-BC)
Denise Perrino	Jersey Shore University Medical Center	Family Nurse Practitioner (FNP-BC)
Nancy Phillips	JFK Medical Center	Family Nurse Practitioner (FNP-BC)
Timolyne Skinner	Other	Family Nurse Practitioner (FNP-BC)
Eric Weber	Hackensack University Medical Center	Family Nurse Practitioner (FNP-BC)
Tracy Wissell	Hackensack University Medical Center	Family Nurse Practitioner (FNP-BC)
Tammy Yanci	Southern Ocean Medical Center	Family Nurse Practitioner (FNP-BC)
Thomas Rowe	Jersey Shore University Medical Center	Family Nurse Practitioner (FNP-BC)



NAME	HOSPITAL	CERTIFICATION
Ancy Pappan	Raritan Bay Medical Center – Old Bridge	Family Nurse Practitioner (FNP-BC)
Carolene G. Stephenson	Hackensack University Medical Center	Family Nurse Practitioner (FNP-BC)
Susan Beltran	Hackensack Meridian Nursing and Rehab Center	Family Nurse Practitioner (FNP-BC), CWON
Angelina Abella	Riverview Medical Center	Gerontological Certified Nurse (RN-BC)
Danielle Cruz	Bayshore Medical Center	Gerontological Certified Nurse (RN-BC)
Michele Knapp	Other	Gerontological Certified Nurse (RN-BC)
Anita Meneses	Hackensack Meridian Nursing and Rehab Center	Gerontological Certified Nurse (RN-BC)
Jennifer Olson	Jersey Shore University Medical Center	Gerontological Certified Nurse (RN-BC)
Kaitlyn Popek	Bayshore Medical Center	Gerontological Certified Nurse (RN-BC)
Barbara Boyler	Jersey Shore University Medical Center	Gerontological Nursing (RN-BC)
Danielle Cruz	Bayshore Medical Center	Gerontological Nursing (RN-BC)
Francine Dudick	Hackensack Meridian Nursing and Rehab Center	Gerontological Nursing (RN-BC)
Melissa Harker	Corporate	Gerontological Nursing (RN-BC)
Mary Koppa	Southern Ocean Medical Center	Gerontological Nursing (RN-BC)
Zhanyi Lin	JFK Medical Center	Gerontological Nursing (RN-BC)
Fiona Morgan-Newbury	Jersey Shore University Medical Center	Gerontological Nursing (RN-BC)
Tracy Royster	Hackensack Meridian Nursing and Rehab Center	Gerontological Nursing (RN-BC)
Nancy Kent-Roche	Jersey Shore University Medical Center	Health Coaching Certificate, Institute for Integrative Nutrition
Tara Olsen	Raritan Bay Medical Center – Perth Amboy	Holistic Nurse Certification (HN-BC)
Paula O'Neill	Raritan Bay Medical Center – Perth Amboy	Holistic Nurse Certification (HN-BC)
Joan Deckman	Southern Ocean Medical Center	Holistic Nurse Certification (HN-BC)
Allison Gladfelter	K. Hovnanian Children's Hospital	Hospice Palliative Care Nurse (HPCN)
Rosemarie Pinlac	Riverview Medical Center	Hospice Palliative Care Nurse (HPCN)
Sarah Muller-Robbins	JFK Medical Center	ICEA Certified Childbirth Educator (ICCE)
Maribeth Buquis	JFK Medical Center	Inpatient Obstetric Nursing (RNC-OB)
Stacey Chambers	Raritan Bay Medical Center – Perth Amboy	Inpatient Obstetric Nursing (RNC-OB)
Lorraine Fresta	JFK Medical Center	Inpatient Obstetric Nursing (RNC-OB)
Franca Litterer	JFK Medical Center	Inpatient Obstetric Nursing (RNC-OB)
Linda Lordi	JFK Medical Center	Inpatient Obstetric Nursing (RNC-OB)
Stephanie Needham	JFK Medical Center	Inpatient Obstetric Nursing (RNC-OB)
Stephanie Zumbo	Ocean Medical Center	Inpatient Obstetric Nursing (RNC-OB)
Angelina Abella	Riverview Medical Center	Inpatient Obstetric Nursing (RNC-OB); International Board Certified Lactation Consultant (IBCLC); Low Risk Neonatal Nursing (RNC-LRN)
Debra Bovan	Jersey Shore University Medical Center	International Board Certified Lactation Consultant (IBCLC)
Susan Ludwig	Ocean Medical Center	International Board Certified Lactation Consultant (IBCLC)
Judith Ann Mayer	Hackensack University Medical Center	International Board Certified Lactation Consultant (IBCLC)
Jennifer McGinn	Jersey Shore University Medical Center	International Board Certified Lactation Consultant (IBCLC)
Laura Mills Waldron	Jersey Shore University Medical Center	International Board Certified Lactation Consultant (IBCLC)
Luiza Zuraw	JFK Medical Center	International Board Certified Lactation Consultant (IBCLC)

New Certifications



NAME	HOSPITAL	CERTIFICATION
Becka Reeves	Hackensack Meridian Nursing and Rehab Center	Licensed Practical Nurse (LPN)
Rosita Baker	JFK Medical Center	Low Risk Neonatal Nursing (RNC-LRN)
Filipinas Carreon	Jersey Shore University Medical Center	Low Risk Neonatal Nursing (RNC-LRN)
Nanette L. Clemente	Raritan Bay Medical Center – Perth Amboy	Low Risk Neonatal Nursing (RNC-LRN)
Joanne Corley	Riverview Medical Center	Low Risk Neonatal Nursing (RNC-LRN)
Marisa Linehan	Ocean Medical Center	Low Risk Neonatal Nursing (RNC-LRN)
Elaine Santiago	JFK Medical Center	Low Risk Neonatal Nursing (RNC-LRN)
Benamina Echon	JFK Medical Center	Maternal and Newborn Certification
Joanne Corley	Riverview Medical Center	Maternal Newborn
Sonia C. Duran	Raritan Bay Medical Center – Old Bridge	Medical-Surgical Certification
Monica Pahuliz	Riverview Medical Center	Medical-Surgical Certification
Angelina Abella	Riverview Medical Center	Medical-Surgical Nursing (RN-BC)
Grace Adedoyin	JFK Medical Center	Medical-Surgical Nursing (RN-BC)
Julie Banks	Raritan Bay Medical Center – Perth Amboy	Medical-Surgical Nursing (RN-BC)
Barbara Boyler	Jersey Shore University Medical Center	Medical-Surgical Nursing (RN-BC)
Laura Briganti	Hackensack University Medical Center	Medical-Surgical Nursing (RN-BC)
Filipinas Carreon	Jersey Shore University Medical Center	Medical-Surgical Nursing (RN-BC)
Annaline Demitroulis	Raritan Bay Medical Center – Perth Amboy	Medical-Surgical Nursing (RN-BC)
Nancy Devinent Reilly	Riverview Medical Center	Medical-Surgical Nursing (RN-BC)
Sonia C. Duran	Raritan Bay Medical Center – Old Bridge	Medical-Surgical Nursing (RN-BC)
Christine Durko	JFK Medical Center	Medical-Surgical Nursing (RN-BC)
Debbie Edgerton	Jersey Shore University Medical Center	Medical-Surgical Nursing (RN-BC)
Diane Goodman	Ocean Medical Center	Medical-Surgical Nursing (RN-BC)
Kimberly Hartney	Jersey Shore University Medical Center	Medical-Surgical Nursing (RN-BC)
Elira Hasangjekaj	JFK Medical Center	Medical-Surgical Nursing (RN-BC)
Christina Jamieson	Jersey Shore University Medical Center	Medical-Surgical Nursing (RN-BC)
Mitos Javelosa	JFK Medical Center	Medical-Surgical Nursing (RN-BC)
Paul Keating	Jersey Shore University Medical Center	Medical-Surgical Nursing (RN-BC)
Zhanyi Lin	JFK Medical Center	Medical-Surgical Nursing (RN-BC)
Kiki Magno	Hackensack University Medical Center	Medical-Surgical Nursing (RN-BC)
Claudine Mardaga	Hackensack University Medical Center	Medical-Surgical Nursing (RN-BC)
Dianne Martin	Jersey Shore University Medical Center	Medical-Surgical Nursing (RN-BC)
Deirdre Monaco	Hackensack Meridian Nursing and Rehab Center	Medical-Surgical Nursing (RN-BC)
Paula O'Neill	Raritan Bay Medical Center – Perth Amboy	Medical-Surgical Nursing (RN-BC)
Daisy Orozco	Ocean Medical Center	Medical-Surgical Nursing (RN-BC)
Esmeralda Pacheco	Hackensack University Medical Center	Medical-Surgical Nursing (RN-BC)
Karen Papavasiliou	Hackensack University Medical Center	Medical-Surgical Nursing (RN-BC)
Linda Parry Carney	Hackensack University Medical Center	Medical-Surgical Nursing (RN-BC)
Josephine Perez	Raritan Bay Medical Center – Perth Amboy	Medical-Surgical Nursing (RN-BC)



New Certifications

NAME	HOSPITAL	CERTIFICATION
Kaitlyn Popek	Bayshore Medical Center	Medical-Surgical Nursing (RN-BC)
Pia Puzon	Ocean Medical Center	Medical-Surgical Nursing (RN-BC)
Jessica Roschel	Ocean Medical Center	Medical-Surgical Nursing (RN-BC)
Alissa Scarola	Bayshore Medical Center	Medical-Surgical Nursing (RN-BC)
Kimberly Soyka	Ocean Medical Center	Medical-Surgical Nursing (RN-BC)
Kathleen Sullivan	Jersey Shore University Medical Center	Medical-Surgical Nursing (RN-BC)
Colleen Thomas	Riverview Medical Center	Medical-Surgical Nursing (RN-BC)
Lauren Thomson	Jersey Shore University Medical Center	Medical-Surgical Nursing (RN-BC)
Margaret Valenti	Riverview Medical Center	Medical-Surgical Nursing (RN-BC)
Susan Ventura	Bayshore Medical Center	Medical-Surgical Nursing (RN-BC)
Gloria Wiehl	Riverview Medical Center	Medical-Surgical Nursing (RN-BC)
Stephanie Zumbo	Ocean Medical Center	Medical-Surgical Nursing (RN-BC)
Angelina Abella	Riverview Medical Center	Mobile Intensive Care Nurse (MICN)
Christina Jamieson	Jersey Shore University Medical Center	Mobile Intensive Care Nurse (MICN)
Joseph Reissner	Hackensack University Medical Center	Mobile Intensive Care Nurse (MICN)
Karen Guarino	Raritan Bay Medical Center – Perth Amboy	NCC Electronic Fetal Monitoring
Angelina Abella	Riverview Medical Center	Neonatal Intensive Care Nursing (RNC-NIC)
Jaime Avallone	Hackensack University Medical Center	Neonatal Intensive Care Nursing (RNC-NIC)
Debra Bovan	Jersey Shore University Medical Center	Neonatal Intensive Care Nursing (RNC-NIC)
Laura Mills Waldron	Jersey Shore University Medical Center	Neonatal Intensive Care Nursing (RNC-NIC)
Richard Clark	Ocean Medical Center	Neurovascular Registered Nurse Board Certified (NVRN-BC)
Richard Clark	Ocean Medical Center	Nurse Executive (NE-BC)
Sharon David-Mora	Raritan Bay Medical Center – Perth Amboy	Nurse Executive (NE-BC)
Kimberly Leip	Jersey Shore University Medical Center	Nurse Executive (NE-BC)
Jenna Schaal	Southern Ocean Medical Center	Nurse Executive (NE-BC)
Jennifer Collins-Stewart	Corporate	Nurse Executive Advanced, Board Certified (NEA-BC)
Courtney DiBona	JFK Medical Center	Nurse Executive Advanced, Board Certified (NEA-BC)
Heather Veltre	Palisades Medical Center	Nurse Executive Advanced, Board Certified (NEA-BC)
Jackie Decker	Hackensack Meridian Nursing and Rehab Center	Nurse Executive Board Certified (NE-BC)
Christa Orr	Hackensack University Medical Center	Nurse Executive Board Certified (NE-BC)
Francine Dudick	Hackensack Meridian Nursing and Rehab Center	Nursing Home Infection Preventionist
Dorothy Chan	Raritan Bay Medical Center – Perth Amboy	Nursing Professional Development (RN-BC)
Denise Menonna Quinn	Hackensack University Medical Center	Nursing Professional Development (RN-BC)
Linda Parry Carney	Hackensack University Medical Center	Nursing Professional Development (RN-BC)
Jennifer Kopelman	Hackensack University Medical Center	Obstetric and Neonatal Quality and Safety
Amada Parsons	JFK Medical Center	Ostomy Management Specialist (OMS)
Wendy Hudson	Other	ONCC/Chemo/Bio Therapy
Jamie Angeline	Jersey Shore University Medical Center	Oncology Certified Nurse (OCN)
Sally Apollon	Hackensack University Medical Center	Oncology Certified Nurse (OCN)

New Certifications



NAME	HOSPITAL	CERTIFICATION
Richard Clark	Ocean Medical Center	Oncology Certified Nurse (OCN)
Jacqueline Connors	Hackensack University Medical Center	Oncology Certified Nurse (OCN)
Joan Deckman	Southern Ocean Medical Center	Oncology Certified Nurse (OCN)
Ana Dias	Riverview Medical Center	Oncology Certified Nurse (OCN)
Evelyn Ferguson	Jersey Shore University Medical Center	Oncology Certified Nurse (OCN)
Grace Gimotea	Riverview Medical Center	Oncology Certified Nurse (OCN)
Eileen Heron	Hackensack University Medical Center	Oncology Certified Nurse (OCN)
Mary Koppa	Southern Ocean Medical Center	Oncology Certified Nurse (OCN)
Lisa Obermann	Raritan Bay Medical Center – Old Bridge	Oncology Certified Nurse (OCN)
Samantha Sagun	Hackensack University Medical Center	Oncology Certified Nurse (OCN)
Yvette Tecson	JFK Medical Center	Oncology Certified Nurse (OCN)
Cardey Tsui	Carrier Clinic	Oncology Certified Nurse (OCN)
Angela Wei	JFK Medical Center	Oncology Certified Nurse (OCN)
Diane Daniello	Hackensack University Medical Center	Oncology CNS, NP
Melanie Lendis	Hackensack Meridian At Home	Oncology National Certification





New Certifications

NAME	HOSPITAL	CERTIFICATION
Meredith Gongora	Jersey Shore University Medical Center	Orthopedic Certified Nurse (ONC)
Kimberly Soyka	Ocean Medical Center	Orthopedic Nurse Certified (ONC)
Janine Bodden	Hackensack University Medical Center	Orthopedic Nurse Practitioner Certified (ONP-C)
Carmen Cruz	Hackensack University Medical Center	Outpatient Allergy/Immunology
Crystal Brown	Raritan Bay Medical Center – Perth Amboy	PCT
Gladys Kumi	Hackensack University Medical Center	PCT
Donna Appelgren	Hackensack University Medical Center	Pediatric Nursing (RN-BC)
Flora Canete	JFK Medical Center	Pediatric Nursing (RN-BC)
Jennifer Mazza	Jersey Shore University Medical Center	Pediatric Nursing (RN-BC)
So Young Moon	Hackensack University Medical Center	Pediatric Nursing (RN-BC)
Maribeth Buquis	JFK Medical Center	Postpartum (mother/baby)
Monica Barszcz	JFK Medical Center	Progressive Care Certified Nurse (PCCN)
Aubrey Blazewicz	Jersey Shore University Medical Center	Progressive Care Certified Nurse (PCCN)
Angela Funez	Hackensack University Medical Center	Progressive Care Certified Nurse (PCCN)
Anne Garfinkel	Hackensack University Medical Center	Progressive Care Certified Nurse (PCCN)
Theresa Jadoc	JFK Medical Center	Progressive Care Certified Nurse (PCCN)
Susan Matthew	JFK Medical Center	Progressive Care Certified Nurse (PCCN)
Kristine Quijano	JFK Medical Center	Progressive Care Certified Nurse (PCCN)
Sebastian Samolewicz	Hackensack University Medical Center	Progressive Care Certified Nurse (PCCN)
Margaret Weiss	Raritan Bay Medical Center – Perth Amboy	Progressive Care Certified Nurse (PCCN)
Aubrey Blazewicz	Jersey Shore University Medical Center	Psychiatric Mental Health Nurse Certification (RN-BC)
Janet Lawrence	Jersey Shore University Medical Center	Psychiatric Mental Health Nurse Certification (RN-BC)
Annabelle Pacifico	Hackensack University Medical Center	Psychiatric Mental Health Nurse Certification (RN-BC)
Stacy Sharpe	Jersey Shore University Medical Center	Psychiatric Mental Health Nurse Certification (RN-BC)
Nancy Spalluto	Carrier Clinic	Psychiatric Mental Health Nurse Certification (RN-BC)
Caroline Wiltshire	Hackensack University Medical Center	Psychiatric Mental Health Nurse Certification (RN-BC)
Susana Ferido	Hackensack Meridian Nursing and Rehab Center	RAC - CT
Dawn Grossano	Hackensack University Medical Center	Radiology Certified
Preetha Mathew	Bayshore Medical Center	RN
Filipinas Carreon	Jersey Shore University Medical Center	RN - BC
Carol DiCosmo	Raritan Bay Medical Center – Perth Amboy	RNC-EFM Electronic Fetal Monitoring
Susan Ludwig	Ocean Medical Center	RNC-MNN Maternal Newborn Nursing
Lisa Micciola	Ocean Medical Center	Stroke Certified Registered Nurse (SCRN)
Angelina Abella	Riverview Medical Center	Women's Health Nurse Practitioner (WHNP)
Angelina Abella	Riverview Medical Center	Wound Care Certified (WCC)
Angelica Arocho	Jersey Shore University Medical Center	Wound Care Certified (WCC)
Mary Cohen	Hackensack Meridian At Home	Wound Care Certified (WCC)
Amada Parsons	JFK Medical Center	Wound Care Certified (WCC)
Mary Jo Conley	Hackensack University Medical Center	Wound, Ostomy and Continence Nurse
Jeanne Terefenko	Raritan Bay Medical Center – Perth Amboy	Wound, Ostomy, Continence

Research Studies & QI/EBP Projects

PROJECT LEAD/PRINCIPAL INVESTIGATOR	QI/EBP PROJECT
PI: Hooman Azmi, M.D.; Sub-Is: Elena Clar, M.D., Claudia Douglas, DNP, RN, APN-C	Wearable Smartwatch to Improve Motor Symptoms in Parkinson's Disease Patients
Site PIs: Dr. Balani, Dr. Sperber, Dr. Cicogna, Dr. Desai; Sub-I: Carolene Stephenson, Ph.D., MSN, APN, FNP-C	(mRNA-1273-P301): A Phase 3, Randomized, Stratified, Observer-Blind, Placebo-Controlled Study to Evaluate the Efficacy, Safety, and Immunogenicity of mRNA-1273 SARS-CoV-2 Vaccine in Adults Aged 18 Years and Older
PI: Sarah Cerreto, BSN, RN- BC; Sub-I: Megan Weinman, BSN, RN- BC, Claudia Douglas, DNP, RN, APN-C	Online Discharge Educational Video for Hospitalized Robotic-Assisted Laparoscopic Radical Prostatectomy Patients (RETAIN) Study
PI: Katie DeMarco, DNP, MSHS, APN, FNP-BC, ACHPN; Sub-I: Kelly Mitchell, BSN, RN, OCN	Virtual Music Therapy
Site PI: Claudia Douglas; Sub-I: Teri Wurmser	U.S. Clinician Well-being Study
PI: Claudia Douglas, DNP, RN, APN-C; Sub-Is: Deborah Goss, M.D., Carolene Stephenson, Ph.D., MSN, APN, FNP-C, Rose Williams, MSCRA, MBA, CCRP	A 5-year Retrospective Review of Hospitalization and Emergency Room Visits in Adult Patients with Chronic Obstructive Pulmonary Disease
PI: Sylvester Foote, MHA, RN; Sub-I: Claudia Douglas, DNP, RN, APN-C	Exploring and identifying healthcare leadership competencies required for effective decision-making in a high-velocity environment to achieve sustainability under the regulatory compliance tenets of the Participant Protection Affordable Care Act
Julie Grayson, MSN, APN, CCRN, FNP-C	EBP NGT/OGT Location - Ongoing Verification EBP Project
Mayra Guadalupe, MSN, ACM-RN	Language Interpreter Usage in Healthcare with Limited English Proficiency Patients - Pre and Post Survey
Kristina Krstanoska, BSN, RN, OCN	Emergency Department Visits and Hospital Readmissions for Pain Management Among Palliative Care Patients with Advanced Cancer
PI: Cheryl McMahon, BSN, RN; Sub-I: Melinda Weber, DNP, RN, APN, AOCN-C	Comparison of BioFlo® ValveD Implantable Venous Port and the MedComp® DigNity® CT a Retrospective Study (ADVANCE)
Christopher Robertson, BSN, RN, CEN	Evaluating the Accuracy of an Emergency Department Patient Arrival Estimation Tool
Ruzha Skoblar, MPH, BSN	Cardiopulmonary Resuscitation (CPR) Skill Refreshers for Nurses
Kirstin Spichiger, BSN, RN; Anna Carmela S. Gironella, M.D., M.S.	Assessment of Transition Readiness in a Pediatric Rheumatology Practice in Northern New Jersey



Nurse Resident EBP Projects

NURSE RESIDENT(S)	HOSPITAL	RESEARCH
Taylor Anzilotti, BSN, RN	Hackensack University Medical Center	Decreasing Hospital-acquired Pressure Injuries
Jasmine Asto, ASN, RN; Marie Avigael Flores, BSN, RN; Kristal Cannici, BSN, RN; Jeffannie Duan, ASN, RN; Wagnara Bautista Peralta, ASN, RN; Kevin Smith, ASN, RN; Sara Ruiz Ardila, BSN, RN	Palisades Medical Center	Hourly Rounding
Kelly Baluyot, BSN, RN; Autumn Boyce-Sarlo, BSN, RN	Hackensack University Medical Center	Reducing Falls with an Innovative Bed Alarm System at Hackensack University Medical Center
Chelsey Currin BSN, RN; Mary Farrell BSN, RN	Hackensack University Medical Center	Bedside Shift Report and Patient Satisfaction
Justine Curtis, BSN, RN	Hackensack University Medical Center	Video Monitoring: Quality Improvement
Christina Demirjian-Alberga, BSN, RN	Hackensack University Medical Center	Implementation of Caps During COVID-19 in Order to Prevent CLABSIs
Samantha Heitzner, BSN, RN; Kathryn Frattarola, BSN, RN	Hackensack University Medical Center	Benefits of Reiki Therapy in Symptom Management of Oncology Patients
Aleksandra Klecha, BSN, RN	Hackensack University Medical Center	The Impact of Having an Open Newborn Nursery on Breastfeeding Rates and Infant Safety
Meghan Lang, BSN, RN; Kerry Conboy, BSN, RN	Hackensack University Medical Center	Walking With Purpose: Implementation of Walking Groups in an Inpatient Oncology Setting
Lindsay Rippey, BSN, RN	Hackensack University Medical Center	Chest Tube Dressings for the Pediatric Patient
Courtnee Williams, BSN, RN	Hackensack University Medical Center	Line Labeling and Tracing Standard





Publications

NAME	HOSPITAL	PUBLICATION
Ellen Angelo	Jersey Shore University Medical Center	Supporting resilience: A powerful element of preparedness, by Theresa Brodrick, Ph.D., RN, NEA-BC; Jane O'Rourke, DNP, RN, CENP, NEA-BC; Ellen Angelo, DNP, MSN, RN, CCRN; and Teri Wurmser, Ph.D., MPH, RN, NEA-BC
Hooman Azmi, M.D.; Claudia Douglas, DNP, RN, APN-C; Florian Thomas, M.D.; Lisa Coccoziello; Anthony Rocco, BSN, RN, CPPS; Themba Nyirenda, Ph.D.; Kirsten Sommer Lastra, MSN, RN; Donna Cricco, BSN, RN-BC; Patrick Roth, M.D., MHA, FAANS, FACS; Giuseppina Finnerty, MSN, RN-BC	Hackensack University Medical Center	Adherence to a Strict Medication Protocol Can Reduce Length of Stay in Hospitalized Patients with Parkinson's Disease Clinical Parkinsonism & Related Disorders. Accepted Oct. 11, 2020, by the Journal of Clinical Parkinsonism & Related Disorders
Rocel D. Besa	Jersey Shore University Medical Center	A Jolt of Appreciation Reengaged Preceptors to Contribute to Successful Onboarding, Association of Nursing Professional Development (ANPD) Trendlines April 2020; A Jolt of Appreciation Reengaged Preceptors to Contribute to Successful Onboarding, HMH Newsletter, "What's Percolating?" Winter 2020 edition
Huifang Cheng	JFK Medical Center	Efficacy of Music Therapy in the Wound Care Center for Patients during Treatment Procedures; Treatment and Outcome of a Patient with Stage IV Lung Cancer; Infected with Coronavirus and Associated Acute Respiratory Distress Syndrome
Tanya Chervoni-Knapp	Hackensack University Medical Center	Chervoni-Knapp, T., Albrecht, S., Cerepani, M., Maurer, G. (2020). A Quality Improvement Project: The Implementation of an Electronic Checklist to Improve Patient Safety and Timeliness of Imaging Studies for Radioembolization Patients. International Journal of Clinical Nursing and Care, 1(4)
Joan Colella, DNP, RN, APN-BC, NP-C, SSGB; Nancy VanBuitenen, DNP, CCRN, APN, ANP-C; Pamela Fake, BSN, RN; Ruth McCoy; Nadine Benoit, MPA; Manisha Parulekar, M.D., FACP, AGSF, CMD; Lindsey Boss, MBA, RN, CPHQ, CPPS, SSGB	Hackensack University Medical Center	A Stop-Light Falls Risk Stratification Visual Aid to Determine Increasing Fall Risk, Can It Decrease Adult In-Patient Falls with Injury. Accepted February 2020 for presentation at the 2020 National American Delirium Society Conference
Joan Colella, DNP, RN, APN-BC, NP-C, SSGB; Nancy Van Buitenen, DNP, CCRN, APN, ANP-C; Claudia Douglas, DNP, RN, APN-C; Jodi Galesi, DNP, RN, APN, FNP-BC, NE-BC; Dianne Aroh	Hackensack University Medical Center	Establishing Inter-Rater Reliability Within the Advanced Practice Nurse Peer Review Process. Accepted on April 16, 2020, by the Journal of Nursing Measurement
Mary Jo Conley	Hackensack University Medical Center	Christine Berke, Mary Jo Conley, Deb Netsch, Lynette Franklin, Eric Goodman, Cindy Shephard, Donna Thompson. "Role of the Wound, Ostomy and Continence Nurse in Continence Care: 2018 Update." J Wound Ostomy Continence Nurs: 2019; 46(3): 221-225. Mary Jo Conley (leader), Ida Marie Bredesen, Reba J. Giles, Nanthakumahrie D/O Gunasegaran, Ulrika Kallman, Eleanor Letran, Kathren Puyk, Yajuan Weng, Huo Xiaorong. "Skin and Tissue Assessment." Prevention and Treatment of Pressure Injuries: International Clinical Practice Guideline, NPIAP, EPUAP, PPPIA, 2019. Mary Jo Conley (leader), Ida Marie Bredesen, Reba J. Giles, Nanthakumahrie D/O Gunasegaran, Ulrika Kallman, Eleanor Letran, Kathren Puyk, Yajuan Weng, Huo Xiaorong. "Preventive Skin Care." Prevention and Treatment of Pressure Injuries: International Clinical Practice Guideline, NPIAP, EPUAP, PPPIA, 2019
Anthony Corso	Southern Ocean Medical Center	iBed Awareness Publisher Stryker Type: Marketing Materials



NAME	HOSPITAL	PUBLICATION
Claire Cyraix	Hackensack University Medical Center	Developing and Implementing an Ambulatory Post-Anesthesia Care Unit Handoff Tool. Accepted Oct. 30, 2020, by the Journal of PeriAnesthesia Nursing
Heather Davies, MSN, RNC-MNN, RN-BC; Kara Hennessy, MSN, RNC-OB, Level III staff nurse	Hackensack University Medical Center	The Development of a Perinatal Loss and Bereavement Training for Nurses and Other Professionals Association of Women's Health, Obstetric and Neonatal Nurses. Accepted on January 2020 for presentation at the National AWHONN Convention Conference
Kimberly Dimino	Jersey Shore University Medical Center	Dimino, Horan, & Stephenson. (2020). Leading Our Frontline HEROES Through Times of Crisis With a Sense of Hope, Efficacy, Resilience, and Optimism. Nurse Leader. In press; DOI: https://doi.org/10.1016/j.mnl.2020.05.011 Dimino, K., Brown, J., & Fernandes, B. (2020). Creating healthy work environments is every nurse's responsibility: How clinical faculty and practicing clinicians can collaborate to help students learn professionalism. American Nurse Today, 15 (8), 34-37; Dimino, K., Louie, K., Banks, J., & Mahon, E. (2020). Exploring the Impact of a Dedicated Education Unit on New Graduate Nurses' Transition to Practice. Journal for Nurses in Professional Development, 36 (3), 121-128. Volume Publish Ahead of Print - Issue - DOI: 10.1097/NND.0000000000000622 Vargas, Dimino, & Mullen. (2020). Dedicated Education Unit: Improving graduating nursing students' preparedness for practice. Journal of Nursing Education and Practice, 11 (1), 59-65. DOI: 10.5430/jnep.v11n1p59
Kimberly Dimino, DNP, RN, CCRN; Carolene Stephenson, Ph.D., MSN, RN, APN, FNP-C; and Kathleen Horan, MSN, RN, FNP	Hackensack University Medical Center	Leading Our Frontline HEROES Through Times of Crisis with a Sense of Hope, Efficacy, Resilience, and Optimism. Accepted on May 13, 2020, by Nurse Leader - Journal of the American Organization for Nursing Leadership
Linda Hassler	Hackensack Meridian Nursing and Rehab Center	Hassler, L.J. (2020). Improving Staff Response to Challenging Dementia-Related Behaviors. The Director, 28 (2), 22-26; reviewer, Geriatric Nursing Journal
Amanda Hessels	Corporate	Rogers, B., Hart, P., Hessels, A.J., Hilton, P., Francis, R. 2020. CDC/NIOSH Curriculum "Safety Culture in Healthcare Settings" [In Press]; International Safety Center, 2020. [Co-Author]. Moving the Sharps Safety in Healthcare Agenda Forward in the United States: 2020 Consensus Statement and Call to Action. (https://internationalsafetycenter.org/resources/consensus2020); Association for Professionals in Infection Control (APIC), Research Committee, Co-Author and Lead Editor. Online Textbook. APIC Research Toolkit [In-Press]; Weaver, S.H., Dowd, S., Hessels, A.J., Wurmser, T.A. Administrative Supervisor and Nursing Unit-based Manager Collaboration. Nurse Leader. 2020. [In Press]; Hessels, A.J., Kuo, Y., Ahmed, N. Epidemiology and Impact of Healthcare Associated Infections in Trauma Patients: A National Data Analysis. Surgical Infections. 2020; 21(10):871-876; Carter, E., Hessels, A., Cato, K., Cohen, B., Rivera, R., Larson, E. Evaluation of the Joint Nurse Scientist Role Across Academia and Practice. Nursing Outlook. 2020; 68(3):261-269; Hessels A.J., Wurmser T. Relationship among safety culture, nursing care, and Standard Precautions adherence. American Journal of Infection Control. 2020;48(3):340-341; Hessels, A., Wurmser, T. Complementing an Office of Nursing Research at a Comprehensive Health System via the joint Nurse Scientist Role. Nursing Research. 2020; 69(3): E71-E72; Thurman, C., Hessels, A. Comparative Usability of Three Platforms for Collecting Standard Precautions Surveillance Data. Infection Control & Hospital Epidemiology. 2020; 41 (S1): s442-s442; Hessels, A., Guo, J. A Large-Scale Snapshot of Standard Precaution Adherence: Do as I Say Not as I Do. Infection Control & Hospital Epidemiology. 2020; 41(S1):s454-s455
Paula O'Neill	Raritan Bay Medical Center – Perth Amboy	O'Neill, Paula; Ihde, Erin; Regevik, Nina (2020). A medical center learning garden: Partnership for a healthier community. Explore, 16(1). 71-72



NAME	HOSPITAL	PUBLICATION
Denise Menonna Quinn	Hackensack University Medical Center	DNP - Navigation Guide to Practice, Springer Publishing
Carol Rios	Hackensack University Medical Center	Advisory Board Member, Oncology Nursing News
Jessica Roschel	Ocean Medical Center	American Academy of Ophthalmology, 2020 Safety of Goggles vs. Face Shields in the COVID-19 Era
Andrew F. Rubenstein, M.D.; Stacy Zamudio, Ph.D.; Claudia Douglas, DNP, RN, APN-C; Sharon Sledge, MA, MS, RN; Robert L. Theurer, M.D.	Hackensack University Medical Center	Automated Quantification of Blood Loss versus Visual Estimation in 274 Vaginal Deliveries. Published January 2020 by the American Journal of Perinatology
Sara Scheller	Corporate	Scheller, S. (August 2020). Aromatherapy: A Scentsable Safety Guide. AHNA Beginnings, 40(4), 10-11
Ruzha Skoblar	Hackensack University Medical Center	Corona City: Voices from an epicenter anthology book contribution titled "Battle Scars"
Carolene G. Stephenson	Hackensack University Medical Center	Leading our Frontline HEROES Through Times of Crisis With a Sense of Hope, Efficacy, Resilience, and Optimism. Kimberly Dimino, Kathleen M. Horan, Carolene Gloria Stephenson
Krystyna Toczylowski	Hackensack University Medical Center	Availability of Donor Human Milk Decreases the Incidence of Necrotizing Enterocolitis in VLBW Infants, Morris Cohen, MBCh; Eileen Steffen, RN; Randi Axelrod, M.D.; Shalini N. Patel, M.D.; Krystyna Toczylowski, MSN, RN; Christine Perdon, BSN, RN; David Brown, M.D.; Sankar Kaliappan, MBBS; Michael Myers, Ph.D., Published in Advances in Neonatal Care Vol. 00, No. 0 pp 1-8
Susan H. Weaver	Corporate	Weaver, S.H., Paliwal, M., Phillips, M., Androski, E., & Wurmser, T. (2020). The impact of real-time positive patient feedback using a gamified system. Nursing Management; Weaver, S., de Cordova, P., Vitale, T., & Salmond, S. (2020). Experiences and perceptions of nurses working night shift: A qualitative systematic review protocol. JBI Evidence Synthesis, 18(6), 1278-1284.; Nelson-Brantley, H. V., Beckman, D., Parchment, J., Smith-Miller, C. A., & Weaver, S. H. (2020). Magnet and Pathway to Excellence: Focusing on Research and Evidence-Based Practice. Journal of Nursing Administration, 50(5), 245-247; Cadmus, E., de Cordova, P., Weaver, S., & Ravichandran, A. (2020). Access to Care in New Jersey: Making the Case for Modernizing Legislation. Journal of Nursing Regulation, 11(1), 36-41.; Kowalski, M., Basile, C., Bersick, E., Cole, D., McClure, D., & Weaver, S. (2020). What do nurses need to practice nursing effectively in the hospital environment? An Integrative Review with Implications for Nurse Leaders. Worldviews on Evidence-based Nursing, 17(1), p. 60-70.; Weaver, S. (2020). Governor Appoints First New Jersey Nurse as Commissioner of Health. New Jersey Nurse, 50(1), 1-2



Presentations

NAME	HOSPITAL	PRESENTATION
Ellen Angelo	Palisades Medical Center	Enhancing the Patient Experience, Palisades Medical Center
Reginaldo Antonio	Corporate	Administrative Supervisor Practice Environment Scale. Association of Leadership in Nursing (formerly CGEAN) International Conference, Virtual Presentation, November 14, 2020.; The Work Environment from Dusk to Dawn. Association of Leadership in Nursing (formerly CGEAN) Annual Conference, Virtual Presentation, November 12–14, 2020, Virtual.; The Night Shift Work Environment and Job Satisfaction of Administrative Supervisors and Clinical Nurses. Academy Health Annual Nursing Research Meeting, Virtual Presentation, July 28–August 6, 2020.; Ignite Virtual Presentation, Exploration of the Licensed Practical Nurses Workforce in New Jersey. National Forum of State Nursing Workforce Centers and National Nurse-Led Care Consortium, Virtual Presentation, June 22, 2020; Podcast, From Nightingale to Nightshifts: Reflections on the past and present state of Nursing. Infusion Nurses Society Infusion Room, February 19, 2020.
Reginaldo Antonio	JFK Medical Center	Virtual annual meeting for the Lupus Foundation of America Inc., New Jersey Chapter (LFANJ).; Virtual Walk to End Lupus organized by the LFANJ.
Rocel D. Besa	JFK Medical Center	Skills Day
Deborah Brett	JFK Medical Center	Weekly orthopedic joint replacement education classes for patients, JFK Medical Center
Suman Cherian	JFK Medical Center	Safe transport of LVAD patients; St. Clare's Hospital Paramedic refresher; SBIRT for community nurses (part of BSN requirement)
Suman Cherian	Jersey Shore University Medical Center	A Jolt of Appreciation Reengaged Preceptors to Contribute to; Successful Onboarding, ANPD Poster Presentation, April 28–May 1, 2020
Tanya Chervoni-Knapp	Raritan Bay Medical Center – Old Bridge	Mentor, Journal presentation of research article, August 2020
Anthony Corso	JFK Medical Center	Management of Ventricular Assist Devices; FD-CPR Rapid Treatment of a Firefighter in Cardiac Arrest; DT4EMS Escaping Violent Encounters
Debby Di Dolce	Jersey Shore University Medical Center	Nursing M&M
Courtney DiBona	JFK Medical Center	Care of Cardiac Cath Patients (new hire nurses)
Kimberly Dimino	Corporate	Post Discharge Interdisciplinary Collaboration September 2020; APN Residency Program
Lisa Doster	JFK Medical Center	Epic Credential Trainer
Agnes Encarnacion	Hackensack Meridian At Home	Pediatric Clinical Assessment, Prime Homecare, Brooklyn, NY
Ann Marie Estok	Jersey Shore University Medical Center	Education for Special Needs, Special Needs Committee
Myra Felix	Raritan Bay Medical Center – Perth Amboy	Nutrition and Fitness, bariatric support group
Susana Ferido	Other	Understanding the Coronavirus Impact on ALFs, Virtual
Aimee Gabuya	Jersey Shore University Medical Center	AAMC Panel Discussion: Building a Culture of Collaboration: GME Leaders Establishing Critical Connections; New Jersey Nurse: A Chief Nursing Officer's Perspective on COVID
Helen Gebre	Hackensack Meridian Nursing and Rehab Center	Topic: Readmission Reduction, co-presenter, staff nurses at Prospect Heights Nursing and Rehab
Linda Hassler	Hackensack Meridian Nursing and Rehab Center	Enhancing Your Activities in Daily Living Coding
Amanda Hessels	Hackensack University Medical Center	Nursing Preceptor Workshop, co-presenter
Christina Jamieson	Hackensack Meridian Nursing and Rehab Center	Cardio Health Day 2020
Gina Jaye	JFK Medical Center	Helicopter EMS Operations, virtual, Clara Maass Medical Center

Presentations



NAME	HOSPITAL	PRESENTATION
Ahilya Kulkarni-Malladi	Hackensack University Medical Center	Stop the Bleed; First aid training/merit badge BSA Troop 1345; fire safety
Bud Lavin	Riverview Medical Center	Infection prevention and individual blood pressure cuffs (poster presentation)
Astride Louis	Corporate	Presenter, Discharge Collaboration for HMH APN Residency Program; Presenter, Faith, Resilience and Family; HMH Aspiring Women in Leadership TMRG
Armina Mamaclay	Hackensack University Medical Center	Stop the Bleed
Melissa E. Maniscalco	Hackensack University Medical Center	2020: American Nurses Informatics Association Annual Conference Virtual Poster Presentation. A Quality Improvement Project: The Implementation of an Electronic Checklist to Improve Patient Safety and Timeliness of Imaging Studies for Radioembolization Patients.
Ulanda Marcus-Aiyeku	Palisades Medical Center	Unit Education Presentation
Ulanda Marcus-Aiyeku	Hackensack University Medical Center	BBC broadcast on radio and Facebook
Alexandra Maye	Hackensack University Medical Center	CCRN/PCCN Review Course; Medical-Surgical Nursing Certification Review Course
Ann Mazzeo	Riverview Medical Center	Ryker Symposium, Oncology
Ann McNeill	Hackensack University Medical Center	Preceptor Development Workshop; Medical Surgical Review Course to RNs
Lauren Mellina	JFK Medical Center	Pain Management Poster/Education, sponsored by Pain Council
Cory Meyer	Hackensack Meridian Nursing and Rehab Center	Nurse Residency Program
Sarah Muller-Robbins	Hackensack University Medical Center	"Making Music with your Healthcare Team" virtual presentation to several multiple myeloma patient support groups
Tara Olsen	Southern Ocean Medical Center	Cardiac teaching program, new nurse committee and aMed-Surg huddle; Intra-Aortic Balloon Pump training program; transcutaneous pacing and awaiting for ED staff; Heparin Flush protocol for IR staff
Olukayode Oyekan	Southern Ocean Medical Center	Poster abstract accepted by NCDR presented October 2020, Decreasing Observation Hours for Chest Pain Patients by Transitioning from Virtual to An Actual Observation Unit
Monica Pahuliz	Jersey Shore University Medical Center	Thyroid diseases lecture for the NP residents at JSUMC
Kathryn Parshelunis	Hackensack University Medical Center	Culture Champion Committee
Jane Ramos	Hackensack Meridian Nursing and Rehab Center	Readmission Reduction, co-presenter, staff nurses at Prospect Heights
Diana Reid	Raritan Bay Medical Center – Perth Amboy	HMH RBMC Charge Nurse Workshop
Joseph Reissner	Hackensack University Medical Center	Integrative Medicine, fellowship nurses in the Blood Marrow Transplant Program; poster presentation for HUMC Research Day: Introducing Palliative Care to Children with Brain Tumors at the Time of Diagnosis
Robert Robinson	Raritan Bay Medical Center – Perth Amboy	CAUTI EBP for nurse residency program, virtual; medication safety, new nurse council
Derrick Rodriguez	Jersey Shore University Medical Center	Heart Failure, Brookdale Community College; Pulmonary Arterial Pressure Monitoring, Brookdale Community College
Kelly Sattler	Riverview Medical Center	Ladder III poster education
Judith Slover-Zipf	Jersey Shore University Medical Center	Stroke presentation to community
Beryl Sowah	Jersey Shore University Medical Center	NODA, HMH palliative team in Wall



NAME	HOSPITAL	PRESENTATION
Catherine Stavenik	Hackensack University Medical Center	Medical Missions, Magnet Champions
Christina Steuerman	Hackensack University Medical Center	Returning to School Safely, AF national webinar, Aug. 19, 2020; Staying Healthy in the Age of COVID, AF JA Family Day national webinar, Oct. 31, 2020
Pamela Sutherland	Riverview Medical Center	Pain Management Certification
Doreen Tabussi	Hackensack University Medical Center	Understanding Car T Therapy, APN council, Hackensack Meridian Grand Rounds
LaToya Thomas	Raritan Bay Medical Center – Perth Amboy	Taking Beacon Journey on the Road
Krystyna Toczyłowski	Hackensack Meridian Nursing and Rehab Center	The Clinical and Financial Impact of COVID Crisis in the Post-acute Settings, virtual conference, Nov. 9, 2020
Josh Turbiak	Southern Ocean Medical Center	Research from the Bedside Role, Stockton University
Margaret Valenti	JFK Medical Center	Use of Breastfeeding Tools and Paced Bottle Feeding, Sept. 24, 2020, virtual, part of the Regional Breastfeeding Committee of the Partnership for Maternal Child Health of Northern NJ Breastfeeding Conference
Margaret Valenti	Jersey Shore University Medical Center	The Level of Confidence and Readiness for Practice Among Graduating Nursing Students: A Comparison Between the Dedicated Education Unit and Traditional Clinical Model Authored by: Persephone Vargas, Kimberly Dimino, Leo-Felix Jurado & Joset Brown at the Sigma Theta Tau 5th Biennial European Conference Nursing's innovation, influence and impact on global health: looking back and moving forward; Family Centered Care: For Parents By Parents. (2020). Sigma Theta Tau 5th Sigma European Conference, Portugal, Mentored Student Group
Alda Valenzuela	JFK Medical Center	The Effect of an Online Self-Learning Module on Registered Nurses' Perceptions of Patient Rounding, virtual, Nov. 20, 2020, Mount Sinai Morningside's Research Day
Theresa Valeriano	Hackensack Meridian Nursing and Rehab Center	COVID-19, Haitian Community
Edward VanWagner	Hackensack University Medical Center	Stop the Bleed
Serpouhi Vartivarian	JFK Medical Center	University of Maryland College Park - University Career Center & The President's Promise, Careers in Allied Health Panel: Co-presenter, presented to the Allied Health Students on the Nursing Profession at the University of Maryland, College Park via Zoom; Creative Theory Agency, The Resilience Project/R Mural Project, co-presenter regarding nurses during COVID-19, presented in Washington, D.C.; Spear2Lead: 2020 Summer Stories Series: Professions, Health and Healthcare, co-presenter via Zoom to Spear2Lead Audience; Inspired Mindset Blog, Thank a Nurse Blog, co-presenter
Serpouhi Vartivarian	Hackensack University Medical Center	Survival without major morbidity in inborn neonates < 30 weeks gestation in a designated small baby area within the NICU, poster presentation, Vermont Oxford Network Annual Quality Conference, November 2020
Heather Veltre	Riverview Medical Center	End-of-Life Hospice Committee
Susan H. Weaver	Raritan Bay Medical Center – Perth Amboy	World Suicide Prevention Day, Information on Suicide Prevention
Kathleen Whalen	Hackensack Meridian Nursing and Rehab Center	Hackensack Meridian <i>Health</i> NICHE Conference, How to Manage Challenging Dementia-related Behaviors; Greater New York Councils Exploring program, Choosing Nursing as a Career
Candice Whitman	Hackensack Meridian Nursing and Rehab Center	Reducing Readmissions in Skilled Nursing Facilities, Prospect Heights SNF
Gloria Wiehl	Hackensack Meridian Nursing and Rehab Center	The Clinical and Financial Impact of COVID-19 in Post-Acute Care, presented to members of Philippine Nurses Association of New Jersey, virtual

Presentations



NAME	HOSPITAL	PRESENTATION
Michelle "Mickey" Wilder	Corporate	<p>Presenter. COVID-19 Update: Simulation to Improve Infection Prevention and Patient Safety: The SIPPS Trial. Nursing Research Council; Presenter. Research Review: Subjects and Sampling. New Knowledge & Innovations; Presenter. A Roadmap to Research and Dissemination. New Knowledge & Innovations; Presenter. Impact of Patient Safety Climate on Infection Prevention Practices and Healthcare Worker and Patient Outcomes. HMH Nursing Research; Presenter. Development, Dissemination and Evaluation of Personal Protective Equipment for COVID-19: a Virtual Simulation Training Toolkit at AcademyHealth 13th Annual Conference on the Science of Dissemination and Implementation; Presenter. Relationships among Patient Safety Climate, Standard Precautions, Healthcare Worker and Patient Outcomes at AcademyHealth 13th Annual Conference on the Science of Dissemination and Implementation; Presenter. Association for Professionals in Infection Control (APIC), Chapter Leaders: APIC Research Toolkit: Research 101; Presenter. Measuring Standard Precaution Adherence in US Hospitals: A Large-Scale Picture at AcademyHealth Annual Research Meeting (Session: Dissemination, Implementation, and Impact); Presenter. Measuring Standard Precaution Adherence in U.S. Hospitals: A Large-Scale Picture at AcademyHealth Annual Research Meeting (Session: Dissemination, Implementation, and Impact); Presenter. Epidemiology and Impact of Healthcare Associated Infections in Trauma Patients: A National Data Analysis, at AcademyHealth Annual Research Meeting (Session: Improving Safety, Quality, and Value); Presenter. A Large-Scale Snapshot of Standard Precaution Adherence: Do as I Say Not as I Do at 6th CDC Decennial International Conference on Healthcare Associated Infections; Co-Presenter. Comparative Usability of Three Platforms for Collecting Standard Precautions Surveillance Data at 6th CDC Decennial International Conference on Healthcare Associated Infections; Co-Presenter. Integrative Symposia Panel. Advancing Scholarly Goals Across Academia and Practice at the 32nd Annual ENRS Scientific Sessions; Co-Presenter. COVID-19 information overload? Time-saving strategies to get you what you need at National Institutes of Nursing Research, Nurse Scientist Translational Research Interest Group, D.C.; Co-Presenter. Time Saving Strategies to Get You What you Need for COVID-19 Peer Reviewed Literature, Wolters Kluwer Nursing</p>





Community & Military Service

NAME	HOSPITAL	COMMUNITY OR MILITARY SERVICE ACTIVITY
Sangeetha Alexander	JFK Medical Center	5K run for breast cancer
Lucia Alves	Hackensack University Medical Center	Volunteer service at a COVID-19 testing center
Ellen Androski	Jersey Shore University Medical Center	American Cancer Society neighborhood representative; Monmouth Crossing Assisted Living; Meals on Wheels
Reginaldo Antonio	Other	Hospital Outreach Program for Everyone (HOPE) of Monmouth Medical Center; fundraising project to assist indigent school children with school supplies, PNANJ
Reginaldo Antonio	Hackensack Meridian Nursing and Rehab Center	Community Outreach for COVID-affected family, Philippine Nurses Association of New Jersey; Hospital Outreach Program for Everyone (HOPE); Thanksgiving Food Drive for Pollak Behavioral Center, Philippine Nurses Association of New Jersey; Adopt-a-Family, Philippine Nurses Association of New Jersey
Donna Appelgren	Hackensack University Medical Center	JDRF Walk
Evelyn Arreaga	Raritan Bay Medical Center – Old Bridge	Red Cross; American Heart Association
Jaime Avallone	Hackensack University Medical Center	NICU Strong Walk; Colon Cancer Coalition 5K
Irene Bellew	JFK Medical Center	Virtual Wonder Woman Run Series to support St. Jude's Children's Research Hospital
Michele Benedetti	Raritan Bay Medical Center – Old Bridge	Health fair at Crunch Fitness
Elizabeth Berame	JFK Medical Center	Breast cancer walk
Jacqueline Bienenstock	Carrier Clinic	Mental health first aid trainer
Elenita Blanco-Pyle	JFK Medical Center	St. Mary's Parish choir; St. Mary's Parish summer and fall fair volunteer
Gerald Brown	Hackensack Meridian Nursing and Rehab Center	Manasquan First Aid Squad
Dinnah Bulosan	JFK Medical Center	Knicker Knocker, JFK Auxiliary Department; Seventh Day Adventist Church
Lori Cappello	Hackensack University Medical Center	Caroline VandeMark Run for Brain Tumors 5K; Angelo Vayas Brain Tumor Golf Outing; Celebrating Life and Liberty; Rare is Beautiful - Christmas in July; A Walk in Our Genes
Huifang Cheng	JFK Medical Center	The New Jersey Cancer Education and Early Detection (NJCEED) Program
Tanya Chervoni-Knapp	Hackensack University Medical Center	Food Bank of the Hudson Valley
Mary Cohen	Hackensack Meridian At Home	American Cancer Society Relay for Life
Linda Coleman	Riverview Medical Center	Health and Safety Committee for Holy Trinity Lutheran Church in Red Bank
Jennifer Collins-Stewart	Corporate	Run for cystic fibrosis with Sizzlin' 65
Mary Jo Conley	Hackensack University Medical Center	Chair, International Pressure Injury Guideline Development working group
Mary Ann Cordingley	Raritan Bay Medical Center – Old Bridge	Blood donor
Joanne Corley	Riverview Medical Center	Parish nursing
Elizabeth Costanza	Bayshore Medical Center	Retired Lt. Col., U.S. Air Force
Christina Daniels	JFK Medical Center	Pro bono Martial Arts instructor for Edison Township



NAME	HOSPITAL	COMMUNITY OR MILITARY SERVICE ACTIVITY
Jackie Decker	Hackensack Meridian Nursing and Rehab Center	Sharing Network
Sharon DelGuercio	JFK Medical Center	Toys 4 Tots
Kimberly Dimino	Jersey Shore University Medical Center	Seth and Robert Foundation, board member; Oasis Haven for Women and Children volunteer
Noelle Duda	JFK Medical Center	Local soup kitchen
Guerline Dume-Lotin	Hackensack Meridian Nursing and Rehab Center	First French-speaking Baptist Church, Asbury Park
Benamina Echon	JFK Medical Center	NJC Medical Mission 2020 team; medical team volunteer, Turkey
Denise Edgeworth	JFK Medical Center	35-mile virtual run for breast cancer
Pamela Egnatovich	Ocean Medical Center	Foodstock NJ volunteer
Kelly Elliott	Southern Ocean Medical Center	Toy Run
Agnes Encarnacion	JFK Medical Center	AHA Walk
Stephanie Esposito	Raritan Bay Medical Center – Perth Amboy	High school youth group leader at Calvary Chapel Old Bridge; ultrasound guidance on pro-life bus with Calvary Chapel Old Bridge
Lisa Farkas	Raritan Bay Medical Center – Old Bridge	Blood drive, Marlboro FAS
Natalie Fencik	Hackensack University Medical Center	PNC Chicago Bears Virtual 5K; Red Cross
Caryn Fitzgerald	Hackensack Meridian At Home	New Jersey Medical Reserve Corp
Rebmevon Flandez	JFK Medical Center	2020 Sharing Network 5K Run
Anna Florencio	Raritan Bay Medical Center – Old Bridge	St. Thomas Catholic Church CCD/Nurse Every Week
Kathy Fragale	Hackensack University Medical Center	NYC Virtual Marathon, New York Road Runners
Angela Freeman	Hackensack Meridian Nursing and Rehab Center	Blessing Bag Brigade
Lorraine Fresta	JFK Medical Center	Infinite Wishes for COVID-19 Donations for hospital staff
Aimee Gabuya	Raritan Bay Medical Center – Perth Amboy	Velezian Cares Project
Aimee Gabuya	Raritan Bay Medical Center - Perth Amboy	Society for the Prevention of Teen Suicide, guardian monthly giving
Helen Gebre	Hackensack University Medical Center	Fundraised for destitute geriatric community in Ethiopia
Susan Giordano	Pascack Valley Medical Center	ACHE mentor
Allison Gladfelter	K. Hovnanian Children's Hospital	Board of Directors at Camp Manatawny; Bible Teacher at Camp Manatawny
Diane Goodman	Ocean Medical Center	Operation Beach Head



Community & Military Service

NAME	HOSPITAL	COMMUNITY OR MILITARY SERVICE ACTIVITY
Rosalie B. Grantzoza	Raritan Bay Medical Center – Old Bridge	Sharing Network 5K Run; white socks drive, AACN Central NJ Chapter; blanket drive for homeless shelter, AACN Central NJ Chapter; LGBTQ Health Screening Awareness, AACN Central NJ Chapter
Karen Guarino	Raritan Bay Medical Center – Perth Amboy	Save the Animals Today Cat Rescue
Michele Halat	Ocean Medical Center	Regular blood donor, American Red Cross; Volunteer Connection, Brookdale Community College
Marlene Hart	Jersey Shore University Medical Center	Volunteer softball and basketball coach, Berkeley Girls Softball League and Berkeley Basketball Association; Stop the Bleed training to multiple sites
Stephan Haspel	Bayshore Medical Center	Youth sports coach for football and wrestling
Linda Hassler	Hackensack Meridian Nursing and Rehab Center	Monmouth Council Boy Scouts of America executive board member and Healthcare Exploring Advisors Committee chair; New Jersey Area Boy Scouts of America, Exploring Chair; National Council Boy Scouts of America, National Exploring Service Team
Amanda Hessels	Corporate	Clean Ocean Action Volunteer; COVID-19 Frontline Legislative Advocacy, Defense Production Act “Act Now to Secure PPE: Every Minute Matters” direct to: Sen. Booker, Sen. Menendez, Rep. Pallone, Assemblyman Scharfenberger, APIC legislative.; Columbia Researchers Against COVID-19 (CRAC) Volunteer; Columbia COVID Tech Innovation Group Volunteer Subject Matter Expert; Editorial Review Board, Journal of Nursing Care Quality; member, Editorial Board, American Journal of Infection Control; journal reviewer, Nursing Research, Journal of American Geriatrics Society, Journal of Infection and Public Health, Journal of Evaluation in Clinical Practice, Journal of Infection and Public Health, Clinical Nursing Research, Journal of Healthcare Quality, Journal of the American Medical Informatics Association, Nursing in Critical Care, The Joint Commission Journal on Quality and Patient Safety, Academic Medicine; course development and co-lead instructor, Columbia University, School of Nursing and Hackensack Meridian Health, “Infection Prevention During COVID-19;” “Strengthening transparent reporting of research on unfinished nursing care: RANCARE reporting guideline Delphi-Study,” University of Basel, Switzerland, Cyprus University of Technology, Cyprus; COVID-19 Frontline Legislative Advocacy, Defense Production Act “Act Now to Secure PPE: Every Minute Matters” direct to Sen. Booker, Sen. Menendez, Rep. Frank Pallone, Assemblyman Scharfenberger, APIC legislative
Rosemarie Hickey	JFK Medical Center	Ozanon Woman Shelter
Linda Houseal	Other	NJSBN
Sarahann Huvane	Hackensack University Medical Center	Local food pantry volunteer; school fundrasier chair; various church committees
Jamille Jacob	JFK Medical Center	Philippine American Group of Educators and Surgeons (Operation Hope); PAGES cleft lip and palate surgery in the Philippines
Nicole Jagersky	Hackensack Meridian Nursing and Rehab Center	Red Cross
Arminda Jaochico	Hackensack University Medical Center	HUMC Blood Donor Program (Vitalant); 2020 Heart Walk (Congenital Heart Disease Coalition); March of Dimes; Ascension Food Pantry; St. Joseph of Oradell/New Milford Food Drive
Nerissa Javier	Raritan Bay Medical Center – Old Bridge	Sharing Network Virtual 5K
Bryant Johnson	Mountainside Medical Center	Food pantry and soup kitchen with Montclair SDA Church; health ministry team member with Montclair SDA Church
Lisa Marie Kelly-Mannino	Riverview Medical Center	Beach Sweep in Seabright
Mary Koppa	Southern Ocean Medical Center	New Lisbon Christmas Wishes gift campaign



NAME	HOSPITAL	COMMUNITY OR MILITARY SERVICE ACTIVITY
Janet Lawrence	Jersey Shore University Medical Center	Health Fair at Second Baptist Church
Monica Loperena	Bayshore Medical Center	Interpreter at James Parker Health Clinic in Red Bank
Astride Louis	Hackensack Meridian Nursing and Rehab Center	FFSBC Nursing Association: parish nursing, monthly health and COVID-19 screening for the community
Jennifer Lovey	Bayshore Medical Center	Marine Corp Run for Freedom 5K
Karen Lukacovic	JFK Medical Center	Union County medical volunteer
Kiki Magno	Hackensack University Medical Center	Food pantry outreach; NJSNA donation
Ulanda Marcus-Aiyeku	Corporate	ANA Mentorship Program
Dianne Martin	Jersey Shore University Medical Center	Run with the Devils; NJ Special Olympics; NJ DOH; Manalapan DOH; MR-CERT
Judith Ann Mayer	Hackensack University Medical Center	Food donations; St. Jude Children's Research Hospital donations
Kristina McGinnis	Southern Ocean Medical Center	Children's ministry volunteer
Debra McNally	Hackensack University Medical Center	Go Red Bike Ride
Sandra McPherson-Gichie	Hackensack University Medical Center	Virtual NYC Marathon for Tackle Kids Cancer
Anita Menture	Riverview Medical Center	Breast cancer walk; CF walk; Sharing Network Walk
Maryann Monaco	Hackensack University Medical Center	Volunteer at Bergen Volunteer Medical Initiative
Erin Moore	Hackensack University Medical Center	5Ks
Sarah Muller-Robbins	JFK Medical Center	Fundraised for Angels for Action, which serves the local Latino population
Lauren Mulrooney	Southern Ocean Medical Center	New Lisbon holiday celebration; fundraising for autism; Walk for Alzheimer's
Melinda Nava	JFK Medical Center	Air Force Reserves
Tara Olsen	Raritan Bay Medical Center – Perth Amboy	Bariatric support meeting presenter for exercise and nutrition
Jennifer Olson	Jersey Shore University Medical Center	AHA blood drives
Christiana Onwuasoanya	Hackensack Meridian Nursing and Rehab Center	Military services in Nigeria
Jane Pablacio Lu	JFK Medical Center	School supply donations
Linda Parry Carney	Hackensack University Medical Center	Board of Health Secretary, Bloomingdale, NJ
Carmela Percontra	JFK Medical Center	Supported MSK Cycling; supported Cycling for Finding a Cure for Childhood Cancer
Denise Perrino	Jersey Shore University Medical Center	JDRF One Virtual Walk (Juvenile Diabetes Research Foundation)



Community & Military Service

NAME	HOSPITAL	COMMUNITY OR MILITARY SERVICE ACTIVITY
Kathleen Peschetti	Hackensack University Medical Center	Religious educator
Melissa Porco	Hackensack University Medical Center	5K races
Kathleen Pouso	Riverview Medical Center	Board of Trustee Parker Family Health Center
Roberta Primerano	Hackensack University Medical Center	Shamrock & RUN Michael Cassidy, Brain Tumor Foundation; Academy of the Most Blessed Sacrament class mother and school volunteer; Don Bosco Prep School volunteer/baseball
Glo Ramos	Southern Ocean Medical Center	Hygiene Project volunteer; Town of Secaucus volunteer; Philippine Aid volunteer of Secaucus; food pantry volunteer in Toms River
Vera Reiner	Ocean Medical Center	Girl Scouts of America; first aid training at OCC; senior health fair, OMC
Joseph Reissner	Hackensack University Medical Center	Volunteer firefighter, captain, Dumont Firefighter Company #1; Scout leader, Troop 1345 Dumont
Jayne Resetar	JFK Medical Center	Park Hotel Christmas party, Plainfield
Cristina Rivera	Other	Run for Stop Soldier Suicide; Run for Pancreatic Cancer
Robert Robinson	Hackensack University Medical Center	Volunteer for local town musical alliance
Marissa Rodriguez	Hackensack University Medical Center	HMH NICU Strong Walk; NJ Lupus Walk
Kyle Rowe	Hackensack University Medical Center	Red Cross blood donation
Samantha Sagun	Hackensack University Medical Center	Certified Emergency Response Team of Rochelle Park
Litzka Sandoval	Hackensack University Medical Center	Developing Faces Global Outreach
Kelly Sattler	Jersey Shore University Medical Center	Fulfill food drives; Jersey Shore Elves adopt a family for Christmas; Big Bros Big Sis of Monmouth County
Sara Scheller	Corporate	Local chapter leader, AHNA Coastal Chapter of NJ; troop leader, Girl Scouts of the Jersey Shore
Debi Sellmeyer	Hackensack Meridian Nursing and Rehab Center	BW Nice, Business Women Network charity event
Mary Selvarajah	JFK Medical Center	Church choir
Tobie Shevick	JFK Medical Center	Alzheimer's Walk-a-thon
Merari Singh	JFK Medical Center	Walk to Believe, Spinal Cord Injury; Bayada Home Care flagship
Judith Slover-Zipf	Jersey Shore University Medical Center	Volunteer nurse practitioner at Parker Clinic in Red Bank
Maria Soledad Banal	Riverview Medical Center	Philippine Nurses Association COVID-19 Relief
Beryl Sowah	JFK Medical Center	Walk to End Lupus, Lupus Foundation of America Inc., New Jersey Chapter; Ghana Association for Medical Aid community education on COVID-19
Nancy Spalluto	Carrier Clinic	U.S. Marine Corps Toys for Tots
Grace Sta. Maria	JFK Medical Center	5K Celebration of Life, NJ Sharing network; Habitat for Humanity
Catherine Stavenik	Hackensack University Medical Center	NICU Strong Walk
Tara Steiner	JFK Medical Center	Sharing Network Celebration of Life 5K



NAME	HOSPITAL	COMMUNITY OR MILITARY SERVICE ACTIVITY
Christina Steuerman	JFK Medical Center	NJ food bank; American Cancer Society Walk-a-thon
Cindy Stinson	Hackensack University Medical Center	Biking to raise money for Best Buddies
Elena Such	JFK Medical Center	Virtual childbirth classes, sponsored by JFK Perinatal Ed.; Maternal Mortality Case Review Team
Patricia Sullivan	JFK Medical Center	Coordinator of Family Promise Homeless Program, St. James the Apostle Church
Kathleen Sullivan	Southern Ocean Medical Center	Director on Board of Counseling Service of NY
Judith Sweeney	Ocean Medical Center	Tears Foundation
Pureza Tabangay	Bayshore Medical Center	AHA Heart Walk
Doreen Tabussi	Hackensack University Medical Center	Souper Bowl of Caring, Connecticut Farms Church; 2020 Virtual Camp CHAT (Children Have Arthritis Too), Arthritis Foundation NJ Chapter; meal preparation, Cranford Elmora Soup Kitchen, 10/25/2020; Juvenile Arthritis Committee, AF
Gail Temple	Corporate	Pound the Pavement for Purple for Lustgarten Foundation
Ann Thompson	Bayshore Medical Center	Explorers
Elizabeth Toledo	Hackensack University Medical Center	Heart health for women
Maria Torres	Ocean Medical Center	Medical supplies for Philippine General Hospital Foundation in Manila, Philippines; Missionaries of the Poor, USA and Kingston, Jamaica
Josh Turbiak	Raritan Bay Medical Center – Perth Amboy	Volunteer EMS, West Essex First Aid Squad
Margaret Valenti	Riverview Medical Center	Beach clean-up; Run for Lymphoma/Leukemia; church volunteer
Edward VanWagner	JFK Medical Center	Verona Fire Department
Serpouhi Vartivarian	Hackensack University Medical Center	PTO executive member leading fundraising events to support students; Ramsey Juniors executive member leading fundraising events to support local frontline health care workers
Gina Vasel	Hackensack Meridian Nursing and Rehab Center	Local PTA; Special Education Parent Advisory Group; Special Education Volunteer Advocate (SEVA via SPAN-NJ); SPAN resource parent
Nancy Vassallo	JFK Medical Center	President of local school board
Karla Velasquez-Jimenez	Hackensack University Medical Center	Jersey Cares; Care of the Park in Branch Brook Park
Robert Ware	Jersey Shore University Medical Center	Volunteer EMT with Neptune Emergency Medical Services
Sandra Weber	Hackensack University Medical Center	Assistant coach, Mahwah Youth Cross Country and Track; CCD teacher, Immaculate Heart of Mary Church, Mahwah
Gloria Wiehl	Riverview Medical Center	Beach clean-up
Michelle "Mickey" Wilder	Hackensack University Medical Center	President of the CHD Coalition; chairperson of annual CHD Coalition Walk for Hope; member of two medical mission teams: Gift of Life International and Heart Care International
Dorjima Wilhelm	JFK Medical Center	IRS-certified tax preparer, United Way
Elaine Wozniak	JFK Medical Center	Knights of Columbus food pantry
Tammy Yanci	Southern Ocean Medical Center	Coastal Volunteers in Medicine
Amanda Zipf	Jersey Shore University Medical Center	Volunteer RN at Parker Family Health Center
Stephanie Zumbo	Ocean Medical Center	Career Day at Point Pleasant Schools for Ocean Medical Center





Quality Improvements

NAME	HOSPITAL	QUALITY IMPROVEMENT INITIATIVE
Grace Adedoyin	Hackensack University Medical Center	COVID Clinical Trial Prescreening
Sangeetha Alexander	Hackensack University Medical Center	Lead Educator for the PICU Competency Class and CRRT
Nancy Alviar	Southern Ocean Medical Center	Co-chair, Night Shift Council; member of the Resuscitation Team, Sepsis Dyad Committee and the CCU Committee
Ellen Angelo	JFK Medical Center	Turn Over Time in the OR; Instruments Spraying, Decision Tree Endoscopy; TEE
Jacqueline Barber	JFK Medical Center	General cancer support groups; monthly breast cancer support groups
Sara Belajonas	Pascack Valley Medical Center	HAI reduction; women's core measures; proning program; DSC - hip and knee, stroke, sepsis
Jacqueline Bender	JFK Medical Center	All Mother Baby PI for 2020
Valerie Betancourt	Raritan Bay Medical Center – Old Bridge	ED Metrics
Paul Bianchini	Raritan Bay Medical Center – Old Bridge	Nurse Practice Quality co-chair, RBMC
Elizabeth Bianchini	JFK Medical Center	Member of Pressure Injury Committee
Jayne Bland	Riverview Medical Center	Medication Barcoding Process During COVID
Mindy Borgese	JFK Medical Center	Fall Precaution
Laura Briganti	Hackensack University Medical Center	Postpartum Hemorrhage Grab-n-Go Kit
Dinnah Bulosan	JFK Medical Center	Research Committee representative
Romeo Bunag	JFK Medical Center	Foley Cath; Universal Transfer; VTE
Kathy Burke	Raritan Bay Medical Center – Perth Amboy	PFAC member
Roberta Caggiano	JFK Medical Center	Pain PI
Deana Canagon	JFK Medical Center	Handwashing; Ambulation BMAT
Flora Canete	JFK Medical Center	Cardiac lead PI; IV pump med library PI
Lori Cappello	JFK Medical Center	ACT competency team leader; Pain Committee member
Girlie Castillon	JFK Medical Center	Co-chair, Professional Practice
Suman Cherian	JFK Medical Center	Critical values monthly performance improvement; infection control monthly performance
Suman Cherian	Hackensack University Medical Center	Developed virtual preparation for breastfeeding class
Tanya Chervoni-Knapp	JFK Medical Center	SDS hand-off; throughput (3W,3S,2E)
Monika Ciepiela	JFK Medical Center	CAUTI
Anthony Corso	Raritan Bay Medical Center – Old Bridge	Handwashing
Bozena Czekalski	Jersey Shore University Medical Center	Development of a pre-admission testing department
Jackie Decker	JFK Medical Center	Monthly PI
Joan Deckman	Mountainside Medical Center	CAUTI/CLABSI
Kathleen DeSanto	JFK Medical Center	Education in homebound program and group homes

NAME	HOSPITAL	QUALITY IMPROVEMENT INITIATIVE
Debby Di Dolce	JFK Medical Center	SCTU Orientation Program
Teresita Dimaano	JFK Medical Center	Evidenced-based Practice and Research Committee member
Desiree Dominguez	Jersey Shore University Medical Center	Pain Committee member
Noelle Duda	Jersey Shore University Medical Center	Lab order to collection time improvements; pedi ED; patient experience initiative; butler service; BINGO Care Center
Kelly Elliott	JFK Medical Center	Quality Improvement Initiative 2020; Prevent Delays in Booking Patients Scheduled for Endogastroduodenoscopy and COVID Swab Tests
Agnes Encarnacion	JFK Medical Center	Pre-admission calls for patients having cardiac catheterization; use of TR band as closure device for radial artery access
Ann Marie Estok	JFK Medical Center	Cauti PI Committee
Myra Felix	Southern Ocean Medical Center	Wound care quality improvement unit-based activities
Katherine Fernandez	JFK Medical Center	Throughput PACU team leader (improving timeliness of patient transfer out of PACU once criteria is met); handwashing committee and iscrub champion; Nursing Counsel Unit Based chair; Professional Practice Counsel
Anna Florencio	JFK Medical Center	Blood Administration Documentation in Epic
Jacqueline Fragapane	JFK Medical Center	PI monitor on PEG/J-TUBE feeding
Lorraine Fresta	Jersey Shore University Medical Center	Improved turnover times
Aimee Gabuya	JFK Medical Center	Door-to-balloon time
Kristine Galizio	JFK Medical Center	MRI patient safety timeout checklist pilot
Mercedes Garcia	Jersey Shore University Medical Center	Special needs education; float pool debriefing; length of time for peripheral IVs; workplace violence followup with employees
Helen Gebre	Jersey Shore University Medical Center	Nursing Morbidity and Mortality; Crisis Response Team; Honor Walk
Carol Geraghty	Hackensack Meridian Nursing and Rehab Center	Fall reduction
Susan Giordano	Jersey Shore University Medical Center	Reviewed use of secondary tubing with pediatric staff to reinstate secondary tubing use on pediatric floor
Lisa Glickstein	Hackensack Meridian Nursing and Rehab Center	COVID-19 Pandemic Preparedness Plan for the LTC
Melissa Harker	Southern Ocean Medical Center	Transitions of Care Council
Marlene Hart	JFK Medical Center	Neuroscience patient throughput initiative
Jasmine Hossain	Hackensack University Medical Center	CLABSI prevention
Marianne Ilagan	Corporate	COVID-19
Jamille Jacob	Hackensack Meridian Nursing and Rehab Center	2020 Education Fair
Theresa Jadoc	JFK Medical Center	Performance improvement data collection
Christina Jamieson	Hackensack University Medical Center	Hip Fracture Program
Mitos Javelosa	JFK Medical Center	Bedside Rounding

Quality Improvements



NAME	HOSPITAL	QUALITY IMPROVEMENT INITIATIVE
Gina Jaye	JFK Medical Center	Falls Committee
Bryant Johnson	JFK Medical Center	ISCR collaborator
Baljot Kaur	JFK Medical Center	Increasing “nurses explained things” score for patient survey
Lisa Kelly-Mannino	JFK Medical Center	Handwashing observations
Michael Kelton	JFK Medical Center	Pain management; asthma management/education; PIVE; influenza vaccine; pediatric CLABSI; unplanned extubation; pediatric CAUTI; adverse drug events; suicide risk assessment; VAP; surgical site infection; falls; DVT; pressure ulcer; readmission
Jennifer Kopelman	JFK Medical Center	Antibiotic stewardship
Lainey Lally	Hackensack University Medical Center	Calling patients the day before their scheduled appointments to ensure a medical screening is completed on family; Journal Club
Kirsten Lastra	Hackensack Meridian Nursing and Rehab Center	Fall prevention; transitions of care; readmissions; IC-COVID 19
Nina Ligor	Southern Ocean Medical Center	Throughput dyad; sepsis dyad in ED
Monica Loperena	Ocean Medical Center	Using simulation for better nursing practice
Susan Ludwig	Ocean Medical Center	Pressure injury reduction at SRI
Kiki Magno	Riverview Medical Center	Blood Bank collaboration to identify fallouts in BPAM to improve quality of patient care
Arminda Mamaclay	Hackensack University Medical Center	Improve Care Now
Ulanda Marcus-Aiyeku	Riverview Medical Center	Poster presentation on infection control and individual blood pressure cuffs
Claudine Mardaga	Ocean Medical Center	Reduction of C diff from 2019–2020
Lauren Mastropiero	Corporate	Mentor for TJC Advanced Certification THKR for JSUMC
Susan Matthew	Hackensack University Medical Center	Chair of New Nurse Council
Judith Ann Mayer	Jersey Shore University Medical Center	NICU; EPIC rollout and continuing educational updates; donor milk initiative; whole-body cooling for HIE; VON initiatives to decrease premature comorbidities
Judith Ann Mayer	Ocean Medical Center	Prenatal breastfeeding education in the OB offices
Ann Mazzeo	Hackensack University Medical Center	Pressure injury prevention champion for the unit
Christy McCoy	Hackensack University Medical Center	Barcoding; pressure ulcer reduction; fall reduction
Sheilah McCoy	Jersey Shore University Medical Center	CAUTI; CLABSI; falls
Samantha McKinstry	Hackensack University Medical Center	Redesigning workflow in the Pediatric Emergency Trauma Department in response to COVID-19
Lauren Mellina	Hackensack University Medical Center	Collect data and monitor all adverse reactions in the Interventional Radiology Department
Lisa Micciola	JFK Medical Center	Created chest pain and sepsis board for unit for use as an educational tool
Erin Moore	Palisades Medical Center	Positioning education for all staff; hourly rounding implementation
Sarah Muller-Robbins	Jersey Shore University Medical Center	Surgical quality improvement
Sarah Noecker	Hackensack University Medical Center	Unit-based council obtaining shower chairs; fall prevention; PUI preventions

NAME	HOSPITAL	QUALITY IMPROVEMENT INITIATIVE
Marieta O'Brien	JFK Medical Center	Worked with Drug Trial Team as RN for Remdesivir Study
Tara Olsen	Hackensack University Medical Center	Chair, JTCC Infection Control Committee
Margaret Orzechowski	Bayshore Medical Center	Telemetry strip audits in the ER
Jane Pablacio Lu	Hackensack University Medical Center	9PW Arrow PICC Trial for Reduction of Clabsis in the Adult Leukemia Population (2020 Quality Improvement Project of the Year)
Bennetta Padmore	Riverview Medical Center	Regulatory readiness for transplant safety; laser safety training; specimen handling process improvement
Kathryn Parshelunis	Raritan Bay Medical Center – Perth Amboy	Pressure injury quarterly prevalence and incidence studies
Christina Pascarelli	Riverview Medical Center	Created End of Life/Hospice Committee at Riverview
Shital Patel	Hackensack University Medical Center	COVID critical care tiered nursing cross-training program
Jennylyn Pentz	Hackensack University Medical Center	Chair of the Quality Council
Carmela Percontra	Hackensack University Medical Center	CAUTI; CLABSI; patient experience improvement
Denise Perrino	JFK Medical Center	Pain management in ICU
Dana Perry	Jersey Shore University Medical Center	Initiated behavioral health and substance use screenings in adolescents with Type 1 diabetes mellitus
Rosemarie Pinlac	Southern Ocean Medical Center	IABP; GEM-OPL competencies, yearly; cardiac cath teaching; Heparin flush protocols; transcutaneous pacing
Celia Pitt	Southern Ocean Medical Center	Daily weight, daily I&O, door-to-needle time for STEMI patients; improve use of HEART score, troponin strategy for low-risk chest pain patients
Maria Carla Plaza	Bayshore Medical Center	ACS; STEMI program
Jane Ramos	Hackensack Meridian Nursing and Rehab Center	COVID-19 Emergency Preparedness Plan for Long-term Care Residents
Maureen Rehberger	Raritan Bay Medical Center – Perth Amboy	Led the Green 5 audits of stroke, blood transfusion, updating patients and significant others of patients' plan of care and National Patient Safety Goals
Diana Reid	Hackensack University Medical Center	Provide Reiki sessions to in-hospital patients to enhance care
Joseph Reissner	Hackensack University Medical Center	Initiated a new notification process for STEMI patients
Jo Ann Ringwood	Southern Ocean Medical Center	Integrative Therapy Programs (Reiki, Chair Yoga, Guided Imagery, Sound Bath)
Robert Robinson	Ocean Medical Center	Patient Progression Committee, Ocean Medical Center; Dyad Project Patient Progression: Discharge Times and LOS
Cynthia Rodriguez	Ocean Medical Center	Stroke; falls
Gabriella Rosko	Hackensack University Medical Center	Diabetes champion, UBC member for unit
Gity Safari	Hackensack University Medical Center	Development of a virtual prenatal breastfeeding class
Faith Salinger	Hackensack University Medical Center	Introducing Palliative Care to Children with Brain Tumors at the Time of Diagnosis
Sebastian Samolewicz	Ocean Medical Center	Reducing AKI in cath lab patients; reducing bleeding risk in cath lab patients

Quality Improvements



NAME	HOSPITAL	QUALITY IMPROVEMENT INITIATIVE
Rupinder Sandhu	Jersey Shore University Medical Center	EPIC credentialed trainer; implemented new EMR from JFK through SOMC
Litzka Sandoval	Other	Readmissions
Jenna Schaal	JFK Medical Center	EMTALA
Danielle Schiabor	Riverview Medical Center	Improved door-to-balloon time for STEMI; use of bleeding risk for all pre-cath patients; hydration protocols for cath patients
Cynthia Schwemer	Ocean Medical Center	Initiated Wound Cart Project at OMC
Catherine Scotto-Shapiro	Bayshore Medical Center	Patient belongings quality audit
Mary Selvarajah	Jersey Shore University Medical Center	Triage Red Tag System to better organize IT when we had Medhost
Nancy Siegel	Southern Ocean Medical Center	Mentor on quality improvement CARE program
Michele Siegel	JFK Medical Center	Proning Team with physical therapists for COVID patients
Maria Soledad Banal	Hackensack University Medical Center	Secretary, Nursing Informatics Council; networkwide Nursing Informatics Council member
Maria Anna Sta. Ana	Hackensack University Medical Center	Pediatric Care and Outcome Improvement Network (PR-COIN); Rheumatology Health Learning Systems in collaboration with AF and Dartmouth Institute
Grace Sta. Maria	Jersey Shore University Medical Center	Worked on reduction in LWOT times and throughput improvement for prompt care emergency room
Chrisanne Starrett	Riverview Medical Center	Pressure Ulcer Prevention Team
Cindy Stinson	Raritan Bay Medical Center – Perth Amboy	ICU/PAD Beacon Silver Award, lead writer
Patricia Sullivan	JFK Medical Center	Quality improvement for ambulatory practices, increasing annual well visits, decreasing ED and IP visits, encouraging fulfillment of preventive screenings such as BMI, fall risk, depression screening, testing for nephropathy screening for diabetes, diabetic eye exams, monitoring HBA1c, ensuring patients with CVD and diabetes are receiving statin therapy, diabetic education, screening for hypertension
Kathleen Sullivan	Raritan Bay Medical Center – Perth Amboy	Performance improvement project on briefing and debriefing in the OR and Endo areas; synthesis and checklist PI graphs
Pureza Tabangay	Southern Ocean Medical Center	Research study: Use of flat sheets on Stryker S3™ beds to improve patient outcomes and reduce cost
Doreen Tabussi	Hackensack University Medical Center	Safe Sleep Program; skin care protocol creation; OGT/NGT research
Jeanne Terefenko	JFK Medical Center	STEMI door-to-balloon
LaToya Thomas	Riverview Medical Center	Decreasing door-to-needle time in ED; decreasing door-to-transfer time to comprehensive stroke center
Krystyna Toczylowski	JFK Medical Center	QAPI committee for HMH Haven Hospice
Elizabeth Toledo	JFK Medical Center	Maintenance of the baby-friendly designation; assessment of maternity nurse knowledge and report sent to Baby Friendly USA; led transition of New Mother Support Group and supported Perinatal Education classes to a virtual format
Maria Torres	Hackensack University Medical Center	Project to decrease falls in the obstetric units
Margaret Valenti	Hackensack University Medical Center	Joint Commission monthly online sweep



NAME	HOSPITAL	QUALITY IMPROVEMENT INITIATIVE
Margaret Valenti	Ocean Medical Center	IPASS inpatient report audit; inpatient OR checklist compliance; delays in OR throughout the day/OR monitoring 1st case delays
Edward VanWagner	Hackensack University Medical Center	Wellness HNHJ
Serpouhi Vartivarian	Jersey Shore University Medical Center	Monitoring cardiac patients if they receive pre-op skin prep instructions prior to surgery
Serpouhi Vartivarian	Hackensack University Medical Center	Unit-based Trauma Committee
Zulma Vignale	Hackensack University Medical Center	Decrease incidence of unplanned extubation in the Neonatal Intensive Care Unit; quality improvement project in collaboration with S. Cheung, M.D., Christine Lugris, RT
Robert Ware	Riverview Medical Center	Spectra initiative; end-of-life hospice committee creation; revision of unit secretary role
Kathleen Whalen	Riverview Medical Center	Started open conversations and education regarding the care and cultural sensitivity of our LGBTQ patients; used safe zone in education
Gloria Wiehl	JFK Medical Center	Decreased 30-day readmissions in patients with sickle cell
Nohemi Young	Raritan Bay Medical Center – Perth Amboy	Education on caring for patients with mental health problems to non-psychiatric unit nurses; education and printed resource on COVID-19 prone positioning for non-intubated patients
Anna Zonis	Hackensack Meridian Nursing and Rehab Center	MDS coordinator (collect and analyze data pertaining to the facility's quality measures)





SECTION 8

Nursing Leaders



Theresa Brodrick
Ph.D., RN, NE-BC
Executive Vice President and
Network Chief Nurse Executive



Susan Giordano
MBA, BSN, RN, NE-BC, FACHE
Vice President and Chief
Nursing Officer
Pascack Valley Medical Center



Mildred (Micki) Patrick
MSN, NEA-BC
Vice President and Chief
Nursing Officer
Southern Ocean Medical Center



Ellen Angelo
DNP, MSN, RN, CCRN
Vice President and Chief
Nursing Officer
Jersey Shore University
Medical Center



Rebecca Graboso
*DNP, RN, RNP-BC, CCRN,
CNRN*
Vice President and Chief
Nursing Officer
Riverview Medical Center



Shaun Sweeney
MSN, RN-BC
Vice President and Chief
Nursing Officer
Carrier Clinic



Theresa Colarusso
MPA, BSN, NEA-BC, CPPS
Vice President
Nursing Quality Initiatives &
System Improvement



Lisa Guinta
MSN, RN-BC
Network Magnet Designation
Director



Alda Valenzuela
*RN-C, MSN, CWS, C-NE,
CDONA-LTC*
Vice President of Nursing
Hackensack Meridian Quality
for Post-Acute Care



Donna Ciuffo
DNP, RN, RNP-BC, NE-BC, CCRN
Vice President, Nursing
Education, Professional
Practice and Leadership
Development



James Lindquist
MBA, BSN, RN
Vice President and Chief
Nursing Officer
JFK Medical Center



Heather Veltre
MS, BSN, BN, RN, NEA-BC
Vice President and Chief
Nursing Officer
Palisades Medical Center



Marie Foley Danecker
DNP, MSN, RN, CCRN, NE-BC
Vice President and Chief
Nursing Officer
Ocean Medical Center



Dell Oliver
MSN, MBA, FACHE
Vice President and Chief
Nursing Officer
Mountainside Medical Center



Linda Walsh
MSN, RN, CEN, NEA-BC
Vice President and Chief
Nursing Officer
Bayshore Medical Center



Carol Anne Giordano
MSN, BSN, RN
Director of Staff Development
and Quality Improvement
Hackensack Meridian at Home



Jane O'Rourke
DNP, RN, NEA-BC
Vice President and Chief
Nursing Officer
Raritan Bay Medical Center –
Old Bridge and Perth Amboy



Teri Wurmser
Ph.D., MPH, RN, NEA-BC
Director, Ann May Center for
Nursing and Allied Health,
Dean of the Georgian Court—
Hackensack Meridian Health
School of Nursing



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